

Tenure Track / Tenure Clock

Year 1: 10/01/2011 through 9/30/2012

Any faculty member appointed to a tenure-earning faculty position shall have a maximum of ten years to earn tenure. This period will begin on the first day of October after the appointment on the tenure-earning track.

Year 2: 10/01/2012 through 9/30/2013

Year 3: 10/01/2013 through 9/30/2014

Year 4: 10/01/2014 through 9/30/2015

Year 5: 10/01/2015 through 9/30/2016

Year 6: 10/01/2016 through 9/30/2017

Year 7: 10/01/2017 through 9/30/2018

Year 8: 10/01/2018 through 9/30/2019

Year 9: 10/01/2019 through 9/30/2020

Faculty must go up for award of Tenure in **Year 9**, at the latest, or be moved to NTE. Please contact the SOM HR Team regarding the required paperwork to move to NTE.

Year 10: 10/01/2020 through 9/30/2021

If tenure is not awarded effective October 1 of Year 10, the faculty member is eligible to go up one final time in **Year 10**. If tenure is not awarded then, the faculty member will be terminated effective September 30 of Year 10 or will be moved to NTE effective October 1 of **Year 11**. Please contact the SOM HR Team regarding the required paperwork to move to NTE.

Year 11: 10/01/2021 through 9/30/2022