

**2023-2024**

**UAB Pediatric Emergency Medicine  
Fellowship Program  
Information Booklet**





## Welcome!

- Thank you for your interest in our Fellowship Program
- Throughout this booklet, we hope you'll find beneficial information that will help in your fellowship decision.
- If there is something you would like to know that is not included, please email or call us:

Program Director, Terri Coco, MD  
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Assistant Program Director, Christina Cochran  
[ccochran@uabmc.edu](mailto:ccochran@uabmc.edu)



Program Coordinator II, Tracy Downey  
[tdowney@uabmc.edu](mailto:tdowney@uabmc.edu)  
(205) 638-6557  
(Contact Person)





**UAB Pediatrics by the Numbers**

Over 70,000	-	Number of visits to the Emergency Department in 2022
16,074	-	Inpatient admissions in 2022 (COA)
694,161	-	Clinic visits in 2022 (CA)
1,057	-	Patients via Critical Care Transport (COA)
380	-	Licensed beds (COA)
24	-	PICU beds
20	-	CVICU beds
26	-	Step-down ICU beds
56	-	RNICU private rooms
48	-	NICU beds
16	-	New Psychiatric Unit adjacent to the Emergency Department
272	-	Daily Average Census 2022 (COA)
271	-	Department of Pediatric faculty Members
30	-	Pediatric Emergency Medicine faculty members
11	-	Pediatric Emergency Medicine fellows
16	-	Med/Peds House Staff
#1	-	2022-2023 U.S. News & World Report Ranking for the Best Children's Hospital in the Southeast
Top 50	-	2022-2023 U.S. New and World Report for Pediatric Specialty Services
Top 16	-	Pediatric Departments in funding by NIH
More than 3.5 million square feet	-	Children's of Alabama is one of the largest pediatric medical facilities in the United States



## ***Birmingham by the Numbers***

2	-	Average annual snowfall in inches
26	-	Metro Hospitals
15 – 20	-	Average number of minutes to commute to work
21	-	Public Golf Courses
23	-	Alabama State Parks
101,200 lbs.	-	Vulcan is the world's largest cast iron statue (Birmingham, AL)
50+	-	Shopping Centers
96	-	Antique malls and galleries
90	-	Average Summer temperature in Fahrenheit
65	-	Average temperature in Fahrenheit
32	-	Average Winter temperature in Fahrenheit
112	-	Average days of precipitation per year
213	-	Average sunny days per year
146	-	Miles from Birmingham to Atlanta, GA
193	-	Miles from Birmingham to Nashville, TN
298-	-	Miles from Birmingham to Gatlinburg, TN (The Mountains)
263	-	Miles from Birmingham to Destin, FL (The Beach)
281	-	Miles from Birmingham to Gulf Shores, AL (The Beach)
500+ -	-	Restaurants
\$1,226	-	Average rent for a 2 bedroom apartment
863,000	-	Population of Birmingham Metro Area



**Where Fellows Live**



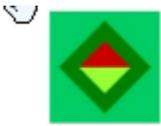
For more information on the different neighborhoods of Birmingham click on the below link.

[Neighborhoods - Greater Birmingham Convention & Visitors Bureau - Birmingham, AL \(birminghamal.org\)](http://birminghamal.org)



## **Birmingham Attractions**

- SEC Headquarters
- Civil Rights Institute
- Majestic Caverns
- Oak Mountain State Park
- Barber Motorsports Park
- Workplay Music Theater
- Alabama Sports Hall of Fame
- Birmingham Museum of Art
- McWane Center and IMAX Theater
- Old Car Heaven
- Birmingham Zoo & Botanical Gardens
- Pepper Place Farmers Market
- Sidewalk Moving Picture Festival
- Birmingham Business Alliance
- Greater Birmingham Convention & Visitors Bureau
- Regions Field (Home of the Birmingham Barons Baseball Team-Chicago White Sox AA minor league affiliate)
- Iron City Music Venue and Grill
- Alabama Adventure
- Regions Tradition Golf Tournament
- Do Dah Day Festival
- Railroad Park
- Birmingham Broadway Series
- The historic Alabama Theater
- Stardome Comedy Club
- Vulcan – Roman mythical god of the forge (tallest cast iron statue in the world), Vulcan Park and museum and Aftertunes
- Verizon Wireless Music Center Amphitheater
- Progressive Stadium – Home of the USFL Birmingham Stallions football team
- Rickwood Field – World’s oldest baseball park in America
- Talladega Super Speedway
- Topgolf
- Dave & Buster’s



## **Birmingham Websites**

<http://birminghamal.org/> - Website of Greater Birmingham Tourism & Conventions with links to area attractions, events and much more. Also has an app call "IN Birmingham"

[http://www.birmingham365.org-](http://www.birmingham365.org/) Everything there is to do in Birmingham including festivals, theatre, music, classes and sports.

<http://www.alabamatheatre.com/> - Historic Alabama theatre where many performances and movies are shown throughout the year including *Rocky Horror Picture Show* movie and Costume Party and several Holiday movie shown such as *It's a Wonderful Life* and *Miracle on 34<sup>th</sup> Street*.

<http://www.uab.edu/uabmagazine/> - UAB magazine, also has an app for your IPAD called UAB Magazine

<http://www.uab.edu/medicine/magazine/> - UAB's School of Medicine, a magazine devoted to UAB research in the medical community

[www.artsbma.org](http://www.artsbma.org) - Birmingham Museum of Art - great events like Art on the Rocks and exhibitions including *Warhol* and *Cars* and *Who Shot Rock and Roll*.

[www.bcri.org](http://www.bcri.org) - Birmingham Civil Rights Institute

[Http://www.workplay.com/](http://www.workplay.com/) - Cool venue for several bands

<http://www.barbermuseum.org/> - Barber Vintage Motorsport Museum, home of the best motorcycle collection with over 1200 motorcycles and race cars on display

<http://www.pepperplacemarket.com/> - Saturdays - Fresh fruits and vegetables market

<http://www.ironcitybham.com/> - Restaurant and music venue

<http://alysstephens.uab.edu/> - Alys Stephens Performing Art Center with several performances throughout the year. This year schedule include *The Alabama Troubadours: Celebrating the Music of John Pine, Eric Benet, and the Alabama Orchestra Symphony* and many more artists.

<http://www.mcwane.org/> - McWane Science Center - local science museum with an IMAX theater offers several hands on activities and camps for children.

<http://www.alabamaballet.org/> - Alabama Ballet Company - local ballet with several performances throughout the year including George Balanchine's *The Nutcracker*

<http://railroadpark.org/> - Railroad Park, located on 1<sup>st</sup> Avenue South between 14<sup>th</sup> and 18<sup>th</sup> streets, is a venue that offers recreation and several activities throughout the year

[www.barons.com](http://www.barons.com) - Birmingham Barons, our minor league baseball team which is an AA affiliate of the Chicago White Sox.

[www.bjcc.org](http://www.bjcc.org) - Birmingham Jefferson Convention Complex holds several events and concerts including Jay-Z, Disney on Ice, Chris Tomlin, Birmingham Home and Garden Show, and America's Got Talent Live Tour.

<http://www.southernmuseumofflight.org/> - Southern Museum of Flight is one of the largest aviation museums in the Southeast, is dedicated to presenting civilian, military, and experimental aircrafts and memorabilia of the earliest history of powered flight.

<http://ashof.org> - Alabama Sports Hall of Fame and Museum holds over 5,000 sports artifacts.

[www.rickwood.com](http://www.rickwood.com) - Rickwood Field is America's oldest ballpark. Portions of the movie "42" was filmed here.

[www.visitvulcan.com](http://www.visitvulcan.com) - Vulcan Park and Museum. Vulcan is the world's largest cast iron statue.



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## 2021 Incoming Pediatric Emergency Medicine Fellows

*Welcome to our newest members of the team, Dr. Austin Wheeler, Dr. Alexis Ricci, and Dr. Lauren Nelson as our new Pediatric Emergency Medicine Fellows. This year we also welcome Dr. Jeremy Ruhlmann who will be beginning a combined fellowship with Pediatric Emergency Medicine and Pediatric Critical Care. With sorrow we say goodbye to Dr. James Statler, Dr. Stephen Ruffenach, and Dr. Ryan Roddy and wish them well as they move on to their next adventure.*



Hi! My name is Alexis Ricci and I hail from the great state of Texas. I was born and raised in Dallas. I attended SMU for undergrad and then Texas Tech University for medical school. I finally left Texas to complete residency at the amazing UAB. I found so many great people here that decided I had to stay for fellowship. When I'm not working, I love to spend time with friends at the breweries, run my dog Oddi on Vulcan Trail, or workout at my favorite workout studio, True 40. I love to try out new restaurants here in Birmingham and so if you have recommendations, send them my way. If I have some longer time away from here you will definitely catch me at the beach on 30A or snowskiing in Colorado somewhere. I'm so excited and humbled to be a part of the PEM family here! – **Alexis Ricci, MD**

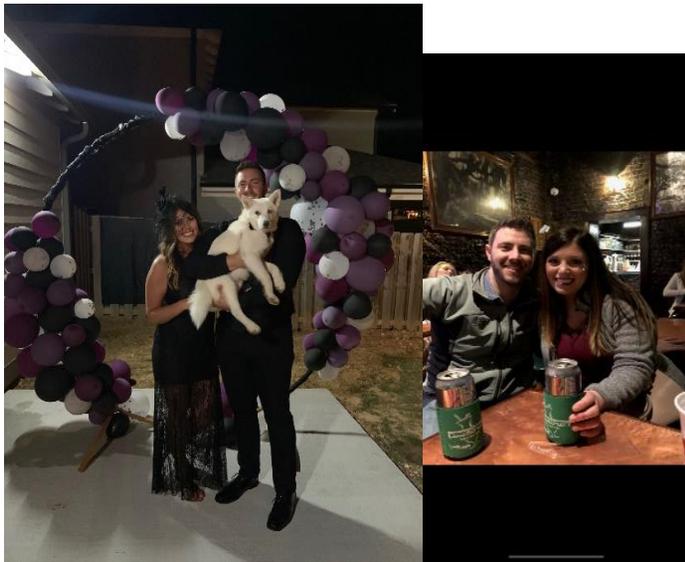
I was born in Birmingham and grew up all over the Southeast, including Myrtle Beach, SC, and Knoxville, TN. I went to Davidson College for undergrad, and then returned to Alabama for medical school at the University of South Alabama. I couples matched with my fiancée, Greg, who is in emergency medicine. I did my residency at St. Christopher's Hospital for Children. In my free time, I enjoy spending time with my family, my fiancée, and our dog, Scout. I also enjoy traveling (hopefully post-pandemic!), swimming and baking. – **Lauren Nelson, MD**



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Hey y'all! My name is Jeremy and I am originally from Oklahoma City, Oklahoma, where most of my family still lives except for my youngest brother, who lives down in Auburn with his wife. I have dual citizenship, but I'll let you try and figure out what the other country is. I had always thought I wanted to be a doctor, but that was solidified after spending a year in Afghanistan as a combat medic, which is likely why I am interested in acute and critical care medicine. Moving to Birmingham for residency has definitely been an adventure and since living here, I have met some of my best friends, especially my wife, Courtney. In my free time, you will find me spending time with my wife and our puppy, Henry, exploring different breweries. Other hobbies include hiking, pretending that I am decent at golf, snowboarding, adrenaline sports, and playing sand volleyball. Excited to spend the next 5 years here doing my combined pediatric emergency medicine and critical care fellowship. – **Jeremy Ruhlmann, MD**

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I was originally born in Houston, Texas, but my family moved to Waco when I was a few months old. I attended Texas A&M for my undergraduate degree, Gig 'em! After receiving my bachelor's degree, I decided to stay a couple more years in College Station and obtain my master's in biomedical sciences before attending medical school at The University of Texas Health Science Center at Houston. Since matching at UAB for my pediatrics residency, I have grown to love the city of Birmingham. During my time here, I gained incredible friendships, decided to bring home my buddy, Tex, who is a golden retriever, and met my girlfriend, Erica, who is currently in CRNA school. With my free time, I enjoy being outdoors, hunting back on my parent's ranch in Texas, exploring Birmingham's brewery scene, breakin' it down on the dancefloor, and spending time with my friends and loved ones. I look forward to spending three more years here as a PEM fellow and continuing to explore what Birmingham has to offer! – **Austin Wheeler, MD**

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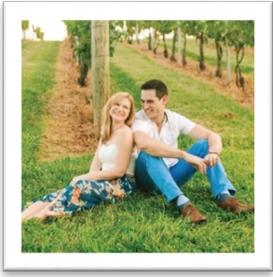
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# 2022 Incoming Pediatric Emergency Medicine Fellows



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Welcome to our newest members of the team, Drs. Dana Gans, Natalie Ford, Grant Imbrock and Karen Wang as our new Pediatric Emergency Medicine Fellows. With sorrow we say goodbye to Dr. Eric Jorge and wish him well as he moves on to his next adventure. We are happy to share that Drs. Emily Skoog and Alicia Webb will be staying on as Pediatric Emergency Medicine Attending's.



Hi y'all! My name is Dana and I am originally from Tennessee, but mostly grew up in North Alabama in the small town of Hartselle. I went to undergrad and grad school at The University of Alabama (ROLL TIDE!!). I attended medical school here at UAB. I met my husband while in medical school and we matched through the couples match for residency at Wake Forest in Winston-Salem, NC. During Pediatric residency, I saw the light very quickly and fell in love Pediatric Emergency Medicine. I am so very excited to have matched into fellowship at UAB and to move back to sweet home Alabama! I enjoy beach trips, hiking, watching football, playing tennis, yoga/pilates, dancing, foodie tours, and wine tastings. I have a dog child, Jackson, who is my hiking and couch cuddle buddy. My husband and I are expecting our first human child this fall and we are excited for the new journey into parenthood!



**Dana Gans, MD**



Hey! I have a family of five. Katie, my wife, and 3 kids ages 6 4.5, and 3, so our home is loud and busy. ☺ I grew up overseas in Papua New Guinea (but I'm an American citizen), and before coming to Alabama for residency, I lived in Texas for 10 years – hence the boots I usually wear. I'm excited to get to stay here for fellowship. We love being here in Birmingham and like the small town feel of our home up in Gardendale where you can usually find us working on gardening or other home projects or just lounging in our hammock in the backyard.



**Grant Imbrock, MD**



Hi y'all! I'm Karen and I was born and raised in Memphis, TN. I attended the University of Alabama for undergrad, went back home to Memphis for med school, then came to UAB for residency – maybe one day I will finally decide between the two states! The Birmingham community has been such a blessing and I am so excited to be staying for fellowship. I love that Birmingham is close to the beach and lots of other cities, so I can easily squeeze in a weekend trip, but when in town, you can definitely find me eating pastries from Pepper Place (local farmer's market). I also enjoy taking my dog Maple to the dog park, watching movies, hanging with friends, or occasionally running. So excited to be part of this amazing PEM family!



**Karen Wang, MD**



Hey!! My name is Natalie and I'm from North Carolina. I grew up in a suburb north of Charlotte. I attended UNC for undergrad then went to East Carolina University for medical school before returning back to UNC for residency. My husband, Chris, and I are excited to be venturing outside of NC to join this awesome program at UAB! I'll be starting fellowship a few weeks late, because we welcomed our first child, Camden at the end of June. I enjoy baking, spending time on the lake (where I grew up), visiting family in CO to go snow skiing, and a good puzzle at the holidays. We have heard all about the great restaurants in Birmingham and can't wait to try them! We are excited to meet everyone in August!



**Natalie Ford, MD**

# 2023 Incoming Pediatric Emergency Medicine Fellows



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Welcome to our newest members of the team, Drs. Andrew Donahue, Isabella (Bella) Masler, and Kendall Snellgrove as our new Pediatric Emergency Medicine Fellows. We are excited to have Dr. Kevin Gutermuth staying on as faculty with us and with sorrow we say goodbye to Drs. Reid Burks and Mickinzie Morgan and wish them well as they move on to their next adventure.



Hey, y'all! I'm a Memphis native and met my amazing wife, Amanda while studying at the University of Memphis. Ever since then, she's been my rock and has helped keep me in check! My journey to PEM began after graduating from college while working as a scribe in the pediatric emergency department at Le Bonheur Children's. Amanda and I had the privilege to venture out to the foothills of Appalachia for medical school at East Tennessee State University in Johnson City, TN, where we would spend our free time camping on mountaintops and chasing waterfalls. We are blessed with two spunky kiddos, ages 3 and 1, who keep us on our toes. We are always on the lookout for new adventures. Living in Birmingham has been an incredible



experience, and are fired up about fellowship! -**Andrew Donahue, MD**



Hey y'all! I'm Bella and I am from northeast Tennessee. I went to Wake Forest University in North Carolina for both undergrad and medical school. I got lucky enough to match at UAB for residency and I am so excited to join the PEM family for fellowship! My husband, Greg, and I love exploring Birmingham for the best breweries, coffee, pastries, and ice cream. On sunny days that I have off, running/walking on the Lakeshore trails or (our dog) or playing pickle ball in Crestwood us! – **Bella Masler, MD**



Hi! My name is Kendall and I grew up an army brat but consider Huntsville my hometown. I went to Samford for undergrad and then UAB for medical school, where I met my amazing husband, John. We have spent the last 4 years in Milwaukee completing residency, a chief year, and adding our pup Barkley to the family. As much as we love snowboarding and beer, we are so excited to be coming back south to call Birmingham home again! I love traveling, running (read: jogging), lavender lattes, being in nature (or bringing nature inside in the form of houseplants), and attending concerts and sporting events (go Bucks!). I am SO thrilled to be joining this wonderful team! – **Kendall Snellgrove, MD**





**Emergency  
Medicine  
Webpage**



**Emergency Medicine Fellowship**

Our Pediatric Emergency Medicine Fellowship Program at UAB has been in existence for over 30 years. We are the only Level 1 pediatric trauma center in the state and the fifth busiest pediatric emergency department in the country. We are the only free standing children's hospital and major referral center in the state. We accept three to four fellow applicants a year for a three-year curriculum.

The aims of our fellowship program are:

The **AIMS** of our fellowship are:

- To provide a learning environment that will foster the development of clinical and procedural skills necessary to become successful independent practitioners.
- To produce physicians with skills in research and quality improvement strategies to allow them to support ongoing efforts in the field.
- To develop effective medical educators to teach future generations of physicians.

To achieve these aims, we emphasize the six core competencies (patient care, medical knowledge, practice based learning, interpersonal skills, professionalism, and systems based practice) and their accompanying 24 PEM specific sub-competencies and milestones.

We believe our program is unique in that we offer a state of the art simulation center, specific training in POCUS, and training in a regional poison control center. Our fellows have an intensive didactic educational conference curriculum that includes research, quality improvement, journal club, evidence based medicine, patient safety, radiology and interesting cases. We offer various electives and a significant amount of protected research time throughout the training program. Our research program includes online courses in epidemiology and biostatistics, lectures and mentorship with a scholarly project to be completed during fellowship. One of the benefits our program offers is the unique early supervised graduated autonomy and wide range of patient experiences. Eight of Children's of Alabama's pediatric specialty services were placed among the top programs in the United States by *U.S. News and World Report* in their 2023- 2024 ranking of The Best Children's Hospital.

<https://www.uab.edu/medicine/peds/emergency-medicine/em-fellows-prog>

**Below is a skeleton outline of the monthly rotations required for our Pediatric Emergency Medicine fellowship (arranged in no particular order). We strive to be flexible with our scheduling so that we can meet the interests and needs of our fellows.**

<b>Year One</b>	<b>Year Two (+ Biostatistics)</b>	<b>Year Three (+ Epidemiology)</b>
Orientation/ED /research	* Research	* Research
*Adult ED	Research	* Research
Anesthesia	Research	Research
Selective	Selective	Research
Toxicology	*Adult ED	Research
*Pediatric Critical Care	PEM-C	*Adult ED
*Trauma	PEM-C	PEM-C
Research	PEM	PEM-C
PEM	PEM	PEM
PEM	PEM	PEM
PEM	PEM	PEM
PEM	PEM	Research

"PEM" months are comprised of 12 eight-hour shifts/month in the pediatric ED. The mindset is that this structures the month to be 70% clinical and 30% research.

"PEM-C" months are concentrated ED time = 16 eight-hour shifts/month (100% clinical)

A \* indicates no Pediatric ED Shifts. On the other months (research, selective, toxicology, and anesthesia), fellows work 8 eight-hour shifts/month.

Note: Once Research is complete (per SOC) then electives may be substituted for research months.

Selectives: Must complete one orthopedics month, Child Abuse, and EMS.

**Available Electives:**

(Electives may be arranged for two to four weeks during elective months.)

- |                                   |                         |
|-----------------------------------|-------------------------|
| Adolescent                        | Administrative          |
| Burns                             | Cardiology              |
| Child Abuse (physical and sexual) | Dentistry               |
| Dermatology                       | Gynecology              |
| Obstetrics                        | Ophthalmology           |
| Otolaryngology                    | Pediatric Critical Care |
| Plastic Surgery                   | Pre-hospital Care (EMS) |
| Procedure month                   | Radiology               |
| Research                          | Sedation                |
| Simulation                        | Sports Medicine         |
| Surgery                           | Transport               |
| Ultrasound                        |                         |

Other fellowship responsibilities/activities:

## **2023 - 2024 Fellow Conference**

9:00 a.m. – 1:00 p.m.

### **July 6**

9:00 - Orientation (1st years)  
10:00 - Orientation (1st years)  
11:00 - Orientation (1st years)  
12:00 - Orientation (1st years)

### **July 13**

9:00 - Toxicology - Michele Nichols - Tox Top 10  
10:00 - Fellow EBM - Austin Wheeler - Beyond PALS  
11:00 - Journal Club - Grant Imbrock - Ketamine and ICP  
12:00 - Grand Rounds - Annie Andrews

### **July 20**

9:00 - New Fellow Boot Camp (1st, 2nd, 3rd year fellows) - trauma /resus sim, run codes/trauma  
10:00  
11:00  
12:00

### **July 27**

9:00 - 2nd year fellow meeting - Review APE with 2nd years  
10:00 - Faculty EBM - Ann Klasner Billing Lecture  
11:00 - Radiology Review - Jeremy Ruhlmann  
12:00 - 3rd year fellow meeting

### **Aug 3**

9:00 - Fellow EBM - Jeremy Ruhlmann  
10:00 - Faculty Interesting Case - Michele Nichols  
11:00 - PEM Reports - David Bernard  
12:00 - G tube Education - Laura Hauguel

### **Aug 10**

9:00 - Toxicology - Michele Nichols  
10:00 - Faculty Development - Annalise Sorrentino and Michele Nichols  
11:00 - PICU/PHM/PEM - Natalie Ford, Leah Bittles (Endo/DKA/HHS)  
12:00 - Board Review - Valerie Davis



## **Conference Schedule**

Below is a skeleton outline of the monthly conferences for the Pediatric Emergency Medicine department. Conferences are held every Thursday morning. Fellows are also welcome to attend conferences held by other pediatric divisions at the University of Alabama at Birmingham.

	<b>Week 1</b>	<b>Week 2</b>	<b>Week 3</b>	<b>Week 4</b>	<b>Week 5</b>
<b>8:00</b>	<b>Fellow EBM</b>	<b>Board Prep</b>	<b>Faculty EBM</b>	<b>Guest Lecture or Research Education</b>	<b>Research Lecture or Breakfast</b>
<b>9:00</b>	<b>Interesting Case</b>	<b>Toxicology</b>	<b>Procedures</b>	<b>Fellow Meeting</b>	<b>SOC</b>
<b>10:00</b>	<b>PEM Reports</b>	<b>Journal Club</b>	<b>Procedures</b>	<b>US/ QI</b>	<b>SOC</b>
<b>11:00</b>	<b>ED/HM Lecture</b>	<b>PICU/ED/PHM</b>	<b>Procedures</b>	<b>Radiology</b>	<b>M &amp; M</b>
<b>12:00</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>	<b>Grand Rounds</b>

### **Other Pediatric Fellowship Program at UAB:**

Adolescent Medicine	Infectious Diseases
Allergy/Immunology	Internal Medicine/Pediatrics
Cardiology	Neonatal-Perinatal Pediatrics
Child Neurology	Nephrology
Critical Care Medicine	Pulmonary
CVICU	Rheumatology
Endocrinology	Sleep Medicine
Gastroenterology	Surgery
Hematology/Oncology	
Hospice/Palliative Care	
Hospital Medicine	



## Other Fellowship Responsibilities/Activities

### Conferences to Attend:

Dedicated Fellows' Education Day: Thursdays 0800 - 1200

- Includes:
- Guest Lectures (invited speakers) (1-2 times per month)
  - Evidence Based Medicine Conference (2 times per month)
  - Fellows' Meeting (monthly)
  - Interesting Case Conference (monthly)
  - Toxicology (monthly)
  - Fellows' Research /SOC (four times a year)
  - Radiology Conference
  - PICU/PEM/PHM Conference
  - PEM Journal Club (monthly)
  - Board Prep (monthly)
  - US Conference (six times a year)

### Other Available Conferences to Attend:

- Trauma Conference: Scheduled on Wednesdays at 0700 (morbidity/mortality conference)
- Morning Resident Conference: Thursdays at 0700
- Resident Noon Conference: Monday - Wednesday at 1200
- Pediatric Grand Rounds: Thursdays at 1200 Noon
- Combined Physiology Conference: Thursdays at 0730.

### Required Conferences to Teach

- Pediatric Emergency Medicine Journal Club
- Combined PHM/PEM/PICU Conference (as a second year fellow)
- Toxicology Conference - (prepared during toxicology month)
- EBM (once a year)

*[Additional conferences may be requested as needed]*

### Required Courses:

- Pediatric Advanced Life Support (provider, instructor)
- Advanced Trauma Life Support
- Basic Life Support
- Medical Director's Course
- Mini-Quality Academy
- Healthcare Disparities Academy

### Other Available Courses:

- Advanced Cardiac Life Support
- Neonatal Resuscitation Program (neonatal)
- Advanced Pediatric Life Support
- Research Roundtable
- Fellows Core Curriculum

### Academic Courses:

- Epidemiology and Biostatistics in Public Health Specialization - online



***A Few of Our Recent and Ongoing  
Pediatric Research Projects***

- Neutrophil to Lymphocyte Ratio
- IVF Effect on Pediatric Lumbar Puncture
- Epidemiologic Study on the Waiting Room Assessing if families Utilize Social Media prior to coming to the ED
- Child abuse educational curricula for general emergency medicine residents



## Alumni List

Name	Year	Last Alumni Contact	Last CV	Residency Program	Current Position
Karin McCloskey	1986-1988	-----	2004	UAB	DECEASED-2007
Robert Plouff	1988-1990	12-2015	2004	Children's Hosp Medical Center of Cincinnati	Asst Prof, Univ of Minnesota, Minneapolis
Glenn Faries	1989-1991	11-2014	2004	McGill University and University of Toronto	Ex. Director of Charitable Org., Not practicing Peds
William Hardwick	1990-1992	11-2018	2002	Children's Hosp Medical Center of Cincinnati	Private Pediatrician, Vestavia Peds
Alice Calhoun	1991-1994	-----	2003	Stanford University Sch of Med	LOST TO FOLLOW-UP 2010
Steven Baldwin	1992-1994	12-2015	2015	UAB	Professor, UAB
Laura P. James	1992-1994	8-2009	2009	University of Arkansas	Professor, AR Children's Hospital
Madeline Joseph	1992-1994	11-2014	2014	Univ of Florida Health Science Center	Professor, Chief PEM; Univ of FL
Raymond Deeb	1993-1995	3-2010	2009	Univ CO Health Sci ;Univ CA San Diego;UAB	Private Ped;Pres/CEO-Briarcliff Peds-GA
Robert Lembersky	1993-1995	10-2018	2009	University of Pittsburgh	Anesthesiologist, East TN Child Hospital
Kathy Monroe	1993-1995	12-2015	2015	UAB	Professor, UAB
Sangeeta Chona	1994-1996	2-2010	2004	1-Wash Univ, 2-State Univ of NY, 3-UAB	Director PEM Simulation; Stanford
Kim Copeland	1994-1996	12-2009	2009	Vanderbilt University PGY12 and UAB PGY3	Co-PEM Fell,Dir, Legacy Health Sys,Portland, OR
Kevin Polley	1994-1996	2-2010	2003	Johns Hopkins Hospital	Med Dir/Children's Emerg Ctr, GHS
Barry Gilmore	1995-1998	11-2014	2014	Univ of Arkansas for Medical Sciences	Assoc Prof, LeBonheur Med Ctr-Section Chief
Jay Pershad	1995-1998	8-2009	2009	Wayne State University (Michigan)	Professor, Univ of TN/Ped Em Spec
Judson Barber	1996-1999	10-2014	2014	UAB	Professor, UAB
Michelle Embling	1996-1999	3-2019	2008	UAB	Progressive Medical Associates
Ki Abel	1997-2000	11-2014	2009	Baylor College of Medicine	HOMEMAKER
Samuel Bartle	1997-2000	11-2014	2014	University of Tennessee	Asst Prof, VA Commonwealth Univ
Byron Mainor	1998-2001	8-2009	2003	Med University of South Carolina	PEM Phys, Memorial Health Univ Med Ctr
Donald Arnold	1999-2002	10-2018	2018	University of Virginia	Assoc Prof, Vanderbilt Univ Sch of Med
Aleta Bonner	1999-2002	12-2009	2009	Scott & White Hospital – Texas A&M	Asst Prof, Dell Child Med Ctr-Austin
Annalise Sorrentino	2000-2003	10-2014	2014	UAB and University of Missouri, KC	Professor, UAB
David Spiro	2000-2003	10-2018	2014	University of CO Health Sci Center	Medical Director, AllMed Healthcare Management Chief Medical Officer and Co-founder, <del>RealDx</del> Staff Physician, Summerlin Pediatric Emergency Department
James Schmidt	2001-2004	10-2009	2007	Carolinas Medical Center	Asst Prof, Children's Hosp King's Daughters – VA
Terri J. Coco	2002-2005	1-2016	2016	UAB	Professor, UAB
Dale DuBois	2003-2006	9-2011	2006	Creighton University	Asst Prof, Meth Child Hosp – San Antonio, TX
Molly Hasty	2003-2006	11-2014	2006	UAB	HOMEMAKER
Laurie Marzullo	2003-2006	7-2009	2006	Children's Hospital of Philadelphia	Associate Professor, UAB
Brandon Carr	2004-2007	11-2014	2014	UAB	Asst Prof, Arnold Palmer Hospital
Jennifer McCain	2004-2007	10-2014	2009	UAB	Private Practice-Mayfair Pediatrics
Taj Madiwale	2004-2007	11-2009	2009	Miami Children's Hospital	Asst Professor, University of Tennessee
Marjorie Lee White	2005-2008	12-2015	2015	UAB	Professor, UAB
Mark Baker	2005-2008	1-2016	2016	Emory University	Associate Professor, UAB
Dawn Kendrick	2005-2008	9-2009	2009	Maine Medical Center	Asst Prof, East Carolina University
William Scott Russell	2005-2008	11-2014	2014	UAB	Associate Prof, Medical University of S. Carolina
Melissa Nan Frascogna	2006-2009	6-2009	2009	Northwestern University - Chicago	Asst Prof, Blair E. Batson Hospital
Benjamin Jackson	2006-2009	9-2009	2009	Medical University of SC -College of Medicine	Assistant Prof, Medical University of S. Carolina
Robert Lapus	2006-2009	11-2014	2014	Univ. of Texas Houston	Asst Prof, Univ. of Texas Houston
Valerie Davis	2007-2010	12-2015	2015	University of Tennessee-Memphis	Associate Professor, UAB
Chris Pruitt	2007-2010	11-2014	2014	Medical University of South Carolina	Associate Professor, UAB
Sarah Sterner	2007-2010	9-2018	2018	St. Christopher Hosp. – Philadelphia, PA	Associate Prof, Assistant Medical Director, TC Thompson Children's Hospital -Chattanooga, TN
Timothy Gale	2008-2011	11-2014	2009	Arnold Palmer Hosp. for Children-Orlando, FL	Asst Prof, Wake Forest, Greensboro NC
Kimberly Gran	2008-2011	10-2018	2018	Centennial Children's Hospital Peds ED	Attending Physician, Centennial Medical Center
Michael Mitchell	2008-2011	9-2018	2009	The Children's Hospital of Denver	Asst Prof, Wake Forest Winston-Salem, NC
Kelly Clayton	2009-2012	10-2014	2014	Joe DiMaggio Children's Hospital – Hollywood, FL	Asst Professor, Joe DiMaggio Children's Hospital
Nicole Jones	2009-2012	12-2015	2015	Florida State University – Pensacola, FL	Attending Physician, Huntsville Hospital
Shruti Kant	2009-2012	10-2014	2014	University of Nevada SOM – Las Vegas, NV	Assistant Professor, UCSF

Heather Mitchell	2010-2013	12-2015	2015	UAB	Assistant Professor, UAB
Elizabeth Yust	2010-2013	6-2013	2013	Indiana University SOM	Asst. Prof., Texas Children's Hospital-Baylor
Chris Restrepo	2010-2013	1-2016	2016	University of South Carolina SOM	Emergency Medical Assoc. of Tampa Bay, LLC
Worth Barbour	2011-2014	1-2016	2016	St. Joseph's Children's Hospital for Children – FL	Attending Physician
Arianna Shirk	2011-2014	10-2018	2018	UAB	Adjunct Asst Prof – Kijabe, Africa Adjunct Asst Prof- Wake Forest Fellowship of Pediatric Emergency Medicine and Critical Care Program Co-Director
Laura Lindsay	2011-2014	6-2014	2014	Medical University of SC	Asst Prof – Dayton Children's Hops
Pallavi Ghosh	2012-2015	7-2015	2015	Morehouse School of Medicine	Associate Professor, UAB
David Smith	2012-2015	7-2015	2015	University of Florida College of Medicine	Attending Physician, Baptist Health Med. Ctr. – FL
Rami Sunallah	2012-2015	1-2016	2016	University of Toledo	Attending Physician, Clear Lake Regional MC – TX
Christine Campbell	2013-2016	6-2016	2016	University of Alabama School of Medicine UAB	Associate Professor, UAB
Shea Duerring	2013-2016	6-2016	2016	Eastern VA Medical School	Associate Professor, UAB
Johanna Hall	2013-2016	6-2016	2016	University of Mississippi Medical School	Attending Physician, Memorial Health Medical
Kimberly Massey	2013-2016	6-2016	2016	Memorial Health Medical Center	
Megan Brennard	2014-2017	7-2017	2017	UAB	Attending Physician, Centennial Medical Center
Jonathan Buice	2014-2017	7-2017	2017	Carolinas Medical Center	Attending Physician, Scottish Rite Atlanta, GA
Langston Lee	2014-2017	7-2017	2017	University of New Mexico	Attending Physician, Huntsville Hospital
Todd Fleenor	2015-2018	7-2018	2018	UAB	Attending Physician, Huntsville Hospital
Joshua Haupt	2015-2018	7-2018	2018	Memorial Health Medical Center	Attending Physician, Memorial Health Medical
Kathleen Richard	2015-2018	7-2018	2018	UAB	Attending Physician, Duke
Shaundra Blakemore	2016-2019	9-2021		UAB	Assistant Professor, UAB
Jacinta Cooper	2016-2019	3-2021			Attending Physician, Emory University
Jennifer Smedley	2016-2019	3-2021		Cincinnati Children's Hospital	Attending Physician, Denver
Samuel Strachan	2017-2020			Palmetto Health Children's Hospital	Attending Physician, Denver
Laura Rochford	2017-2020			Pediatric Emergency Medicine Associates - Atlanta	Pediatric Emergency Medicine Associates
Erika Crawford	2017-2020			University of Colorado Anschutz Medical	Clinical Instructor
Stephen Ruffenach	2018-2021	6-2021		Prisma Health – Upstate	Clinical Instructor
Ryan Roddy	2018-2021	6-2021		Children's Hospital Colorado	Clinical Instructor
James Statler	2018-2021	6-2021		Huntsville Hospital	Clinical Instructor
Eric Jorge	2019-2022	6/2022		Emory/ Children's Hospital of Atlanta	Non-ACGME accredited ultrasound fellowship
Emily Skoog	2019-2022		2019	Palms West Hospital – Envision Health	Attending Physician, Palms West Hospital
Alicia Webb	2019-2022			UAB	Assistant Professor
				UAB	PEM Attending
<b>*Partial Fellowship</b>					
*Joseph Dobson	1993-1994	9-2018	2018	UAB	Staff Physician, Summerville Medical Center & Grand Stand Medical Center
*Anne B. Hawkins	1995-1997	11-2014	1994	UAB	Private Pediatrician; Harpeth Ped-Franklin, TN
*Lindara Halloran	2002-2005	2-2010	2005	UAB	ED Moonlighter; Scottish Rite – Atlanta

<b>Pediatric Emergency Medicine</b>	
<b>Name</b>	<b>Title</b>
<b>PEM Attendings</b>	
Baker, Mark	Professor
Barber, Jud	Professor
Bernard, David	Professor
Bingham, Sarah	Assistant Professor
Blakemore, Shaundra	Assistant Professor
Cochran, Christina	Associate Professor Assistant Program Director, PEM Fellowship
Coco, Terri	Professor Director, PEM Fellowship
Davis, Valerie	Clinical Associate Professor Medical Director, ED
Duerring, Shea	Associate Professor
Holland, Jaycelyn	Assistant Professor
Jones, Nicole	Assistant Professor
Klasner, Ann	Professor Director, Pediatric Subspecialty Fellowship
Marzullo, Laurie	Associate Professor
McCain, Jennifer	Assistant Professor
Mitchell, Heather	Assistant Professor
Monroe, Kathy	Professor Division Director
Nichols, Michele	Professor Director, Peds Residency Vice Chair for Education
Robinson, Lauren	Assistant Professor
Sorrentino, Annalise	Professor
Statler, James	Assistant Professor Associate Director, PEM Research
Webb, Alicia	Assistant Professor Associate Director, PEM Research
White, Marjorie Lee	Professor Assistant Dean for Simulation, UASOM

<b>GEM Attendings</b>	
Cotti-Rausch, Megan (8/1)	Assistant Professor
Crocker, Laura	Assistant Professor
Edwards, Alexandria	Instructor
Hope, Terry	Assistant Professor
Huls, Kara	Assistant Professor Medical Director, SANE Medical Director, Sunrise Clinic
Lose, Eddy	Assistant Professor
Pool, Stephanie (8/14)	Instructor



## ***Policies and Procedures***

The National Resident Matching Program (NRMP) recommends all applicants review the policies and procedures manual of any institution they are considering listing on their certified rank order list. We have included a copy of our Initial Resident Agreement for 2024-2025 that all incoming residents are required to sign. If you are interested in checking out a complete list of our policies and procedures, please check out the UAB Graduate Medical Education website at:

[Residents and Fellows - Heersink School of Medicine | UAB](#)

### RESIDENT AGREEMENT

This agreement is entered into the \_\_\_\_ day of \_\_\_\_ between the Board of Trustees of the University of Alabama on behalf of The University of Alabama Hospital ("Hospital"), and \_\_\_\_\_ ("Resident"). Hospital wishes to appoint the Resident as a postgraduate year \_\_\_\_\_ resident in the \_\_\_\_\_. Program and Resident wishes to accept such appointment. Therefore, the parties hereto agree as follows:

- 1. Term of Agreement.** Unless earlier terminated in accordance with this agreement, the term of the Resident's appointment is one year commencing on \_\_\_\_\_ and terminating on \_\_\_\_\_.
- 2. Graduate Medical Education Policies and Procedures.** Resident has been provided a copy of the UAB Hospital Graduate Medical Education Policies and Procedures. Resident acknowledges receipt of said document as well as having read and understood it. Resident acknowledges and comprehends the guidelines and/or the processes outlined in the GME Policies and Procedures, including, without limitations, those sections regarding resident eligibility and requirements for residency training (Section III.A), resident responsibilities and conditions of appointment (Section V), educational program and faculty responsibilities (Section VII), financial support and benefits (Section IV), ancillary and support services (Section VI), disciplinary procedures (Section X), grievance procedures and due process (Section XI), professional liability insurance (Section IV.F), health and disability insurance (Section IV.E), annual leave (Section IV.G), supervision of residents (Section VIII.D.), duty hours (Section VIII.H), moonlighting (Section VIII.L), counseling services (Section VI.C), physician impairment (Section IX), residency closure/reduction (Section IV.B), restrictive covenants (Section III.C), and University of Alabama at Birmingham policies on harassment (Appendix 9).
- 3. UAB Medicine and Health System Policies:** As a condition of Resident's appointment, Resident understands that he/she is subject to all applicable practices, policies and procedures of UAB Medicine and UAB Health System, including vaccination/immunization policies. It is the Resident's responsibility to be aware of these policies and procedures, as well as all others, which may apply to residents. Applicable policies and procedures are subject to change without notice.
- 4. ACGME Accreditation Related Activities.** In programs accredited by the Accreditation Council for GME (ACGME), resident acknowledges and agrees to maintain compliance with activities related to program accreditation in the time prescribed. These activities include, but are not limited to, completing the ACGME Resident Survey, logging duty hours and completing case logs as requested by the Program Director.
- 5. Salaries.** Salaries are determined each year based on the budget of the Hospital with approval by the Dean's Council for Graduate Medical Education. Resident shall be paid the salary approved for the appointed postgraduate year, as specified in Section 1 of this agreement, and in accordance with the GME Policies and Procedures, Section IV.D.
- 6. Physical Examination/Pre-Employment Drug Screen.** Resident understands that failure to complete and successfully pass a health screening examination and pre-employment drug screen performed by the Hospital at the time of Resident's initial appointment, as outlined in Section V.D. of the GME Policies and Procedures will result in suspension or termination of his/her appointment as a resident.
- 7. USMLE/COMLEX Examinations and Alabama Licensure.** Resident understands that failure to pass the USMLE or COMLEX examinations and obtain licensure in the State of Alabama, as outlined in Sections V.J, V.K, and V.L of the GME Policies and Procedures, will result in suspension or termination of his/her appointment as a resident.
- 8. Renewal of Agreement.** Resident understands and acknowledges that this agreement expires on the date set forth in Section 1 and that Hospital makes no commitment to renew this agreement. Reappointment and advancement of the Resident is at the discretion of the Program Director in accordance with Section III.F. of the GME Policies and Procedures. If a decision is made by the Hospital not to renew this agreement at the end of its one year term, notice of such nonrenewal shall be made in writing four months in advance of \_\_\_\_\_, in accordance with section III.D of the GME Policies and Procedures. However, if the primary reason for the non-renewal occurs within the four months prior to the end of the agreement, the notice of non-renewal may be sent less than four months in advance of the non-renewal. Any resident receiving notice of intent to not renew his/her contract may request a hearing as outlined in Grievance Procedures, Section XI.C. Any resident receiving notice of intent of non-promotion to the next level of training may request informal adjudication as outlined in Grievance Procedures, Section XI.B. Each Resident who is offered a renewal of this agreement must accept such offer in writing within thirty (30) days of the date shown in the first paragraph of the contract. Likewise, if a decision is made by the Resident not to renew this agreement at the end of its one year term, the resident shall submit notice of such nonrenewal in writing to the Graduate Medical Education Department four months in advance of \_\_\_\_\_.
- 9. Termination of Agreement.** Hospital may terminate the Resident Agreement, as set forth in the GME Policies and Procedures. If the resident leaves the program, thereby terminating this agreement, the resident will have breached this agreement. In the event of such breach, resident understands and agrees to the following: 1) the Hospital will report the resident's breach of the agreement to the National Resident Matching Program, if applicable; and, 2) the Program Director and the Hospital will include the fact of the resident's breach in any reference letters.
- 10. Acceptance.** This agreement shall not be effective and shall not bind either party unless it is submitted to Hospital within sixty (60) days of the date shown in the first paragraph of this agreement and accepted by the Hospital by signature below.

THE UNIVERSITY OF ALABAMA HOSPITAL:

Program:

By: \_\_\_\_\_  
Alice Goepfert, MD- Designated Institutional Official

RESIDENT:

Date: \_\_\_\_\_, 20\_\_\_\_

By: \_\_\_\_\_

By: \_\_\_\_\_  
Program Director

Date: \_\_\_\_\_, 20\_\_\_\_

Date: \_\_\_\_\_, 20\_\_\_\_



## ***Salary and Benefits***



### **Salary (July 1, 2023-June 30, 2024)**

PGY Level	Annual	Monthly
1	\$58,746	\$4,895.50
2	\$60,511	\$5,042.58
3	\$62,830	\$5,235.83
4	\$65,472	\$5,456.00
5	\$68,192	\$5,682.67
6	\$71,150	\$5,929.17
7	\$73,819	\$6,151.58
8	\$79,203	\$6,600.25

## UAB Resident Benefits Summary

[www.uab.edu/benefits](http://www.uab.edu/benefits)

### Health Care, Dental, and Vision Plans

As a new resident, coverage under UAB's group health care, dental, or vision plans begins on the date of employment. Residents, who wish to enroll in one of UAB's health care, dental, or vision plans, may do so within 31 days of hire date or a qualifying life event. If you do not enroll during the times stated above, you will be unable to join until Annual Open Enrollment. UAB's health care, dental, and vision plans are stand-alone programs. Premiums for health, dental, and vision insurance are deducted from your paycheck on a pre-tax basis.

Your **monthly** health care deductions are as follows:

Health Care Providers	Single	EE + Child(ren)	Family
Viva Choice	\$76.00	\$257.07	\$347.07
Viva UAB	\$96.75	\$294.62	\$412.07
Viva Access	\$153.94	\$469.34	\$609.34
Blue Cross/PMD	\$182.77	\$557.24	\$747.24

Your **monthly** dental care deductions are as follows:

Dental Care Plans	Single	EE + Children	Family
BCBS Basic	\$19.16	\$32.83	\$45.27
BCBS Comprehensive	\$36.47	\$62.34	\$87.82

**BCBS Dental Plan Basic Option** - Preventive and diagnostic are covered at 90% usual, customary, reasonable (UCR). Basic services are covered at 90% UCR subject to a \$25 deductible.

**BCBS Dental Plan Comprehensive Option** - In addition to the Basic dental benefits, the Comprehensive plan covers major services at 60% UCR subject to the deductible. Orthodontics is covered at 50% UCR up to a \$1,000 lifetime maximum per patient.

Your **monthly** vision plan deductions are as follows:

Health Care Providers	Single	EE + Children	Family
Vision Service Plan (VSP) Basic	\$5.23	\$9.90	\$16.63
Vision Service Plan (VSP) Premier	\$9.18	\$14.29	\$29.88

The VSP plan offers employees coverage for routine eye exams, lenses and frames, contacts, and discounts for LASIK eye surgery. The Basic vision plan includes new replacement frames every other calendar year. The Premier vision plan includes new replacement frames every year. Both plans offer in-network and out-of-network coverage.

UAB Eye Care, the University Optometric Group (private faculty practice group at UAB) and the UAB Department of Ophthalmology – Ophthalmology Services Foundation all participate in the VSP network.

## Retirement Plans

### Voluntary Retirement Programs 403(b) and 457(b) Plans

#### • 403(b) Plan

The 403(b) plan offered by TIAA is a voluntary, defined-contribution, pre-tax as well as Roth after-tax plan governed by the Internal Revenue Code 403(b). There are no University matching contributions under this plan.

#### • 457(b) Plan

UAB also offers a voluntary, defined-contribution, pre-tax as well as Roth after-tax plan governed by Internal Revenue Code 457(b). Similar to the 403(b) plan, the 457(b) plan offered by TIAA includes the same expanded investment options and convenient payroll deductions. There are no University matching contributions under this plan.

## Flexible Spending Accounts

Pretax reimbursement accounts administered by PayFlex for eligible medical and dependent care expenses. You can set aside pre-tax money via payroll deductions to pay for health care and dependent care expenses not covered by your benefit plan. Money set aside in these accounts will reduce your taxable income, providing you more value for the dollar.

You can set aside up to \$2,650 in 2022 for a health care account. For dependent care accounts, you can set aside \$5,000 or \$2,500 for married taxpayers filing separate returns. Residents must enroll within 31 days from date of hire, qualifying life event, or during the annual open enrollment period.

## Life Insurance, Accidental Insurance, Disability

### Group Term Life Insurance – Sponsored

*Provided at no cost to the resident.*

Coverage varies with salary as indicated below.

Annual Salary	Coverage
Up to \$23,999	\$30,000
\$24,000 to \$29,999	\$37,500
\$30,000 to \$39,999	\$50,000
\$40,000 and above, 125% of salary with a maximum insurance coverage of \$300,000.	

### Group Universal Life Insurance – Voluntary

*Rates vary based on age*

*Maximum Resident Coverage* – Up to five times your Basic Annual Earnings or in \$50,000 increments to a maximum of the lesser of five times Basic Annual Earnings or \$1.4 million.

*Guaranteed Issue for Resident* – The lesser of three times your Basic Annual Earnings or \$500,000; must be elected during the first 60 days of employment without evidence of insurability.

*Spouse Life Coverage and Guaranteed Issue* – Employee coverage required. Amount elected by you in multiples of \$10,000 up to \$150,000 not to exceed 100% of employee coverage. Guaranteed Issue amount is \$30,000.

*Guaranteed Issue for Unmarried Children* – Employee coverage required. \$10,000 for children from live birth until age 26.

### Accidental Death and Dismemberment Insurance – Sponsored *Provided at no cost to the resident.*

\$22,500 for accidental death. Dismemberment coverage varies.

### Accidental Death and Dismemberment Insurance – Voluntary *Rates vary based on coverage level.*

Maximum Coverage -- up to \$500,000

### Long Term Disability Insurance (Salary Continuation)

*Provided at no cost to the resident.*

After a 90-day waiting period, 66 2/3% monthly salary (not to exceed \$10,000 per month) for the first 90 days of disability. After 90 days, 60% monthly salary (not to exceed \$10,000 per month). This benefit is provided at no cost to the resident.

## Premium Assistance

UAB provides premium assistance to eligible active employees by giving a medical premium discount based on family size and total combined household income. To apply for this discount, active employees must submit the Premium Assistance Application and furnish acceptable proof of total annual household income based on their most recently filed Federal Income Tax Return. Application deadline is 60 days from Jan. 1 each plan year; or 60 days from the effective date of enrollment in a medical plan for newly eligible employees.

The amount of the discount provided is equal to the lowest cost single plan employee medical premium offered. For 2022, the amount is \$76 per month (up to \$912 per year) subject to applicable taxes. Employee's regular medical premium will remain tax-sheltered.

2022 UAB MEDICAL PREMIUM ASSISTANCE (2 times federal poverty level)								
Total Family Size as Reported on Federal Tax Return	1	2	3	4	5	6	7	8
Annual Household Income as Reported on Federal Tax Return	\$25,520	\$34,480	\$43,440	\$52,400	\$61,360	\$70,320	\$79,280	\$88,240

## Voluntary Supplemental Plans

### Accident Insurance

Accident protection is offered to employees and family members through both a Low and High plan option through AFLAC. AFLAC provides supplemental financial support to cover out-of-pocket expenses for items incurred as the result of a non-work related accident. Examples include ambulance, concussion, traumatic brain injury, coma, burns, emergency dental work and fractures. Employees who wish to enroll may do so within 31 days of their hire date or a separate qualifying event. Qualifying events include but are not limited to change in marital status; addition of a dependent due to birth, adoption, or placement for adoption; and/or change of benefit eligibility status.

### 2022 Monthly Accident Insurance

	Aflac Group Accident – Low	Aflac Group Accident – High
Employee	\$5.08	\$10.13
Employee + Child(ren)	\$10.65	\$21.24
Family	\$14.19	\$28.31

### Pet Benefit Solutions

Pet Benefit Solutions total pet plan provides a veterinary discount plan and a prescription savings plan to participants with single or multiple pets. Also included is access to a pet help line staffed by veterinary experts and a lost pet recovery service for cats and dogs.

### Pet Assure Veterinary Discount Plan

Pet Assure is a discount plan that can provide 25 percent savings on in-house medical services when using network veterinarians. Eligible services range from well visits and immunizations to dental cleaning or emergency or surgical care. Because Pet Assure is not insurance, there are no forms to fill out, no waiting for reimbursements and no denials of coverage – even pets with pre-existing conditions are accepted — and no age limits apply. See a list of Birmingham-area participating veterinarians online.

### PETPlus Prescription Savings Plan

Receive members-only pricing on brand-name scripts, flea/tick products, vitamins/supplements, heartworm preventatives and prescription food.

### 2022 Monthly Pet Benefit Solutions

Single Pet	Unlimited Pets
\$11.75	\$18.50

## Identity Theft Protection

Allstate Identity Protection is offered to employees and family members with a Social Security number. Allstate provides identity-theft and credit-monitoring services featuring a 24/7 U.S. based customer care center, dark web, financial activity monitoring, social media monitoring, lost wallet, credit alerts and credit lock. Mobile app available.

## 2022 Monthly ID Theft Protection

Employee Only	Employee + Family
\$9.95	\$17.95

## Other Employee Benefits

### Paid Time Off

All leave taken is at the discretion of the resident's program director, who must take into consideration any restrictions on leave established by the certifying board and/or Residency Review Committee for the specialty and the training requirements of the program.

Each program must provide its residents with written, program-specific policies on leave, which must address the effect of leaves of absence, for any reason, on satisfying the criteria for completion of the residency program. A resident may be required by the program director to complete additional training equivalent to any leave taken in excess of that allowed by the training requirements of the program.

Residents must obtain prior approval from the program director, or his/her designee, for all leave, with the exception of emergencies or sudden illness.

The following is a summary of vacation and sick leave policies established by the Hospital, which generally apply to all residents, except as modified by the policies established by the individual programs. To view the complete and current resident leave policy (to include Family and Medical Leave), please review online, page 21, [http://www.uab.edu/medicine/home/images/residents/gme\\_policies\\_procedures.pdf](http://www.uab.edu/medicine/home/images/residents/gme_policies_procedures.pdf)

### Vacation:

The working year is defined in terms of 52 weeks, of which a maximum of three (3) work weeks for vacation purposes will be paid by the Hospital. Vacation unused at the end of a year may not be carried forward to the next year. Vacation unused at the time of termination is not reimbursable but may be taken as terminal leave, at the program director's discretion, through June 30.

### Sick Leave:

Salary deductions generally are not made for time lost due to illness or injury if such time does not exceed three (3) work weeks.

**NOTE: Although every effort has been made to give you accurate information, there could be errors in the content. This summary of benefits is for general guidance only and is not a contract. All benefits are subject to the terms, conditions, and limitations of the contracts governing them. Costs identified above are effective January 01, 2022. Benefit eligibility may differ for employees working other than in a resident position.**



**Graduating Fellows'  
Favorite Things about UAB Pediatric  
Fellowship Training Program**

- Faculty very approachable, dedicated
- Large volume and patient diversity
- Patient workload (enough volume, not too much scutwork)
- Fellow residents
- Support and ancillary staff
- Quality of Attending Physicians
- Simulation
- Active, involved mentors
- Excellent, comprehensive clinical experience
- Moonlighting opportunities
- Nursing/RT/Pharmacy Staff
- Affordability of living in Birmingham
- Vacation/Program Perks/Benefits
- Wonderful and supportive Program Director
- Prepares fellows to handle emergencies well
- Willingness of administration to alter program to meet fellows' need
- Dedication to giving the best care
- Phenomenal teaching staff
- Prepares fellows to recognize a sick child quickly
- Wireless technology for all fellows
- Social events
- Support from other fellows, Division Director, and attending's
- Team-oriented, supportive culture, and overall positive work environment
- The people, the people, the people
- Autonomy
- Comfortable running traumas and managing very sick patients
- Ability to manage overall ED, faculty, and NP's
- Academic lectures
- Acuity
- Co-fellows







