From: <u>Tanner, Cathy R</u> on behalf of <u>Jones, Alesia M</u>

To: <u>Tanner, Cathy R</u>

Cc: Jones, Alesia M; Crane, Adriene Ware; Carbo, Brooke

Subject: Announcement - Re-entry to Campus Support

**Date:** Friday, May 22, 2020 3:07:52 PM

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## Dear HR Partners,

On May 26<sup>th</sup> the University will officially begin the transition back to campus after several weeks of limited business operations. As we work diligently to ensure the health and safety of our campus community, there are critical steps that must be taken to protect our faculty, staff and students. In the May 18<sup>th</sup> re-entry message, President Ray L. Watts referenced the <u>Guide to Re-entry</u> that outlines the steps and processes to ensure everyone returns to a safe work environment. One of those steps will be the required completion of the COVID-19: Basic Safety and Awareness Course.

In addition to the course, there will be an opportunity to request an accommodation, based on <a href="CDC guidelines">CDC guidelines</a> and direction to complete the COVID-19 assessment tool, called UAB Healthcheck, to report the existence of any current COVID-19-related symptoms, exposure history, and testing history.

After completing your initial UAB Healthcheck, employees are encouraged to complete UAB Healthcheck daily. UAB requires you to participate every three days, and you can opt in for a reminder. Anyone experiencing any Covid-19 related symptoms, should report them immediately in UAB Healthcheck and not wait three days.

As we gradually transition back to on-site research next week, there may be other areas of concern for faculty and staff. Below is a list of resources we believe will be helpful in planning a return to campus.

## Childcare Resources

Workplace Accommodations for Employees with Disabilities and CDC's High Risk Illnesses
Parking & Transportation
Wellness & Wellbeing

We ask that this information is only shared with faculty and staff in your areas that are scheduled to return to campus in Phase 1, beginning the week of May 26, 2020. This information will be provided with the training for those assigned to the later phases.

If there are any questions or concerns, please let us know by contacting human resources at <a href="https://humanresources@uab.edu">humanresources@uab.edu</a>.

Your support is appreciated. From all of us in HR, thank you.

## Alesia

Alesia M. Jones

**UAB Chief Human Resources Officer**