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Celebrating the ONE MSHA Campaign



Birmingham, AL: On November 7, 2019, in a fun-filled celebration with UAB's Pep Band, mascot Blaze and a champagne toast, everyone celebrated the MSHA Program's rise to the #1 ranking by *U.S. News & World Report* and the success of our ONE MSHA campaign. It was announced that the ONE MSHA campaign surpassed its \$1 million goal for new scholarships by raising \$1.1M!

Surpassing \$1M in scholarships would not have been possible without the hard work and contributions of the ONE MSHA Campaign Council and UAB's External Relations team (pictured above).

THANK YOU ONE MSHA Campaign Council:

- Neeyssa Biddle (MSHA Class 26, BSAH 1989)
- Robert C. Chapman (MSHA Class 6)
- Gordon Ferguson (MSHA Class 18)
- Tom Miller (MSHA Class 18)
- Jim Shmerling (MSHA Class 15)
- Charles D. Stokes (MSHA Class 17)
- Michael D. Williams (MSHA Class 14)
- Jon Vice (MSHA Class 7)



HSA Women's Initiative Fall Social 2019



Achieving Gender Equity in the C-Suite

Female graduates in health care have increased, but a gap in senior female executives still exists.

Women leaders in health care have increased over the past decades. From 2000-2010, the percentage of HSA female graduates outnumbered men — today women represent 45 percent of current alumni.

Although there is an increasing number of female graduates, there is still a gap in the number of female senior executives. It is estimated that women lead fewer than one-third of U.S. hospitals.

In 2016, leading HSA alumnae recognized the opportunity to support and enhance women leaders in health care. A group of outstanding, motivated women began to develop activities to support UAB alumnae and others in healthcare leadership in order to enhance gender diversity, executive talent development and workplace cultures where all leaders who are the best can thrive.

The group, now called the **UAB Women in Healthcare Leadership Initiative**, has established three goals:

- 1) Highlight successful female leaders through award nominations and on-campus presentations.
- 2) Establish mentoring programs for mid-career women and current students.
- 3) Provide programming for all students and alumni.

In 2017, the group held an extremely successful event during UAB's Homecoming week. **"Leading Forward: Navigating Career Success"** and welcomed more than 100 people to The Florentine in Birmingham. Leaders - including Presidents, CEOs and COOs - from across the Southeast lead discussions on "Leading and Working Across Generational Lines," "Culturally Conscious Leadership," and "Developing Political Savvy: Hard Work and Talent Are Not Enough."

In 2018, we offered another focused event for senior women aspiring to be in the C-suite and board room. **"Know Your Value"** was held with the UAB National Symposium for Healthcare Executives in Destin, Florida. We have also developed mentoring programs and other activities.

In fall 2019, the group held a Fall Social for incoming female students across the department's graduate programs and another event at the National Symposium for Healthcare Executives called **"Leading Together"**. ■

➤ If you are interested in being involved with the UAB Women in Healthcare Leadership Initiative, please contact Christy Harris Lemak at lemak@uab.edu.

Fall 2017 - Leading Forward: Navigating Career Success



**UAB Women in
Healthcare Leadership
Initiative Members**

- ▶ Kyle Akins (MSHA Class 41, MSHI 2008)
- ▶ Callie Andrews (MSHA Class 41)
- ▶ Jeanette Glenn Asoglu, (MSHA Class 41)
- ▶ Mary Battle (MSHA Class 23)
- ▶ Neeysa Biddle (MSHA Class 26)
- ▶ Janet Perry Book (MSHA Class 14)
- ▶ Dawn Bulgarella (MSHA Class E46)
- ▶ Brenita Crawford (MSHA Class 12)
- ▶ Pat Currie (MSHA Class 15)
- ▶ Jamie Dabal (MSHA Class 39)
- ▶ Traci d'Auguste (MSHA Class 35)
- ▶ Polly Davenport (DSc 2014)
- ▶ Cathleen Erwin (PhD 2010)
- ▶ Barbara Estep (MSHA Class 22)
- ▶ Kayce Dover Glover (MSHI 2002)
- ▶ Barbara Guerard (DSc 2013)
- ▶ Heather Hargis (MSHA Class 35)
- ▶ Janet Holland (MSHA Class 28)
- ▶ Lori Jenkins (MSHA Class 25)
- ▶ Beth Keyser (MSHA Class E37)
- ▶ Wendy Kiepek (MSHI 2000)
- ▶ Donna Lawson (MSHA Class 28)
- ▶ Rica Lewis-Payton (MSHA Class 17)
- ▶ Katheryn Mansell (MSHA Class 38)
- ▶ Lenetra McCord King (MSHA Class 38)
- ▶ Lori Moler (MSHA Class 23)
- ▶ Deana Nelson (DSc 2016)
- ▶ Sarah Nunnely (MSHA Class 43)
- ▶ Stephanie Peters (MSHA Class 25)
- ▶ Nan Priest (MSHA Class E38)
- ▶ Lori Quinn (MSHA Class E32)
- ▶ Doris Reinhart (MSHA Class 14)
- ▶ Andrea Rosler (MSHA Class 25)
- ▶ Caroline Sarratt (MSHA Class 45)
- ▶ Candice Saunders (MSHA Class 24)
- ▶ Teresa Shufflebarger (MSHA Class 23)
- ▶ Becky Tate (MSHA Class 12)
- ▶ Mary Temm (DSc 2013)
- ▶ Sandy Thurmond (MSHA Class 22)
- ▶ Lisa Warren (MSHA Class 28)
- ▶ Yameeka Williams (MSHA Class 39)
- ▶ Sylvia Young (MSHA Class 19)

2018 - Endowed Scholarship and Endowed Mentoring Fund



Neeysa Biddle (MSHA Class 26)
established the first endowed
scholarship by a female graduate.



Doris Reinhart (MSHA Class 14)
established a mentoring fund.

Summer 2018 - Know Your Value: To the C-Suite & Board Room



Fall 2019 Events - New Student Social & Leading Together





UAB HSA — Building Upon a Family Legacy

Over the decades, our department's roots only grow deeper as our graduates branch off in more directions. Yet it is the strength of our roots – our values, our ethical attitudes, our service, our wisdom, and our people – that attract new generations to blossom into leaders.

Ken E. Beasley

(MSHA Class 19)
President/CEO
Pinnacle Health, LLC
Memphis, TN

Parker C. Beasley

(MSHA Class 53)
Administrative Resident
Baylor Scott & White, The Heart Hospital
Dallas, TX



BEST CAREER

ACCOMPLISHMENT:

KEN: I first thought it was, at age 32, being named the CEO of the 706-bed Baptist Memorial Hospital. However, it was during that time and granting the wish of a dying (DNR) woman to hold her small dog one last time. Nursing, and risk management were vehemently against it, but the patient's physician and I were not. After visiting hours were over, I pushed her bed downstairs and to a quiet hall outside my office which was near an external stairwell. The patient passed away the following afternoon.

PARKER: Securing an administrative residency at Baylor Scott & White - The Heart Hospital

WHO IS YOUR MOST

INFLUENTIAL MENTOR?

KEN: I can't name only one. Dr. Charles Balch, former Chief of UAB Surgical Oncology, taught me how

to communicate with physicians and what is objectively best for patient care should always be my North Star as an administrator. Dr. Randall Holcomb taught me that if we are not careful, our reaction to an issue replaces the issue.

PARKER: In healthcare, my greatest mentors have been my father, **Ken Beasley (MSHA Class 19)** and **Mr. Mike Williams (MSHA Class 14)**. In both cases, these mentors have taught me lessons that their incredible level of experience brings and instilled confidence in me through encouragement during many challenging situations.

UAB PREPARED ME:

KEN: UAB's accounting program provided me with a strong financial foundation which has been invaluable. The MSHA Program not only built upon that in countless ways, they specifically taught me how to work with disparate team members.

PARKER: The UAB MSHA Program's vast network of successful alumni, who are at the forefront of leading change in our country's healthcare system, prepared me for my administrative residency through the giving of their personal time and resources.

DID UAB INFLUENCE YOUR RELATIONSHIP?

KEN & PARKER: Attending the same graduate program has brought us even closer together by sharing a passion for making a positive contribution to the well-being of others through the support of their care team.

ONE INTERESTING FACT ABOUT EACH OTHER:

KEN: Parker has never chewed gum in his life!

PARKER: My father was the first in his family to attend college. ■

Attending the same graduate program has brought us even closer together by sharing a passion for making a positive contribution to the well-being of others through the support of their care team.

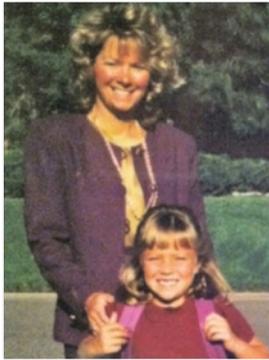
KEN & PARKER

Sylvia Young

(MSHA Class 19)
 President
 HCA Continental Division
 Denver, CO

Taylor Young

(MSHA Class 53)
 Administrative Resident
 HCA TriStar Division
 Nashville, TN



BEST CAREER

ACCOMPLISHMENT:

SYLVIA: My most significant career accomplishment is two-fold: mentoring and developing young leaders to become senior executives in HCA and being asked to serve on the American Hospital Association Board in 2019.

TAYLOR: My most significant career accomplishment thus far has been getting into HCA's Executive Residency Program. This program attracts hundreds of applicants from top programs across the country, and I was thankful to have gotten into this program and be placed in my top location choice in Nashville, Tennessee.

WHO IS YOUR MOST

INFLUENTIAL MENTOR?

SYLVIA: My mentor has been a female executive coach that I have worked with over two decades and her sage and pragmatic advice has kept me focused and grounded in purpose and mission.

TAYLOR: Thus far my mentor has been my mother. To date, a lot of my career has been very

similar to hers. She has been a huge support system for me, given me countless advice through tough situations, and has been my biggest advocate. I attribute a lot of my successes to her and my father who raised my sister and me in an environment where your work ethic, attitude and strong values will get you to wherever you want to go.

DID UAB INFLUENCE YOUR RELATIONSHIP?

SYLVIA: I was delighted when Taylor chose to apply to UAB and obtain a dual degree and discover the joys of Southern living. I was very proud at the graduation ceremony to learn that Taylor made straight A's in the program - she got her dad's smarts!

TAYLOR: My mother was awarded alumni of the year while I was in the program and she also was on a panel for women in leadership. Both of these events were amazing for me to get to experience with her and see how successful she has been throughout her career. We were also able to bond over classes that we both took, discuss different experiences and fond memories that this program brought us.

SHARE ONE INTERESTING FACT ABOUT YOUR MOM:

TAYLOR: My mom went to Samford University for her undergraduate degree and then attended UAB for her MSHA. Following her graduation from the program she moved to Huntsville where she completed her residency, and then moved out to Denver, Colorado to work for HCA knowing no one. This courage has helped me to make various moves throughout my career. ■

My mother was awarded alumni of the year while I was in the program and she also was on a panel for women in leadership. Both of these events were amazing for me to get to experience with her and see how successful she has been throughout her career.

TAYLOR YOUNG

Tom Sanders, PhD

(MSHA Class 10, PhD 2000)
Associate Professor Management & MBA Advisor
University of Montevallo, Michael E. Stephens
College of Business
Montevallo, AL



Kim Davey, PhD

(PhD 2015)
Associate Professor
Samford University, School of Public Health
Birmingham, AL

BEST CAREER

ACCOMPLISHMENT:

TOM: When I was a hospital administrator, I was fortunate enough to work with a truly inspiring team of physicians, nurses, and chaplains to create the first hospital-based hospice program in this state. It was from our hospice program that many others were seeded around Alabama. With the terminal illness of my mother, I got to see first-hand the great blessing hospice is when one of the chaplains from our early program ministered to us.

KIM: Co-authoring my first textbook entitled the *Essentials of Managing Public Health Organizations* with Dr. James Johnson. This experience gave me an opportunity to combine my passion and expertise in business, management, and public health. UAB's reputation helped me secure this opportunity.

WHO IS YOUR MOST

INFLUENTIAL MENTOR?

TOM: Emmett R. Johnson, President of the Baptist Health System in Birmingham, was the personification of the organization's mission of ministry,

a serious student of practice management, and an inspiring role model to me personally as well as professionally. For the last 15 years, I have had the honor of working as a college professor. Dr. Powers has also been my mentor and my inspiration as a "scholar's scholar." I will always be grateful for his inspiration and guidance.

KIM: My mentor is Dr. Thomas (Tom) Powers, professor of marketing in UAB's Collat School of Business. He saw my potential and coached me around scholarly writing - anytime day or night. He set high expectations and challenged me as a student and continues to challenge me today. Dr. Powers believed and continues to believe in my abilities, and I treasure him as a trusted mentor.

DID UAB INFLUENCE

YOUR RELATIONSHIP?

TOM: Completing my doctoral degree at UAB was pivotal in helping encourage my daughter along this path. I knew she had what it takes to excel and flourish and that she was truly getting a world class education. She can go anywhere she wants in academia with the education she received at UAB.

KIM: My father completed his MSHA and PhD in healthcare administration at UAB. My mother, Nena Sanders, completed her BSN, MSN, and PhD in nursing at UAB. My mother jokes that I was destined to be a UAB PhD because I attended doctoral classes and dissertation committee meetings with her as a child.

SHARE ONE INTERESTING FACT ABOUT EACH OTHER:

TOM: My daughter has the same passion for learning that I do and maybe more. She also has her mother's ability to write well and fast something I wish I had. A passion for learning and the ability to write are a powerful combination in making a significant contribution as a scholar, which I think she is well on her way of doing.

KIM: You have never met someone who loves books or reading more than my dad. I admire the fact that my dad reads anything, and I mean ANYTHING. My first book was written especially for my dad. I can't help but think that being surrounded by books and a love of learning have helped make me the academic I am today. ■

Luis Pineda, MD

(MSHA Class E37)
 President/CEO
 Luis F. Pineda, M.D. PC
 Birmingham, AL

Alaina Pineda

(MSHA Class E53)
 Program and Data Coordinator
 Forge Breast Cancer Survivor Center
 Birmingham, AL



BEST CAREER

ACCOMPLISHMENT:

LUIS: One of the great passions of my life has been developing recipes for cancer patients to meet the unique needs of those undergoing chemotherapy and radiation through the creation of Cooking with Cancer, Inc. This has led me to focus energy on understanding the science of food and developing ways to change the food culture in the U.S., which could have a significant implication on the healthcare system.

ALAINA: The moments I have found most valuable are those when I learn from the people experiencing things firsthand – staff directly delivering care, patients dealing with a diagnosis, families trying to be supportive when facing adversity. I think this human-centered perspective is something needed in the work I do today and the impactful work I hope to make in the future on bigger and broader scales.

WHO IS YOUR MOST

INFLUENTIAL MENTOR?

LUIS: Dr. Howard Houser, a legend of this program, was hugely influential for me. He was

able to pull it all together – the importance of finance, leadership, HR, business development and more – in a balanced way that made sense. He had a realistic way of assessing things, and I found that perspective invaluable.

ALAINA: My high school Spanish teacher (Señora Leonard!) was my unknowing mentor for many years, and that advice remains important to me 15+ years later. At every educational and professional turn, I have sought this type of perspective from individuals who have stories to tell and ideas worth sharing. My decisions, both personal and professional, are always better for it.

HOW DID UAB PREPARE YOU?

LUIS: I already had these thoughts and ideas of what medicine could be before beginning the program, but I think it brought important pacing and structure to my thinking that allowed me to bring these ideas to life.

ALAINA: Being a recent MSHA graduate, I can still hear the voices and perspectives of my classmates and have a greater, more informed understanding of

how complex delivering care can be. In my current, work providing support and knowledge for breast cancer survivors and their families, I am reminded of how these pieces fit together (or don't fit together) and how I can work towards improving our resources and programs for those we serve.

DID UAB INFLUENCE YOUR RELATIONSHIP?

LUIS: The practice of medicine is challenging, and I did not want my children to grow up thinking they needed to follow in my footsteps. That being said, I have enjoyed that Alaina has found a passion for something I am passionate about and that we are able to have interesting conversations around the dinner table.

ALAINA: My favorite times are when my dad and I are together and able to dig deep into current healthcare affairs. He has a creative way of thinking that I believe is important for the future of healthcare. It keeps me grounded in what it is like to provide direct patient care and constantly reminds me of why this work is so important. I cherish these meaningful moments together. ■

Jim Decker

(MSHA Class 11)
CEO, MEDIC Regional Blood Center
Knoxville, TN

Ben Decker

(MSHA Class 47)
Associate Director
Health and Benefits, Willis Towers Watson
Nashville, TN



BEST CAREER

ACCOMPLISHMENT:

JIM: I was honored to be selected as the UAB MSHA Alumnus of the Year (1995), and then serve as president of the MSHA Alumni Association (1999-2000). I later earned a Doctorate in Health Administration from Medical University of South Carolina (2012), and was recognized in 2017 as a Healthcare Hero for Administrative Excellence by the Knoxville Business Journal.

BEN: I work with companies on their medical employee benefits and help them align their strategies with their financial goals. Our team has very high client retention the past few years and I'm proud of the value we have provided to our clients.

WHO IS YOUR MOST INFLUENTIAL MENTOR?

JIM: Tom Newland, my preceptor during my Administrative Residency at Fort Sanders Regional Medical Center in Knoxville. I will always appreciate the advice and guidance that he gave me. I also worked closely with **Bob Chandler (MSHA Class 6)**, who was very instrumental in helping me “learn

the ropes” during those formative years. Later in my career, Sam Belote and Carney Wright, who had been in their positions for 25 and 28 years respectively. I followed each of them as CEO of two different hospitals after their retirement. Their wisdom and insight were extremely beneficial throughout my career.

BEN: Gordon Ferguson (MSHA Class 18) guided me before beginning graduate school and allowed me to gain experience in healthcare at his hospital. That opportunity led me to apply to the UAB MSHA program. Both Wayne Bowling and Blake Hamby have been great mentors for me in my current role at Willis Towers Watson. They are very knowledgeable of the current health insurance field and the importance of employee wellness initiatives in our client populations.

DID UAB INFLUENCE YOUR RELATIONSHIP?

JIM: Ben's decision to enroll at UAB was certainly his decision, but I'm sure that my connection to the MSHA program influenced him. Now that we have both gone through the program, I think we have a common bond that will last forever.

BEN: My dad has always been a wealth of knowledge when it comes to healthcare. His career experience in both hospital administration and the blood bank industry has enabled him to teach and guide me in my own career and how I can apply what I have learned to future opportunities.

ONE INTERESTING FACT ABOUT YOUR DAD:

BEN: My dad is a die-hard LSU fan and proud of his Louisiana heritage. Though he has lived in Tennessee since grad school, he has no shame in showing his LSU spirit, especially during this recent football season. ■

“I'm sure that my connection to the MSHA program influenced him. Now that we have both gone through the program, I think we have a common bond that will last forever.”

JIM DECKER

Scholarship Recipients

Congratulations to our 2019 scholarship recipients and thank you to the donors whose generosity helps us recruit and retain outstanding students for our programs.

Alabama Chapter of HIMSS Sponsored Travel Award

- ▶ Jimmedda Mills
- ▶ Peyton Muskett
- ▶ Candis Riggs

Alabama HIMSS President's Endowed Award in Health Informatics

- ▶ Bradley Tipper

The Beasley-Hall Family Endowed Scholarship in Health Administration

- ▶ Derek Pickett

Neeysa Davis Biddle Endowed Scholarship in Health Administration

- ▶ Erykah Briggs-White

Robert C. Chapman Endowed Scholarship

- ▶ Curry Cates
- ▶ Adreun Malone

Pat and Don Currie Sponsored Scholarship in Health Administration

- ▶ Sarah Harper

William W. Featheringill Endowed Scholarship

- ▶ Candis Riggs

Myron D. & Carol A. Fottler Endowed Support Fund for the PhD Program in Administration-Health Services

- ▶ Lieu Thompson

Michael E. Garrigan Endowed Scholarship

- ▶ Evan Talton

Sara S. Grostick Endowed Award

- ▶ Trae Compton

Jessica Grundt Stefaniak Endowed Scholarship

- ▶ Kortland Hudson

Randa and Steve Hall Endowed Scholarship in Health Administration

- ▶ Jana Ford

Health Services Administration Award for Excellence in Healthcare Management and Health Informatics

- ▶ Peyton Muskett

Health Services Administration Endowed Scholarship

- ▶ Sarah Newbern

Health Services Administration 25th Anniversary

- ▶ Jamond Glass
- ▶ Brianna Houston
- ▶ Amber Lucky
- ▶ Sarah Newbern

Health Services Administration 35th Anniversary Endowed Scholarship

- ▶ Brianna Houston



Alabama Chapter of HIMSS Travel Award Recipients
— Peyton Muskett, Candis Riggs, Jimmedda Mills



Makena Boyd speaks at donor event

➤ **Scholarships help lighten a student's financial burden so they can focus on their education. To learn more about establishing a scholarship, contact Katie Adams at 205-996-5469.**



Shannon and Howard Houser with Michelle Chou



Anna Muesing, Mariah Russel and Jana Ford

Terrell W. Herzig Endowed Award in Health Informatics

- ▶ Clint Harrison

Howard W. and Shannon H.S. Houser Endowed Chen Hua Endowed Scholarship in Honor of Dr. Howard W. Houser

- ▶ Michelle Chou

Richard A. Lind Endowed Scholarship

- ▶ Dillan Brewer
- ▶ Erykah Briggs-White
- ▶ John Fadimiroye
- ▶ Daniel Pridgen
- ▶ Helena Rivera

Medical Group Management Association (MGMA) Endowed Scholarship Award

- ▶ Brandon Nelson

MSHA Class 41 Sponsored Scholarship

- ▶ Mark Lainoff

Pocket Nurse and Dynarex Education Scholarship for the International Meeting for Simulation in Healthcare

- ▶ Lynne Shelton

J. Kenneth Roan Memorial Endowed Scholarship

- ▶ Julia Alton Tubbs

Scott Braxton Ryland Memorial Endowed Scholarship

- ▶ Joseph Schonacher

Debbie and Jim Shmerling Endowed Scholarship in Honor of Tee Hiatt

- ▶ Jessica Andry
- ▶ Matt Waldrop

Chuck & Judy Stokes Endowed Scholarship for Diversity & Inclusion in the Department of Health Services Administration

- ▶ Demeisha Crowley

Jon E. Vice Scholarship

- ▶ Lauren White

Dr. and Mrs. Samuel D. Williams Endowed Scholarship

- ▶ James Camel
- ▶ Cole Stockton

Williams Family Endowed Scholarship in Health Administration

- ▶ Makena Boyd
- ▶ Evan Talton

Robert J. Zasa Endowed Scholarship

- ▶ Dillan Brewer
- ▶ Daniel Pridgen

The Williams Family Scholarship not only provided financial support for me, but I think more importantly, it inspired me to give back to the communities and programs that have contributed to my future successes.

MAKENA BOYD, MSHA/MSHI STUDENT

Advancing Healthcare

HSA faculty describe recent research projects and share how their work improves healthcare policy and practice.



Tapan Mehta, PhD

Associate Professor and
Research Director

My projects involve evaluating healthcare interventions in real-world settings, such as primary care and physical therapy clinics. I focus on **improving access and quality of care**, effectiveness of outcomes in the area of disabilities, rehabilitation, and cardio-metabolic conditions such as diabetes and obesity. A key aspect of my research interests aligns with the idea of “learning health systems” by developing and applying pragmatic study designs that can aid in rigorous evaluation of strategies in real-world settings.

My project related to cardio-metabolic care, funded by the NIH Diabetes Research Center, is to conduct pilot implementation of **evidence-based guidelines for medical management of obesity and diabetes in primary care**. The goal is to identify patient preferences and develop sustainable health

information technology solutions that will facilitate adoption and uptake of evidence-based guidelines to improve medical management of people with obesity and/or diabetes.

Another study in this area is assessing the role of accreditation as a Center of Excellence for bariatric surgery in improving post-surgical outcomes. In this article (*JAMA Surgery*), I discussed the need to **evaluate the role of accreditation as a Center of Excellence**, given the cost associated with it and debate around its utility.

Our Department’s research and scholarship has all the necessary ingredients to make a strong impact on health care, by improving access and quality, reducing costs, and increasing patient safety. One area where I believe we can make significant progress is to increase our collaborations with healthcare industry and partner with them to impact healthcare practice. This is an important goal because it directly aligns with our Department’s mission. As Director of Research, I welcome your thoughts and guidance in furthering this activity and you may contact me at tapan@uab.edu. ■



Allyson Hall, PhD

Professor and Director, Graduate
Programs in Healthcare Quality & Safety

Over the past two years, I collaborated with the Lakeshore Foundation on research that has broadened our knowledge regarding the development of **transitions of care programs for individuals with spinal cord injury (SCI)**. Individuals with traumatic SCIs face unique challenges in reintegrating into society and have a higher risk of unplanned emergency department visits and hospital readmissions.

The current phase of the project included in-depth interviews with individuals with SCI and with clinical staff working with SCI patients. The research, published

in two upcoming articles in *Case Studies in Population and Community Health Management* and the journal *Frontiers of Public Health*, focuses on care experiences and recommendations for improving care transitions.

Our findings include details on the uncertainty about long-term outcomes among SCI patients and that **formal and informal social supports are critical to patients’ community integration**. However, community-based health care providers often do not understand the health care needs of SCI patients. In addition, SCI patients face significant financial challenges and resources are needed to support the purchase of mobility aids, transportation, health care, and housing refurbishing as a result of mobility limitations. SCI patients also face significant environmental barriers to participating in community activities, such as shopping, entertainment, and work. ■


Larry Hearld, PhD

Associate Professor and Director,
PhD in Administration-Health Services
Program

My research draws from and contributes to the health care organization theory and management literature. I am especially interested in the antecedents and consequences of **organizational change in health care**, with recent projects emphasizing dissemination and implementation science. One of the primary motivations for this interest is my ten years of consulting experience, where I worked with hospitals and physician practices to measure and improve clinical performance. The latter part of this experience focused on helping physicians implement the patient-centered medical home.

A recently published article (*Journal of Healthcare Management*) illustrates these interests. This paper, written with department colleagues, examined patterns of chief executive officer (CEO) turnover among U.S. acute care hospitals and organizational and environmental factors that may account for these patterns, with an emphasis on geographic location (e.g., urban vs. rural location). We found that **the stability of hospital CEO leadership has declined over the past decade**, particularly for vulnerable frontier hospitals. The research highlights the need for recruitment and retention strategies to address this challenge. ■


Sue Feldman, RN, MEd, PhD

Associate Professor and Director,
Graduate Programs in Health Informatics

For over a decade, my research has centered on simplifying processes by using information systems, primarily in health care. For example, I led the development of systems for subcontractors in the disability area, including the Social Security Administration for the state of Hawaii, and others.

I recently received a grant to develop a data collection system for the Recovery Resource Center (RRC) of Jefferson County, located at Cooper Green Hospital. The RRC is a “one stop shop” for **navigating community resources related to substance use, abuse, recovery, and treatment**. Our team has since received additional funding from Alabama Medicaid to expand the project beyond Birmingham to the entire state. The project, Data Collection and Reporting Information System (DCARIS) was also awarded one of two national advocacy grants with the Alabama chapter of HIMSS.

Working with colleagues in the School of Medicine and across the nation, our next step is to expand the project to build **OpioidWatch, a combined system of disparate data sources** across Birmingham. In addition to simplifying reporting and providing valuable outcomes data, DCARIS and OpioidWatch will facilitate transitions across the care continuum. ■


Mohanraj Thirumalai, MEng, PhD

Assistant Professor

My recent study found that **about half of the people with disabilities who were diagnosed with diabetes never received any diabetes education**.

It is in this context that my recent three-year federal grant focuses on developing an artificial intelligence-assisted, individualized, family-focused, lifestyle modification **telehealth intervention program for people with disabilities and Type 2 diabetes**.

For the past 19 years, I have developed various telehealth technologies catered for people with disabilities, with the intention of bringing access to a healthier lifestyle. Capitalizing on this experience, the proposed technology will focus on tailoring **mHealth apps with voice-based interactions** that will recommend the proper foods to eat and provide physical activity suggestions based on disability status. Upon successful piloting of this project, our intervention will be offered free of cost through UAB’s National Center on Health, Physical Activity and Disability (NCHPAD). ■

HSA Coast to Coast

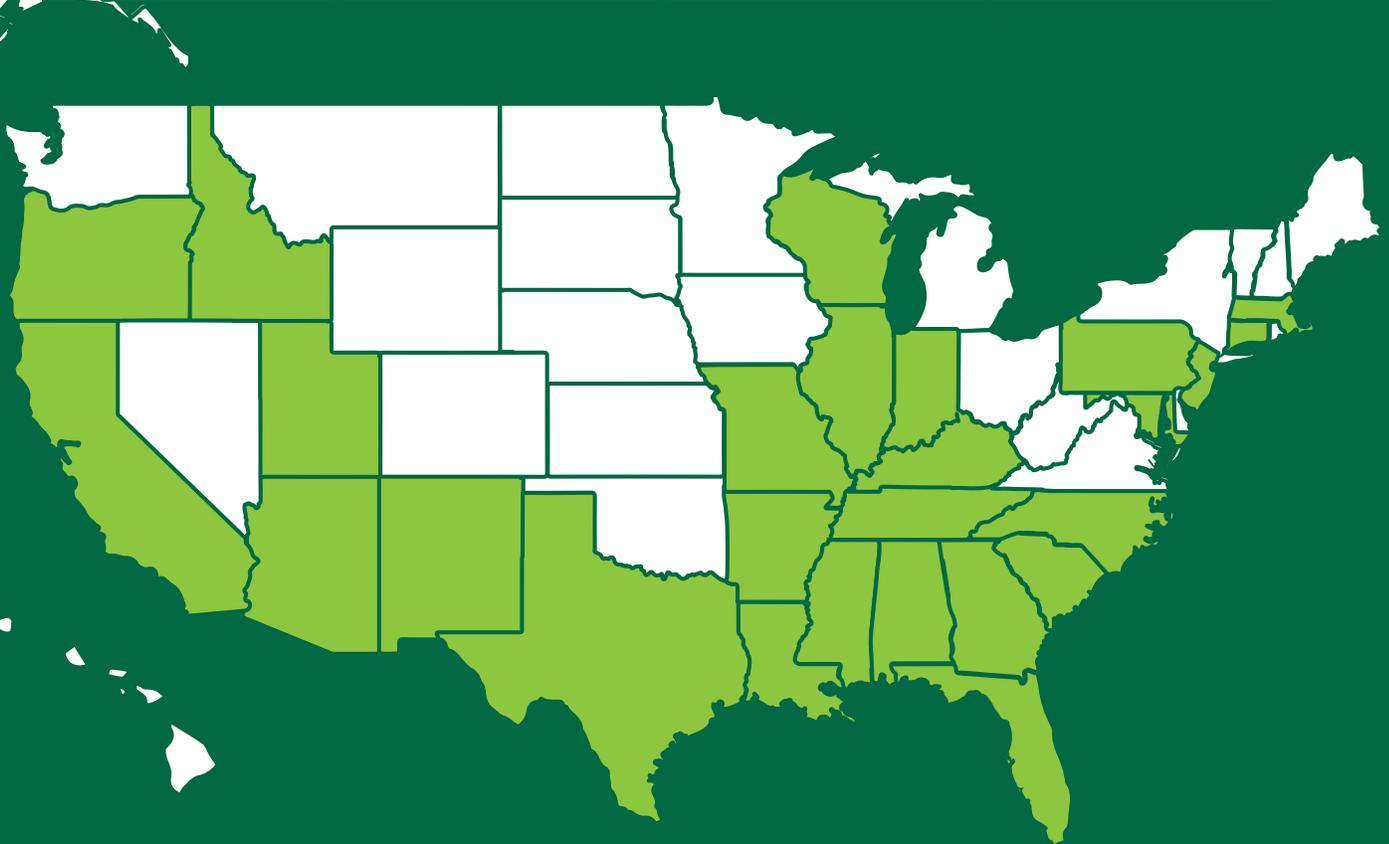
We are grateful to those who help educate our future healthcare leaders. This year, we placed students across the U.S. for internships, residencies and capstone projects.

314
PLACEMENTS

28
STATES

73
CITIES

129
ORGANIZATIONS



TOP 15 CITIES:

- | | | |
|---------------|----------------|--------------------|
| 1) Birmingham | 6) Mobile | 11) Salt Lake City |
| 2) Atlanta | 7) Hartford | 12) Tampa |
| 3) Huntsville | 8) Kansas City | 13) Tupelo |
| 4) Charleston | 9) Nashville | 14) Chattanooga |
| 5) Dallas | 10) Pittsburgh | 15) Houston |

STUDENTS PLACED:

133
UNDERGRADS

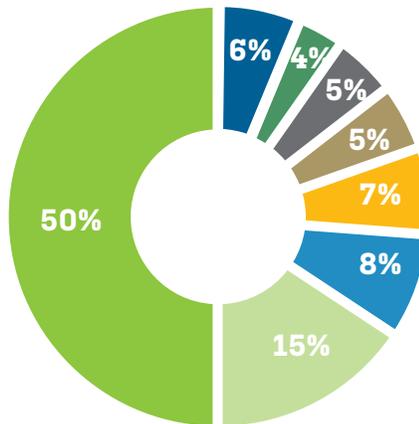
181
GRADUATES



HCM students sharing their internship experiences

INDUSTRY AREAS:

- Hospitals / Integrated Delivery Systems
- Ambulatory / Group Practice
- Humanitarian Agencies
- LTC, Rehab, HHH
- Vendors
- Pediatrics
- Consulting
- Others



PRECEPTORS:

Our students benefit from the generosity of so many people. We would be honored to have our students learn from you and with your organization in the future.

► Interested in hosting a student? Contact Randa Hall at randahall@uab.edu or 205-934-3332.

“My experience with administrative residents has been excellent. They are early in their careers and are open to learning. The inquisitive nature of these students challenge you to think about your processes for making decisions. You have the opportunity mold their future and there is nothing more rewarding than to see their accomplishments. I have over 20 students who are current CEOs of hospitals — It's a great legacy.”

TOM MILLER (MSHA CLASS 18)
CEO, University of Louisville Health



MSHA Preceptors' Conference

Program News

Health Care Management

Students Compete in

Inaugural MUSC

Case Competition

The department has been deeply invested in student case competitions as an opportunity for future healthcare leaders to showcase their knowledge and understanding of the dynamic issues that our system faces.

In Fall 2019, we furthered our commitment to these incredible opportunities by sending a team of HCM students to the inaugural **Undergraduate Case Competition for Health Administration Programs** held by the Medical University of South Carolina (MUSC). After several years of planning

and marketing the idea at meetings of the Association of University Programs in Health Administration (AUPHA), MUSC hosted 15 teams including several from the southeast, east coast, and one all the way from Ogden, Utah.

The case considered the potential expansion of telehealth services within South Carolina, specifically as a way of availability of evidence-based stroke care. Teams devised and evaluated potential expansion plans based on existing hospital and health care resources, annual patient volumes, and provider coverage. They were charged with developing sustainable payment models to support

the service into the future. Participating team members had the opportunity to meet with telehealth professionals from the South Carolina Telehealth Alliance (SCTA) and tour the MUSC Center for Telehealth, which is one of only two National Telehealth Centers of Excellence in the country.

This year's team, comprised of **Arianna Villanueva, Matthew Stisher, Caleb Townes** and **Jared Abeyta** presented innovative solutions that were well-received by the competition judges. ■

The experience and exposure to this important and rapidly expanding healthcare technology made an incredible impact on our students. Opportunities in health care management and administration have expanded well beyond clinical or business units within traditional healthcare organizations.

BRYAN BRELAND
DrPH, program director



HCM Case Competition team — Arianna Villanueva, Matthew Stisher, Caleb Townes and Jared Abeyta

Health Informatics



HIMSS Student Case Competition winners Heather Martin, Shafiqul Islam and Carole Richardson

1st Place Healthcare Information and Management Systems Society (HIMSS) Student Case Competition

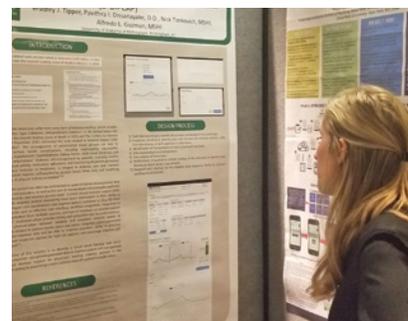
Our students won first place at the **HIMSS Student Case Competition**. The team consisted of first-year students, **Shafiqul Islam** and **Carole Richardson**, **Heather Martin**, a PhD in Administration-Health Services student in the second year of the HI track and **Eddie Groom**, the team's analyst and a dual MSHI / EMSHA student. After placing 3rd and 2nd in the previous two competitions, respectively, the team placed 1st and were awarded with a trip to the Global HIMSS conference in Orlando to present their case in a podium presentation.

Top 3 Finish at MITRE Healthcare Anti-Fraud Academic Competition

Our students also entered the **MITRE Healthcare Anti-Fraud Academic Competition** in which graduate students are provided a synthetic dataset and are tasked with identifying tools to develop innovative approaches and algorithms to search out patterns in the data and identify cases of fraud. UAB team members were: **Shafiqul Islam - Team Leader** (MSHI 2021), **Clint Harrison** (MSHI 2020), **Cheryl Malone** (MSHI 2020), **Jimmedda Mills** (MSHI 2020), **Carole Richardson**, (MSHI 2021), and **Sherly Vadakkoot** (MSHI 2021).

Top 5 Finish at American Medical Informatics Association (AMIA) Competition

The **American Medical Informatics Association** (AMIA) held their 7th Annual Student Design Challenge in which teams propose novel computational and interactive technology solutions to a specific healthcare issue. The UAB team consisted of **Irushi Dissanayake, DO**, (Clinical Informatics Fellow, Informatics Institute), **Alfredo Guzman** (MSHI 2019), **Nick Timkovitch** (MSHI 2019) and **Bradley Tipper** (MSHA Class 54/MSHI 2020). The team developed a visual trend tracking tool to combine physician- and patient-generated data to improve patient self-management and clinical decision support for physician's treating diabetes patients in the outpatient setting. We placed in the Top 5 and were awarded a poster presentation at the AMIA Annual Symposium in Washington, D.C. ■



Healthcare Quality and Safety

Exciting Firsts in Graduate

Education in Health Care

Quality and Safety

One of the 1st to earn CAHME Certification, our Master of Science in Healthcare Quality and Safety (MSHQs) program is one of only four universities to earn accreditation from the **Commission on Accreditation of Healthcare Management Education (CAHME)** for graduate programs in health care quality and safety. HQS Program Director, **Allyson Hall, PhD**, chaired CAHME's Accreditation Standards Review Committee.



CAHME certification demonstrates our program's commitment to excellence in educating healthcare quality and safety professionals.

ALLYSON HALL, PhD
HQS Program Director



1st On-Campus Session Offered

This year, we launched a voluntary on-campus component of the MSHQS program. This two-day immersive experience provided an opportunity for the online cohort to participate in highly interactive learning activities, such as communication and influence training, an opioid simulation, and a change management “escape room”, allowing students to cultivate knowledge and skills relating to personal leadership, implicit bias, and change management.

In addition to these topic areas, students spent much of their on-campus time collaborating with colleagues on health care quality and safety capstone projects. In small groups with a faculty facilitator, students developed improvement project plans aligned with their home organization's quality and safety infrastructure. These student-directed groups allowed them to learn from each other's experiences, solve challenges together, and assist each other in their preparations for their comprehensive capstone projects.

Our industry-leading, accessible and affordable graduate certificate and master's programs in quality and safety provide practical knowledge and skills that can be applied in real time. ■

► Find out how your team members can learn to shape a safer environment for your patients, visit uab.edu/hqs or contact Ashleigh Allgood at aallgood@uab.edu.

Healthcare Simulation



Simulation is...

Healthcare simulation is a place in which physicians, nurses, allied health professionals, and administrators can come together to improve the safety, effectiveness, and efficiency of healthcare services. Simulation can be used to teach clinical skills without risk to patients of clinicians. It can be used to reduce harm by promoting effective teamwork and communication. UAB's program is offered online with only one on-campus visit.

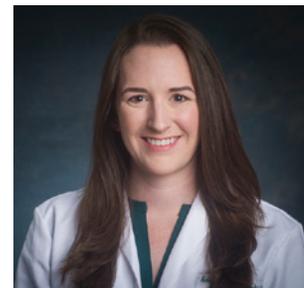
Our students learn...

This fall, at UAB, our students came together for an on-site intensive to learn about simulation design and implementation. They progressed through experiential learning with designing scenarios, facilitating difficult debriefings, exploring virtual reality platforms, and creating realistic wounds and injuries. This last aspect is called **medical moulage**.

In order to elucidate learner frames, assess decision-making, and change behavior, learners must feel as if they are in an authentic situation. Creating an environment that engages learners is an essential antecedent to fostering buy-in from the learners. Medical moulage is used to create a visually realistic clinical situation in a simulation scenario. During the Healthcare Simulation on-site intensive, students participated in a workshop on creating realistic moulage. They also learned about role of moulage in a simulation and its ability to cue diagnostic and treatment decisions or evoke an emotional response. ■



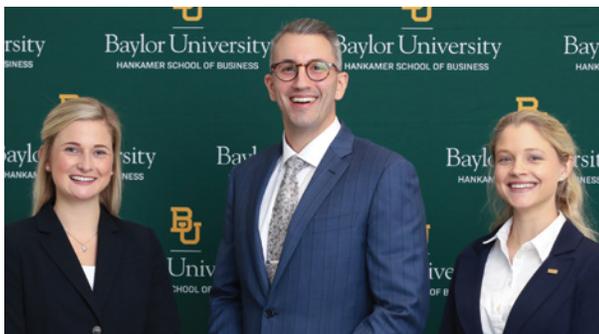
SIM 2019 graduates



This program taught me how to implement effective simulation methodology with a focus on healthcare quality and patient safety. Looking back, there was so much thoughtfulness on how the program was designed — it's not just about creating great educators and simulationists, but it recognizes the need for skills such as strategic management, leadership, project and financial management, and incorporates them into the curriculum. I feel that graduates from this program are fully equipped to start a robust simulation program at any institution.

KELLY ROSZCZYŃSKI, MD
(MSSim 2019) Clinical Assistant Professor, Emergency Medicine
Stanford Medicine, Palo Alto, CA

Health Administration



Robbins Case Competition in Healthcare Management at Baylor University.

MSHA Performs Strong in Case Competitions

Every year our **Master of Science in Health Administration** students compete in case competitions across the country. Our students are given a real-time healthcare case that they analyze and subsequently present recommendations to a panel of healthcare experts. It provides an opportunity to put what they have learned in the classroom into real-life practice and more. “Solving problems under a deadline and presenting results to a panel of judges shows potential employers a student can think clearly and critically under pressure,” said **Amy Y. Landry, PhD**, MSHA program director. ■



HIGHLAND PARK GOLF COURSE

**APRIL 3, 2020
8:00 a.m.**

mshaclassic.com



Memorial Endowed Award

We were saddened to learn of the passing of **Dr. Marion Wallace Parris**. She was a beloved member of the **Executive MSHA Class 51**

and was an extraordinary person who understood the importance of empowering the next generation of healthcare leaders and was passionate about the power of professional development and networking.

Marion's love of children and helping others led her to be involved in many child enrichment programs. As an accomplished child psychologist, she wrote and published articles, as well as made daily posts to her website and social media to advise families on topics of mental health and the overall well-being of children. Marion took great pride in being able to help others. A brilliant and caring person, she will be missed tremendously.

We were heart-broken by the passing of our friend and classmate. She had a lot more living to do and a lot more good work to do. Marion was fun to be around and was one of the smartest people in our class. She was loved by so many people.

RODGERICK WILLIAMS (MSHA CLASS E51)

In honor of Marion, members of MSHA Class E51 have established the **Dr. Marion Wallace Parris Memorial Endowed Award in Health Administration**, which will help provide support to underrepresented minority students in the Executive MSHA program with the opportunity to attend the annual National Association of Health Services Executives (NAHSE) conference. ■

► To make a gift in honor of Marion's legacy, visit go.uab.edu/ParrisAward.

PhD Administration-Health Services

Incoming Students Fall 2019



Ashley Anderson, MA, is a graduate of Regent University's Political Management, graduate program. She earned a BS in Broadcast Journalism from the University of Southern Indiana. Currently, Ashley is a community liaison at Legacy of Hope in Birmingham, educating the state about organ, eye and tissue donation. She is interested in continuing her work in researching organ donation policies and transplant equality.



Chia-Ying Chiu, MPH, is from Taiwan. She earned a BS in Public Health from Taipei Medical University and a MPH with a Health Behavior focus at UAB. As a graduate research assistant, she works collaboratively with Lakeshore Foundation in several exercise projects. Her primary research interests include program evaluation and data management.



Doug Jones (MSHA Class 28) earned BS in Business Administration from AUM, and MSHA/MBA from UAB. Prior to healthcare, he served in the U.S. Army with the 1st Ranger Battalion and the 20th Special Forces Group. His research interests include the impact of public policy on healthcare costs; the cost and effectiveness of correctional healthcare; and measurement of quality across healthcare delivery.



James Edward Murrell, MS, OTR/L, a native of Birmingham, is a Blazer Graduate Research Fellowship recipient and a UAB alumnus, having earned a Master of Science in Occupational Therapy. His research interests include utilization, implementation, administration, and economics in rehabilitation healthcare. ■

DSc in Healthcare Leadership



2019 DSc Graduates

- ▶ **Christi G. Pierce** **Chair: Dr. Nancy M. Borkowski**
Organizational Characteristics and Environmental Factors
Associated with Hospitals Identified as Consolidation Targets
- ▶ **Gemini O. Majkowski** **Chair: Dr. Sue S. Feldman**
Healthcare Cybersecurity: Building a Vulnerability Profile
- ▶ **John R. Lovett** **Chair: Dr. Ria Heard**
An Analysis of the Association Between Student Health
Insurance and Graduation
- ▶ **Leon E. Moores** **Chair: Dr. Amy Y. Landry**
Reported Clinical and Financial Performance of Hospitals with
Physician CEOs Compared to Those with Non-Physician CEOs
- ▶ **Michael Allyn Wiechart** **Chair: Dr. Bob Hernandez**
A Crisis of Care: A Predictive Model for Evaluating the Causes, Costs,
and Consequences of Burnout Among Emergency Room Physicians

Incoming Cohort Fall 2019

- ▶ **Ginger Biesbroc**, SVP Consulting, MedAxiom, Grand Rapids, MI
- ▶ **Kemberly Blackledge**, VP of Revenue Cycle Services
Navigant Cymatrix, Birmingham, AL
- ▶ **Suzanne Garber**, Co-Founder/Co-CEO, Gauze, LLC, Philadelphia, PA
- ▶ **Michelle Gilchrist**, President/CEO, National Foundation for
Transplants, Memphis, TN
- ▶ **Ginger Henry**, COO, Baptist Medical Center South, Montgomery, AL
- ▶ **Tamara Martin-Linnard**, Director of Behavioral Health (CCO),
Great Plains Health, Platte, NE
- ▶ **Sean Prados**, Principal, Prados & Associates, Baton Rouge, LA
- ▶ **Roland T. Shapley**, CEO, Kustom Kinetics, Birmingham, AL
- ▶ **Todd Trier**, Administrative Director, Neurosurgery, University
Medical Center, El Paso, TX
- ▶ **Spencer Turner**, President, Texas Health Presbyterian Hospital,
Flower Mound, TX
- ▶ **Brandon Williams**, Manager of Clinical Operations & Meaningful
Use, Methodist Le Bonheur Children's Hospital, Memphis, TN
- ▶ **Teresa Zyczynski**, Director, US Health Economics & Outcomes
Research, Bristol-Myers Squibb, Skillman, NJ

Alumni Accolades

Our alumni have had amazing promotions this year — a total of 350 job changes!
 Visit go.uab.edu/HSAcareermoves to see the full list.

350+
JOB CHANGES

84
TO C-SUITE

25
TO VP

83
TO DIRECTOR

58
TO MANAGER

Honors and Recognition

COHORT	NAME
MSHA Class 9, PhD	Will Ferniany: 2019 Executive of Influence, Birmingham Business Journal's Top CEO Award finalist
MSHA Class 24	Candice Saunders: Modern Healthcare's Top 25 Women Leaders in Healthcare
MSHA Class 26	Neeysa Biddle: Yellowhammer Woman of Impact
MSHA Class 28	Jason Alexander: 2019 Executive of Influence, Leadership Alabama's 2019-20
MSHA Class 28	Lisa Warren: Birmingham Business Journal's Top CEO Award finalist
MSHA Class 35	Russell Pigg: Leadership Alabama 2019-20
MSHA Class 40	Diana Scalicia: Momentum's Leadership 2019-20
MSHA Class 41, MSHI 2008	Kyle Akins: Birmingham Business Journal's 2019 Women of Impact
MSHA Class 42	Kyle Armstrong: Dallas-Fort Worth Hospital Council's 2019 Young Healthcare Executive of the Year
MSHA Class 44	Carlie Gotlieb Cohen: Becker's Rising Stars for 2019
MSHA Class 48	Jared Smith: Top 20 Under 40 for Northwest Indiana
MSHA Class 50	Tyler Shugarts: Chattanooga's Top 20 Under 40
MSHA Class E27	James Ross: Tennessee Hospital Associations' Excellence in Diversity Award
MSHA Class E32	Dick Knight: Cumberland School of Law Distinguished Alumni of the Year
MSHA Class E46	Dawn Bulgarella: Yellowhammer Woman of Impact
MSHA Class E48	Keith Pennington: Leadership Alabama 2019-20
MSHA Class E51	Luke West: UAB National Alumni Society UAB Excellence in Business Top 25
MSHI 1998	Theresa Meadows: 2019 Federal Public Policy Award for CIO Leadership
HQS 2018	Laura Kowalczyk: Momentum's Leadership 2019-20 Class
PhD 2003	David Williams: Fulbright Scholarship to teach and conduct research on biopharmaceutical ecosystems in Central Europe at the Management Center Innsbruck (Austria)
PhD 2006	Mazi Rasulnia: 2019 Executives of Influence, UAB Excellence in Business Top 25
PhD 2010	Cathleen Erwin: Ralph "Shug" Jordan Professor, Alabama ACHE Chapter's Special Recognition Award
PhD 2018	Justin Lord: LSU Student Government Association's Professor of the Year

Retirements

COHORT	NAME	POSITION/ORGANIZATION
MSHA Class 4	Cliff Trethaway	President, First Choice Health Plan of Mississippi
MSHA Class 8	Gary Glasscock	President, Noland Health Services
MSHA Class 8	Kerry Teel	President, Premier Anesthesia
MSHA Class 10	Jim Montgomery	President, Touro Infirmary
MSHA Class 11	Roger Gehri	Administrator, Retina & Vitreous Associates of Alabama, LLC
MSHA Class 11	Bill Richardson	President & CEO, Tift Regional Medical Center
MSHA Class 12	BJ Scharath	Nurse Consultant Coordinator, Cahaba Safeguard Contractors
MSHA Class 13	Claude Harbarger	President, St. Dominic Health Services, Jackson, MS
MSHA Class 14	Charles Beaman	President and CEO, Prisma Health
MSHA Class 20	Jeff Hamilton	Administrator, The Orthopaedic Center, P.C.
MSHA Class E40	Mark Bryan	CEO, Delray Medical Center
PhD 1996	Al Baldwin	Dean of Health Sciences, Palm Beach State College

In Memoriam

COHORT	NAME	
MSHA Class 1	Bobby Gipson	May 23, 2016
MSHA Class 6	Lewis Leaman	September 10, 1998
MSHA Class 7	Peggy Cella	March 3, 2019
MSHA Class 7	Albert Harris	August 1, 2010
MSHA Class 9	Mike Carlson	December 2, 2018
MSHA Class 9	Don Johnson	October 28, 2015
MSHA Class 10	William Brown	March 21, 2011
MSHA Class 11	Almeda Golson	August 17, 2019
MSHA Class 23	Russ Gray	March 12, 2019
MSHA Class 34	Lamar Newton	December 27, 2019
MSHA Class E51	Marion Wallace Parris	October 19, 2019

Honors and Recognition

YEAR	NAME	POSITION/ORGANIZATION	CITY, STATE
BS IN HEALTH CARE MANAGEMENT			
1994	Doug Lockett	Consultant, Carnahan Group	Tampa, FL
2012	Kathryn Lavoie	Senior Application Specialist, Atrium Health	Charlotte, NC
2015	Tyler Bennett	Manager, Patient Care Services, Sentara Leigh Hospital	Norfolk, VA
2016	Shelby Bennett	Manager, Patient Care Services, Sentara Leigh Hospital	Virginia Beach, VA
COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
MS IN HEALTH ADMINISTRATION			
10	Pepper Hatch	Senior Adviser, Verdi Oncology, Inc.	Nashville, TN
10	Steve Puckett	Chairman, Arbitrage Medical LLC and Director, Exosome Therapeutics, Inc	Palm Beach Gardens, FL
10	Al Stubblefield	Strategic Advisor, Pivot Health Advisors	Pensacola, FL
11	John Crysel	Owner, Dover Resource Group	Nashville, TN
18	Tom Miller	CEO, University of Louisville Health	Louisville, KY
18	Barbara Parker	5th Grade Teacher, Cherokee Bend Elementary School	Mountain Brook, AL
20	Patti Holston	Regional VP, Women's Care Florida	St. Petersburg, FL
21	John Brock	Principal, Healthcare Solutions Consulting, LLC	Lubbock, TX
22	Carol Knight	President, Noland Health Services Inc	Birmingham, AL
23	Coleman Foss	SVP and President, WellStar West Georgia Medical Center	LaGrange, GA
23	Teresa Shufflebarger	Founder and CEO, Allegro Partners, LLC	Mountain Brook, AL
24	Susan Abrams	Associate, Jewish Federation of Greater Charlotte	Charlotte, NC
24	Susan Boudreau	President, Mobile Infirmary Medical Center	Mobile, AL
24	Vanessa Walls	EVP - Northern Market, Children's Medical Center	Dallas, TX
25	Stephanie Peters	Director of Field Operations, FieldCore, a GE Company	Atlanta, GA
26	Brian Aston	Founder & Senior Partner, InTrust Partners	Greenville, SC
26	Paul Storey	COO, Brookwood Baptist Medical Center	Birmingham, AL
27	Brent Lammers	Executive Director, HealthQuest of Union County	Matthews, NC
28	Donna Lawson	System VP, Quality & Patient Safety, Atlantic Health System	Morristown, NJ
28	Jan Levine	Senior Director, Business Development, The George Washington Medical Faculty Associates	Arlington, VA
28	John Warner	Solutions Consultant, Medical Informatics Corp	Fairhope, AL
28	Seth Wilhite	Director of Business Development and Performance, Innovista Health Solutions	Nashville, TN

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
29	Kevin Holland	CEO, CHRISTUS Ochsner Health System - Southwestern Louisiana	Lake Charles, LA
29	Charlie Powell	COO, 21st Century Oncology	Fort Myers, FL
30	Scott Akridge	Director of Sales Training, Synergy Pharmaceuticals Inc.	Monroe, NC
30	Pat Holloway	CEO, Oklahoma Cardiovascular Associates, P.C. / Oklahoma Heart Hospital	Oklahoma City, OK
30	Tyler Taylor	CEO, Wayne Medical Center	Waynesboro, TN
32	Sean Doran	Director of Provider Sales, Navigating Cancer	Raleigh, NC
32	Kevin Flynn	Chief Strategy Officer, Brookwood Baptist Health	Birmingham, AL
32	Jeremy Schrimsher	Regional Director CV Services, Brookwood Baptist Health	Birmingham, AL
32	Wade Taylor	Administrator, University Crossing at Brooks Rehabilitation	Jacksonville, FL
33	Dominic Crocco	Regional Operations Director, DaVita HealthCare Partners	Houston, TX
33	Joe Jacobs	VP of Human Resources, UAB Medical West	Birmingham, AL
33	Todd Lewis	Director for Administration, Naval Medical Center	Portsmouth, VA
34	Andy Davis	President and CEO, Ascension Texas	Austin, TX
34	Sarah Dillard	Compliance Data Officer, Vanderbilt University Medical Center	Nashville, TN
34	Alan Palmer	Senior Manager, Member Services, RxBenefits, Inc	Birmingham, AL
34	Stephen Sellers	Director of Business Development, Ashlar Medical, LLC	Natchitoches, LA
35	Scott Peek	Senior VP, Joint Ventures, Baylor Scott & White Health	Dallas, TX
35	Brenna Powell	Chief Strategy Officer, Acension Alabama	Birmingham, AL
36	Jason Busby	Programme Director, Evelina London Children's Healthcare, Guy's and St Thomas' NHS Foundation Trust	London, England
36	Paul Theriot	COO, Lake Norman Regional Medical Center	Mooresville, NC
37	Shaun Essex	Regional VP – Administration, Main Line Health - Bryn Mawr & Paoli Hospitals	Paoli, PA
37	Monica Richey	Executive Director, Patient Services, Piedmont Healthcare	Stockbridge, GA
37	Tim Slocum	VP & COO, Methodist University Hospital, Methodist Le Bonheur Healthcare	Memphis, TN
38	Curtis Black	Executive Director, Clinical Integration Network, East Alabama Medical Center	Opelika, AL
38	Rebecca Cullison	President, Methodist Le Bonheur Germantown Hospital	Germantown, TN
38	Andrew Gnann	President/COO, St. Vincent's Birmingham	Birmingham, AL
38	Amanda Henson	VP System Service Line, Oncology, Baptist Health System	Louisville, KY
38	Doug Lurton	Client Success Specialist, IRIS - Intelligent Retinal, Imaging System	Pensacola, FL

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
38	Katheryn Mansell	National Deputy Director of Field Support, Office of Veterans Access to Care, Veterans Health Administration	Washington, DC
38	Melissa Mielcarek	Cardiovascular Service Line Administrator, CaroMont Health	Gastonia, NC
38	Lauryn Modenbach	Executive Director, Birth Center of Baton Rouge	Baton Rouge, LA
38	Evan Ray	EVP and Chief Administrative Officer, Gulf Coast Division, HCA Houston Healthcare	Houston, TX
38	Eric Robinson	Lufkin President and Market COO, CHI St. Luke's Memorial Health Network	Lufkin, TX
38	Ethan Watson	Associate Professor, University of North Carolina – Wilmington	Wilmington, NC
39	Lee Ann Benson	VP, East Valley Market, Phoenix Children's Hospital	Phoenix, AZ
39	Joshua Fowler	Family Medicine Physician, Whole Family Health Center	Fort Pierce, FL
39	Jenna Koebel	Service Line Administrator - Women's Services, CaroMont	Gastonia, NC
39	Ronnie Smith	Associate Director, Ralph H Johnson VA Medical Center	Charleston, SC
40	Barrie Arnold	Client Development Executive, Simon Data	Brooklyn, NY
40	Jay de los Reyes	COO, McLaren Greater Lansing	Lansing, MI
40	Guy Glorioso	VP of Virtual Health and Emerging Care Models, Atrium Health	Charlotte, NC
40	Heather Causey Ouzounov	COO, OMSNashville – Oral & Maxillofacial Surgery	Nashville, TN
40	Lance Wersland	Chief Financial Officer, Strategic Health Partners & MAK Anesthesia	Atlanta, GA
41	Jeanette Glenn Asoglu	Project Manager, Division of Surgery, University of Texas M.D. Anderson Cancer Center	Houston, TX
41	Brandon Aven	Doctor of Nurse Anesthesia Practice, Samaritan Health Services	Corvallis, OR
41	Alan Dow	Senior Clinical Program Manager, Barnes Jewish Hospital	St. Louis, MO
41	Drew Ward	VP Operations, Athens-Limestone Hospital	Athens, AL
41, MSHI 2008	Kyle Akins	Associate Director, UnitedHealthcare	Birmingham, AL
41, MSHI 2008	Jacob Collins	Senior Director of Revenue Cycle, Tidelands Health	Georgetown, SC
41, MSHI 2008	Raleigh Gresham	Director, Revenue Cycle Operational Improvement & Analytics, Piedmont Healthcare	Atlanta, GA
42	Chris Cullom	President, Mercy Catholic Medical Center-Mercy Fitzgerald Campus & Mercy Philadelphia Campus, Trinity Health Mid-Atlantic	Darby, PA
42	Minh Dang-Do	AVP of Finance, AdventHealth: Florida Hospital	Ocala, FL

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
42	Chip Ginn	Group Practice Administrator, Memorial Hospital at Gulfport	Gulfport, MS
42	Jeff Glasscock	Partner, Which Wich Superior Sandwiches	Opelika, AL
42	Blake Sims	CEO, Northern Colorado Long Term Acute Hospital	Johnstown, CO
43	Heath Evans	President, Bay Medical Sacred Heart	Panama City, FL
43	Rett Grover	CEO, UAB Callahan Eye Hospital & Clinics	Birmingham, AL
43	Michael Hall	Associate Administrator, Texoma Medical Center	Denison, TX
43	Ron Hamner	Program Manager, VHA Office of Patient Advocacy, U.S. Department of Veteran Affairs	Washington, DC
43	Stephanie King	Manager, COPE Health Solutions	Nashville, TN
43	David King	VP, Strategic Partnerships, Imagen Technologies	Nashville, TN
43	Chris Price	Division VP, DaVita Kidney Care	Vestavia Hills, AL
43	Erin Rodia	Training Specialist at BD	Birmingham, AL
43	Chris Sale	Administrator, Willis-Knighton Health System	Shreveport, LA
43	Lee Hammonds	AVP, Cardiovascular Services, UAB Medicine	Birmingham, AL
43, MSHI 2010	Kevin Brantley	Manager, IT Enterprise Epic Clinical and Revenue Cycle Applications, WellStar Health System	Marietta, GA
43, MSHI 2010	Reginald Sennie	Senior Health Operations Consultant, Booz Allen Hamilton	San Antonio, TX
44	Barrett Case	System Director, Surgical Services, Palmetto Health	Columbia, SC
44	Nathan Clark	Account Executive-Employee Benefits, McGriff, Seibels, & Williams	Birmingham, AL
44	Carlie Cohen	Senior Director, Ambulatory Operations, Children's Health	Dallas, TX
44	Steve Hodgen	Founder, The Hodgen Law Firm	Signal Mountain, TN
44	Rhonda Hodoh	Regional Practice Director, United Digestive	Atlanta, GA
44	Travis Pinnix	Practice Manager, Baptist Health Medical Group	Lexington, KY
44	Julie Rew	Strategic Account Manager, Ochsner Health System	Lake Charles, LA
44	Josh Snow	CEO, Davis Regional Medical Center	Statesville, NC
45	Chris Brown	VP, Cone Health Medical Group	Greensboro, NC
45	Richard Foy	Director, Neurovascular Services, Dermatology, Neurology, and Pain Clinics, UTMB	Galveston, TX
45	Mike Hill, Jr.	Director, Practice Operations Specialty Clinics, Rush University Medical Group	Chicago, IL
45	Melissa Schuermann	Senior Administrator, Department of Gynecology and Obstetrics, Emory Healthcare	Atlanta, GA
45	KP Singh	Service Line Leader, Oncology Administration, Saint Agnes Medical Center	Fresno, CA

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
46	Jordan Crist	Strategic Sourcing Manager, SSM Health	St. Louis, MO
46	Stuart Hurley	CEO, Thomasville Regional Medical Center	Thomasville, AL
46	Brantley Kilgore	Director, Population Health Advisory Services, Premier Inc.	Louisville, KY
46	Philip Meador	Director, Physician Enterprise Collaborative, Premier Inc.	Mobile, AL
46	Erin Phillips	VP, Strategy & Business Development, Cancer Treatment Centers of America	Newnan, GA
46	Alvonice Spencer	Senior Innovation Director, BioIQ	Atlanta, GA
46	Ryan Starnes	Operations Program Manager, Vanderbilt University Medical Center	Nashville, TN
46	Cara Vice	Director of Strategic Growth and Development, Implant Pathway	Phoenix, AZ
47	Lauren Capelli	Virtual Assistant, Belay	Williamson, SC
47	Trey Collins	Director of Operations, Infirmary Health System	Mobile, AL
47	Ben Decker	Associate Director, Health and Benefits, Willis Towers Watson	Nashville, TN
47	Craig Earley	Associate Administrator, Baptist Memorial Hospital-Memphis	Memphis, TN
47	Paul Hogan	Senior Planning Manager, Ohio State University Medical Center	Columbus, OH
47	Lauren Jefferies	Contracting Administrator, Cigna - HealthSpring of Alabama	Birmingham, AL
47	Skye Saia	Consulting Director, Sg2	Skokie, IL
47	Elizabeth Sanders	VP, Women and Children's Services, Huntsville Hospital Health System	Huntsville, AL
47	Benton Sprayberry	Senior Director of Operations, Steward Health Care	Dallas, TX
47	Vincent Turner	AVP - Continuum of Care, St. Bernards Healthcare	Jonesboro, AR
47, HCM 2011	Corey Lovelace	COO, HCA Kendall Regional Medical Center	Miami, FL
48	Logan Balandrin	Director of Ambulatory Operations, UAB Callahan Eye Hospital & Clinics	Birmingham, AL
48	Hunter Carlson	Director, Pediatric Center and Business Development, WellStar Health System	Kennesaw, GA
48	Aaron Elias	Solutions Consultant, Healthcare, Medallia	Boston, MA
48	Danny Enger	Director of Operations, Baldwin County, Cardiology Associates of Mobile, Inc.	Fairhope, AL
48	Jared Fitzpatrick	Special Assignment-Culture and Talent Acquisition Strategy, Federal Reserve Bank of Dallas	Dallas, TX
48	Elizabeth Hancher	Patient Access Manager, Ochsner Health System	New Orleans, LA
48	Byron Kelley	Manager, Neurology Department, St. Vincent's East	Birmingham, AL
48	Ross Kemp	Director of Strategy and Planning, HCA South Atlantic Division	Charleston, SC
48	Lindsay Marietti	Senior Consultant, Strategy, Quorum Health Resources	Tucson, AZ
48	Kat Shearer	Operations Manager, R1 RCM	Mobile, AL
48	Jared Smith	Assistant CEO, Porter Health, Community Health System	Valparaiso, IN

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
48	Kate Willis	Director of Hospital Operations, Memorial Hermann Southwest Hospital	Houston, TX
49	Greg Beliles	Operations Administrator, Division of Endocrinology	Mayo Clinic, Jacksonville, FL
49	Nick Colleran	Interim VP of Hospital Operations, Signature Healthcare	Brockton, MA
49	Julian Cunningham	Clinic Operations Director, Medical Center Barbour	Eufaula, AL
49	Kendall Guillot	Director of Operations, North Texas Preferred Health Partners	Dallas, TX
49	Sarah Hughes	Manager - Healthcare Strategy, Citrin Cooperman	Nashville, TN
49	Roshni Patel	Customer Success Manager, Royal Ambulance	San Jose, CA
49	Katie Rushdi	Project Manager, Corporate Governance, Texas Children's Hospital	Houston, TX
49	Samantha Serley	Director of Professional Contracting, HCA Physician Services Group	Nashville, TN
49	Hailee Taylor	Practice Administrator, Plastics & Craniofacial Clinic, Rheumatology Clinic & Special Procedures, Children's Health	Dallas, TX
49	Meagan Thompson	Clinical Operations Manager, Indiana University Health and completed her DNP from Georgetown University	Bloomington, IN
49	Leidy Vicuna	Clinical Transformation Specialist, Ascension Mobile Market	Mobile, AL
50	Rory Anderson	Director Of Hospital Operations, TIRR Memorial Hermann	Houston, TX
50	Libby Bollier	Inpatient Medical Services Manager, UAB Medicine	Birmingham, AL
50	Chapman Cook	COO, Cardiology Associates of Mobile, Inc.	Mobile, AL
50	Ana Correa	Manager, Digestive Disease Contact Center, Beth Israel Deaconess Medical Center	Boston, MA
50	Morgan Dennis	Administrative Director, Medical Surgical Specialties, Tufts Medical Center Community Care	Stoneham, MA
50	John Derksen	Quality Communications Coordinator, Kaiser Permanente Mid Atlantic Medical Group	Bethesda, MD
50	Delaney Garner	Surgical Services Analyst, Tampa General Hospital	Tampa, FL
50	Sarah Haas	Director, Integration & Value-Based Models, Anne Arundel Medical Center	Annapolis, MD
50	Keighley McConnell	Healthcare Consultant, Huron Consulting Group, Inc.	Washington, DC
50	Kristina Scherling	Senior Clinic Administrator, UnityPoint Clinic-OB/GYN	Waterloo, IA
50, MSHI 2017	Willis Masdon	Sr. Manager, Revenue Cycle Health, Emory Healthcare	Atlanta, GA
51	Matt Bonner	Business Operations Manager & Oncology Service Line Business Development, St. Joseph Health - Santa Rosa Memorial Hospital	Santa Rosa, CA
51	Seth Bynum	Director, Compliance & Administrative Services, Helen Keller Hospital	Sheffield, AL
51	Jamie Davis	Assistant Director of Pediatrics and Adolescent Programs, UT Southwestern Medical Center	Dallas, TX
51	Joe Duncan	Service Line Director, ENT, Urology, Plastic Surgery and Bariatrics, Baptist Health Care	Pensacola, FL
51	Alexis Jackson	Operations Manager, Hematology and Oncology, Mayo Clinic - Jacksonville	Jacksonville, FL

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
51	Morgan Joffe	Senior Consultant Ambulatory Surgery, ECG Management Consultants	Seattle, WA
51	Scott Johnson	CEO, Stratford Hospital District	Stratford, TX
51	Katie Ray	Senior Healthcare Consultant, PYA, PC	Atlanta, GA
51	KaShondra Smith	CEO, First Coast Surgery Center	Jacksonville, FL
51	Javeen Thoms	Clinic Operations, Aurora Health Care	Milwaukee, WI
51	John Alden Williams	Operations Manager II, HealthTexas Provider Network	Dallas, TX
51, MSHI 2017	Greg Schultz	Project Manager, Procedural Areas, Emory University Hospital	Atlanta, GA
52	Virginia Baker	Regional Business Office Manager- South Carolina, Surgical Care Affiliates	Mt. Pleasant, SC
52	Michael Barlow	Population Health Manager, East Alabama Medical Center	Opelika, AL
52	Ashley Bastian-Gregory	Manager, Pulmonary and Sleep Medicine, Mercyhealth Campus	Janesville, WI
52	Jeremy Belliston	Senior Consultant, Healthcare Strategy and Business Advisory, ECG Management Consultants	Atlanta, GA
52	Kaitie Benos	Strategic Planner, Novant Health	Charlotte, NC
52	Kody Brinton	Practice Administrator, National Sinus Institute	Rio Rancho, NM
52	Tammy Chang	Marketing Strategy Manager, WellStar Health System	Marietta, GA
52	Andrew Dees	Business Development Analyst, MD Anderson Medical Center	Houston, TX
52	Danny El-Zein	Program Manager, Cardiovascular Services, Rush University Medical Center	Chicago, IL
52	Gil Hanahan	GME Program Manager & Strategic Projects, East Alabama Medical Center	Opelika, AL
52	Blake Hunter	Regional Manager, Erlanger Medical Group	Chattanooga, TN
52	Meaghan Lynch	Project Manager, Transformation and Process Integration, Monroe Carell Jr. Children's Hospital at Vanderbilt	Nashville, TN
52	Colby Marks	Practice Administrator, Alamance Surgical Associates, Cone Health Medical Group	Burlington, NC
52	Kevin McIntyre	Director, Accountable Care Organization, St. Bernards Healthcare	Jonesboro, AR
52	Lucas Prather	Administrative Specialist, Gateway Regional Medical Center	Granite City, IL
52, MSHI 2018	Carson Ralphs	Practice Performance Manager, Optum	Rexboro, ID
52	Patrick Rickert	Senior Consultant, Physician Enterprise, Premier, Inc.	Saraland, AL
52, HCM 2016	Josh Roy	Director of Clinic Operations, Diagnostic and Medical Clinic-Northside, Infirmiry Health System	Saraland, AL
52	Bethany Smith	Clinic Manager, Baylor Scott & White Health	Temple, TX
52, MSHI 2019, HCM 2016	Taylor Stanley	Manager, Transport & Service Response Center, Signature Healthcare	Brockton, MA
52	Ryan Summerford	Infirmiry Physician Alliance Operations Manager	Mobile, AL
52	Anna Wright	Administrator in Training, Baldwin Nursing Facility	Tupelo, MS
52, MSHI 2018	Luona Wang	Business Manager of Pharmacy Services, Huntsville Hospital	Huntsville, AL

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
MS IN HEALTH ADMINISTRATION – Executive Format			
E32	Steve Williams	Associate Dean and Director of Curriculum, Mercer University School of Medicine	Macon, GA
E35	Kathy Bowman	Director, Ambulatory Services, UAB Hospital	Birmingham, AL
E36	Irby Hunter	Program Director, Health Informatics & Information Technology, Community College of Baltimore County - Cantonsville Campus	Baltimore, MD
E37	Tony Palazzo	VP of Finance, Infirmiry Medical Clinics	Mobile, AL
E38	Maria Faulkner	Regional Director of Operations, StrideCare	Dallas, TX
E39	Ginger Azbik	Adjunct Faculty, AIU Online	Birmingham, AL
E39	Deanna Lawley	Relationship Manager, Information Technology, Vanderbilt University Medical Center	Nashville, TN
E39	Chris Mote	Market VP, XPO Logistics, Inc,	Decatur, AL
E39	Cheryl Prince	VP, Clinical Integration, The West Cancer Center	Germantown, TN
E40	Deesha Brown	Associate Director for Operations, VA Loma Linda Healthcare System	Loma Linda, CA
E40	Brett Scullen	Service Line Director, General Surgery and Gastroenterology, Baptist Health Care	Pensacola, FL
E41	Karen Fields	AVP of the Rockefeller Neuroscience Institute, West Virginia University	Morgantown, WV
E41	Yolanda Walker	Senior VP of Federal Operations, NaphCare	Birmingham, AL
E42	Miriam Deemer	Regional VP, Select Medical Corporation	Mechanicsburg, PA
E42	Chad Knight	Executive Director, Correctional Health Care, Augusta University	Martinez, GA
E42	Bryan Norris	Investment Advisor Representative, Capital Wealth Management Group, LLC	Columbus, GA
E43	Teri Hoenemeyer	Scientist I, UAB Department of Nutrition Sciences Research	Birmingham, AL
E43	Carlos Taylor	Executive Director, Client Delivery, Conifer Health Solutions	Birmingham, AL
E44	Danny McLean	Market Build Coordinator/Informaticist, Flowers Medical Group	Dothan, AL
E45	Carrie Welborn	Interim Corporate Compliance Officer and Director of Internal Audit, Huntsville Hospital Health System	Huntsville, AL
E46	Laura Turner	Director of Client Success, Catasys, Inc.	Irondale, AL
E47	Shanda Bland	COO of Imaging, ERT	Cleveland, OH
E47	Lindsay Fleming	Administrator, Redmont Pediatrics	Birmingham, AL
E47	Ashley Harris	Chief Medical Officer, Baptist Memorial Hospital-Golden Triangle	Columbus, MS
E47	Ana-Elis Perry	HCS Executive Director, Network Development & Physician Relations, UNC Health Care	Chapel Hill, NC
E48	Marshia Coe	COO, Health Systems Management	Winston-Salem, NC
E48	Scott Hughes	VP of Finance, Ascension Alabama	Birmingham, AL
E48	Gary Stubblefield	VP, Healthcare Strategy, SourceLink	Austin, TX
E48	Kafi Wilson	VP of Health Affairs, Protect Us Kids Foundation	Cartersville, GA

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
E48	Jamie Wade	Director of Outpatient Rehabilitation Services & Community Partnerships, UAB Medicine	Birmingham, AL
E49	Anna Coreno	Senior Quality Management/Plan Performance, BlueCross BlueShield of Alabama	Birmingham, AL
E49	Calder Lynch	Deputy Administrator & Director, Medicaid and CHIP, Centers for Medicare and Medicaid Services	Washington, DC
E49	Allison Lynch	VP, Pathology Operations, Skin Pathology Associates	Birmingham, AL
E49	Ruben Martinez-Raposo Moreno	Account Executive, Syntelli Solutions	Birmingham, AL
E49	Chris Shubert	HPB Surgical Oncology Fellow, University of Toronto	Toronto, Canada
E49	Scott Smith	Administrative Director of Pharmacy Services, South Georgia Medical Center	Valdosta, GA
E49	Rajesh Speer	Research Specialist, Nephrology, UAB School of Medicine	Birmingham, AL
E49	Meagan Strawhacker	VP, Medical Staff Development, Community Health Systems	Franklin, TN
E50	Dheeraj Ahuja	Medical Director, Texas Children's Hospital	Houston, TX
E50	Lavon Beard	Director of Patient Experience, Brookwood Baptist Health	Birmingham, AL
E50	Phillip Bremmerman	Nurse Manager, Radiation Oncology, UAB Medicine	Birmingham, AL
E50	Will Callans	Service Line Administrator, Primary Care, Acclaim Physician Group	Fort Worth, TX
E50	Kristin Corey	Product Marketing Manager, Varian Medical Systems, Inc.	Atlanta, GA
E50	Evan Davis	Executive Director, Brookdale Belle Meade	Nashville, TN
E50	Annie Harkins	Director of Operations, Bienville Orthopaedic Specialists	Gautier, MS
E51	Amanda Traynham	Payor Relations Account Executive, Bako Diagnostics	Birmingham, AL
E52	Steven Branton	Director of Environmental Services, Laundry and Linen, Sleep Lab, and Facility Privacy Officer, Merit Health Wesley	Hattiesburg, MS
E52	John Briggs	Anesthesiologist, Merit Health Biloxi, Department of Anesthesiology	Biloxi, MS
E52	Drew Cook	COO, Alabama Pain Physicians - Birmingham	Birmingham, AL
E52	Wardrick Griffin	Director of Operations, Northwest Medical Center Allied Physicians (CHS)	Tucson, AZ
E52	Daniel Huggins	COO, Children's Medical Group, PA	Mobile, AL
E52	Jason Kassouf	Area Director, Globus Medical, Inc.	Birmingham, AL
E52	Tom Morris	AVP Of Operations, WellStar Atlanta Medical Center and Atlanta Medical Center South	Atlanta, GA
E52	Peter Yen	VP of Service Development, Burn and Reconstructive Centers of America	Augusta, GA
E52	John Stewart	Director of Case Management, Touro Infirmary	New Orleans, LA
E53	Michael Battle	Director of Alabama Coordinated Health Networks, VIVA Health	Birmingham, AL
E45	Arpan Limdi	Chief Facilities Officer / VP Inpatient Operations, UAB Hospital	Birmingham, AL

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
MS IN HEALTH INFORMATICS			
1994	David Kernea	Executive Director, Information Technology and Clinical Engineering, Loma Linda University Medical Murrieta	Murrieta, CA
1996	Bernard Mims	Compliance Officer, Laws and Regulation, OSF Healthcare	Peoria, IL
1997	So Ling Balschi	IT Project Manager, Joslin Diabetes Center	Boston, MA
1999	Jeff Marwill	SVP, Business Development, 180 Health Partners	Franklin, TN
2000	Wendy Kiepek	Executive Director, Operational Services, Vanderbilt Informatics Center	Nashville, TN
2002	Ian Davis	Senior Product Manager, Allscripts	Memphis, TN
2003	Barbara Adams	Executive Partner, Gartner	Dallas, TX
2003	Ron Reed	Product Manager, Relatient	Franklin, TN
2004	Pete Yu	Chief Medical Information Officer, Arkansas Children's Hospital	Little Rock, AR
2006	Mikal Mannings	System Analyst, Vanderbilt University Medical System	Nashville, TN
2010	Lucretia Johnson	EMPI Systems Analyst, Strategic Staffing Solution	Birmingham, AL
2010	John Sandefur	Manager, Applications Architect II, University of Alabama at Birmingham	Birmingham, AL
2011	Ben Mauldin	National Sales Manager, Experity	Atlanta, GA
2011	Jeff Weier	Sr. Director of Operations, Inpatient, Central Ohio Primary Care	Westerville, OH
2012	Tiffani Collins	Associate Director, Clinical Performance, UnitedHealth Group - OptumCare	Birmingham, AL
2012	Destiny Greene	Program Project Manager, NTT DATA Services	Huntsville, AL
2013	Matthew Wilson	VP, Strategy, Regions Bank	Birmingham, AL
2014	Vara Chekkillia	Programmer/Analyst, University of Alabama at Birmingham	Birmingham, AL
2014	Wayne Skipper	AVS Product Specialist, CAE Healthcare	Birmingham, AL
2014	Joan Wilder	Clinical Education Coordinator, Shelton State Community College	Tuscaloosa, AL
2015	Shannon Traylor	Project Manager, Agile Development, OrthoBanc, LLC	Birmingham, AL
2017	Afton Cowen	Dental Consultant, Delta Dental Insurance Company	Atlanta, GA
2017	Robert Robinson	IT PMO Manager, Brasfield & Gorrie, LLC	Birmingham, AL
2018	Adam Krukus	Clinical Informatics Scientist / Clinical Pharmacist, National Center for Human Factors in Healthcare / Medstar Southern Maryland Hospital Center	Waldorf, MD
2018	Nandika Nagodawithana	Clinical Trials Administrator, Phase I Unit, O'Neal Comprehensive Cancer Center	Birmingham, AL
2018	Lauren Shivers	Clinical Documentation Excellence Manager, Children's of Alabama	Birmingham, AL
2018	Jimmy Tinsley	Supply Chain Informatics Analyst, UAB Medicine	Birmingham, AL
2019	Braylon Rumph	Data Analyst II, Centene Corporation	Atlanta, GA

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
MS IN HEALTHCARE QUALITY & SAFETY PROGRAMS			
2016	Anisa Xhaja	Director of Quality Improvement & Analytics, UAB Medicine	Birmingham, AL
2017	Robin Lorenz	Senior Director of Pathology, Genentech	San Francisco, CA
2018	Lauren Bongo	Quality and Regulatory Affairs Manager for Transfusion Medicine, City of Hope	Duarte, CA
2018	Michelle Cooley	Performance Improvement Coordinator, Children's of Alabama	Birmingham, AL
2018	Cathy Mims	CF Center Coordinator-Quality Improvement Leader, Childrens of Alabama	Birmingham, AL
2019	Sylvia Rainey	Manager of Risk Management and Insurance Services, Piedmont Healthcare	Atlanta, GA
2019	Zachery Jones	Assistant Nurse Manager, UAB Medicine	Birmingham, AL
2019	Carmen Mitchell	Research Operations Manager, Jaeb Center for Health Research	Tampa, FL
2019	Anna Posey	Supervisor, Lab Services, UAB Medicine	Birmingham, AL
2019	Carly Moore	Program Manager, Cerner Corporation	Kansas City, MO
2019	Daniel Peavey	Supervisor, Lab Services, UAB Medicine	Birmingham, AL
2019	Brad Bertke	Project Manager II, University of Alabama at Birmingham	Birmingham, AL
CERTIFICATE IN HEALTHCARE QUALITY & SAFETY			
2018	Jason Crowell	Grossman Fellow & Student, MS in Public Administration, Harvard Kennedy School	Boston, MA
2018	Miguel Harris	Procurement, Amazon	Birmingham, AL
2014	Thalia Baker	AVP, Primary Care, UAB Medicine	Birmingham, AL
2015	Trevor Lever	Sr. Director of Oncology Services – Ambulatory, UAB Medicine	Birmingham, AL
2016	Kathy Thomas	VP, Quality and Clinical Outcomes, PhyMed Healthcare Group	Nashville, TN
2017	Holly Waller	Senior Director, Trauma & Burn Services, UAB Medicine	Birmingham, AL
2015	Amanda Chambers	Director, Perioperative Services, UAB Hospital	Birmingham, AL
2016	Sherry Polhill	AVP, Lab & Respiratory Services, UAB Medicine	Birmingham, AL
2016	Leslie Ray	Director, Health Center for Women, Breast Health, Mammography, JPS Health Network	Fort Worth, TX
2017	Marianne Ferlazzo	Health Information Technology Specialist, Alliant Health Solutions	Boone, NC
2017	LaKendra Mosely	Researcher II - Med / Infectious Diseases, UAB Medicine	Birmingham, AL
2013	Loring Rue III	Vice Chair - Clinical Affairs and Professor of Surgery, University of Alabama at Birmingham	Birmingham, AL
2014	Varun Venkateswaran	Performance Improvement Consultant II, Rush University Medical Center	Chicago, IL
2017	Denise Pruitt	AVP, Performance Excellence, University of Miami	Miami, FL

COHORT	NAME	POSITION/ORGANIZATION	CITY, STATE
PHD IN ADMINISTRATION-HEALTH SERVICE			
1996	Mickey Trimm	Executive Director, Kolbe Clinic	Birmingham, AL
1997	Patrick Rivers	Professor & Director Care Management, Southern Illinois University CASA	Carbondale, IL
1998	Jessie Tucker	President, Methodist Le Bonheur Healthcare, South Hospital	Memphis, TN
2002	Matt Rousculp	Senior Director, State Policy, GlaxoSmithKline	Research Triangle Park, NC
2005	Elena Platonova	Associate Professor of Healthcare Management, UNC Charlotte, Department of Public Health Services	Charlotte, NC
2012	Luceta McRoy	Associate Professor, School of Business, Southern Adventist University	Lithia Springs, GA
2015	Kim Davey	Associate Professor, Samford University	Birmingham, AL
2016	Rene Jooste	Director, Research Finance St. Jude Children's Research Hospital	Memphis, TN
2016	Dennis McCay	Assistant Professor, School of Public Health, Samford University	Birmingham, AL
2016	Kelly Randall	VP of Patient Safety and Regulatory, Ascension	Birmingham, AL
2018	Ganisher Davlyatov	Researcher IV, UAB School of Health Professions	Birmingham, AL
EXECUTIVE DSC IN HEALTHCARE LEADERSHIP			
DSc 2012, MSHA Class 14	Mark Anderson	President, Health Executives International	Tampa, FL
2013	Ray Snead	Senior Director, Galloway Consulting	Marietta, GA
2014	Polly Davenport	SVP/Chief Regional Officer - Northwest Region, AMITA Health	Glendale Heights, IL
2014	Tim Harlin	EVP and CEO, UTMB Health System	Galveston, TX
2015	Al Gatmaitan	Executive Healthcare Advisor, AWG Advisors	Kingwood, TX
2015	Emily Koudelka	Director, Finance and Business Development, St. Louis Children's Hospital	St. Louis, MO
2015, MSHA Class 27	Tom McDougal	CEO, Merit Health	Biloxi, MS
2015	Cindy Reistroffer	System Service Line Administrator-Primary Care, Bronson Healthcare	Kalamazoo, MI
2016	John Cunningham	VP of Operations, Premise Health	San Francisco, CA
2017	Patrick Falvey	COO, Baptist Health	Louisville, KY
2017	Charles Hagood	President/Partner, Consulting Division, Press Ganey Associates, Inc	Nashville, TN
2017, MSHA Class 17	Phil Mazzuca	SVP, Operations & Interim President - Division III, CHS	Franklin, TN
2017	Preston Simmons	CEO, Providence Health & Services Alaska	Anchorage, AK
2017	Bill Tuttle	Assistant Professor, Health Administration, Baptist College of Health Sciences	Memphis, TN
2018	Bill Breen	Market President, Prime East LLC	Memphis, TN
2018, MSHA Class 18	Ian McFadden	President and CEO, Dr. Erfan and Bagedo General Hospital	Jeddah, Saudi Arabia

GPHA Updates

HSA has a rich legacy of alumni engagement — we appreciate our graduate programs' alumni and their dedication and service to our work.

GPHA MISSION:

To support lifelong relationships with all graduate program alumni that provide their time, loyalty, and intellectual and financial resources in support of the University's pursuit of excellence in teaching, research and public service.

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Greg Neal, FACHE
MSHA Class 25
Market President,
Ballad Health
Kingsport, TN



TREASURER

John Kueven, FACHE
MSHA Class 41
SVP & Hospital President,
WellStar Paulding Hospital
Hiram, GA



PAST PRESIDENT

Gordon Ferguson
MSHA Class 18
President / CEO, Saint
Thomas Rutherford Hospital
Murfreesboro, TN

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NEW GPHA Webinar Series

Join us as we explore topics like alumni engagement and career advancement. We welcome your submissions for future series topics or ideas.



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Phil Mazzuca, DSc*
MSHA Class 17, DSc 2017
SVP, Operations and Interim
President - Division III
Community Health Systems
Brentwood, TN



Tom Miller*
MSHA Class 18
CEO, University of
Louisville Health
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Luis Pineda, MD
MSHA Class E37
President/CEO, Luis F.
Pineda, M.D. PC
Birmingham, AL



Monica G. Richey*
MSHA Class 37
Executive Director, Patient
Services, Piedmont
Healthcare
Atlanta, GA



Chad Simpson
MSHA Class 32
EVP, Realty Trust Company
Knoxville, TN



Ishwari Venkataraman*
MSHA Class 32
VP of Strategy Business
Development, Alameda
Health System
Oakland, CA



Lisa Warren*
MSHA Class 28
CEO, Andrews Sports
Medicine and Orthopedics
Birmingham, AL



Jeffrey Weier
MSHI 2011
Sr. Director of Operations,
Inpatient, Central Ohio
Primary Care
Westerville, OH

THANK YOU FOR YOUR SERVICE:

- ▶ **TREASURER/SECRETARY:** Bronco Henderson (MSHA Class 12), Chairman and President, H. B. Henderson Group, Montgomery, AL
- ▶ **BOARD MEMBER:** Alfred D. Faulk (MSHA Class E41), Director of IT, University of Mississippi Med Center, Jackson, MS
- ▶ **BOARD MEMBER:** Joanne McGlown, PhD, (MSHA Class 15, PhD 1999), Asst. Professor, Eastern Kentucky University, Richmond, KY
- ▶ **PAST PRESIDENT:** Mary F. Temm, FACHE, (DSc 2013), President, Temm & Associates, Inc., Phoenix, AZ

2019 Symposium Review

The 39th National Symposium for Healthcare Executives was held in Birmingham and drew the largest crowd in history with 356 attendees.



Keynote Presentations:

Disruptive Healthcare

- ▶ Steve Jenkins, Senior Adviser at SG2

Organizational Sustainability in the Journey from Fee-For-Service to Value-Based Care

- ▶ Chuck Stokes, (MSHA Class 17) and CEO, Memorial Hermann Health System

C-Suite Panel:

Leading with the Heart and Mind

- ▶ Callie Andrews, (MSHA Class 41) President, WellStar Cobb Hospital
- ▶ Owen Bailey (MSHA Class 22), CEO and Senior AVP for Medical Affairs, USA Health
- ▶ Cynthia Barginere, Acting Chief Transformation Officer, Rush University System for Health

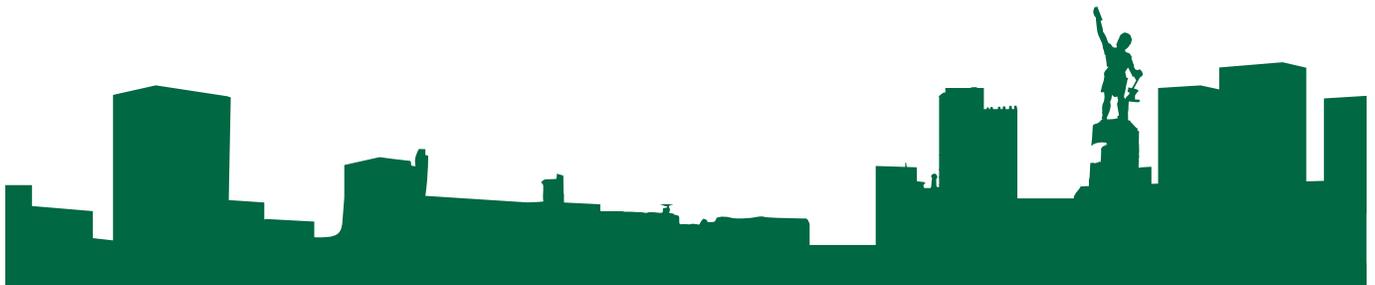
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ATTENDEES

128
ALUMNI

110
C-SUITE

101
STUDENTS

16
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The National Symposium for Healthcare Executives is back at The Henderson Destin, awarded "The South's Best Resort 2019" by *Southern Living* — join us **July 29 - 31**.

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We all know health systems are complex and described as "messy" and "unpredictable", but there is a growing awareness in developing and adopting a complexity perspective. The **UAB National Symposium for Healthcare Executives** will address these issues. ■

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Keynote Speakers:

- ▶ Janice Nevin, MD, MPH, President and CEO, ChristianaCare Health System
- ▶ Tom Miller, (MSHA Class 18) CEO, University of Louisville Health

C-Suite Panel Moderator:

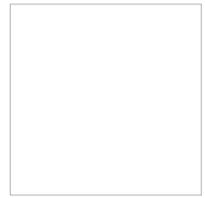
- ▶ Fawn Lopez, Publisher and VP, Modern Healthcare

▶ To learn more visit uab.edu/NSHE or contact Patrick Grusenmeyer at 205-996-5773, pgrusen@uab.edu

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