## Appoint, Change and Terminate (ACT) Documentation Using the ACT Find Window – Part One: Field Facts and Button Definitions

From the FIND WINDOW the user can perform the following tasks:

- Locate employee information.
- Locate, view and retrieve your documents as a Requestor.
- Locate and view ACT documents created by other Requestors who have the same level of responsibility.
- Locate and retrieve a specific ACT document.

## UAB HR Officer $\rightarrow$ HR Transactions $\rightarrow$ ACT $\rightarrow$ Find Window



### **Find Window Field Facts**

#### Document Number

The **DOCUMENT NUMBER** field is used to locate a document that exists for an employee. Only one active document per active assignment can exist on an employee at one time. A document may be in **OPEN**, **READY**, **USER APPROVED**, **CENTRAL APPROVED**, **COMPLETED**, **OR CANCELED** status. For a description of each document status, <u>click</u> <u>here</u>. A Requestor must know the document number in order to locate a specific document.

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## Requestor

The **REQUESTOR** field is used to locate documents created by a specified requestor. The requestor name must be entered in the *last name, first name* format. If the Requestor is not found, use the LOV to locate the person. Use the percent (%) wildcard to narrow the search, and be as specific as possible. The LOV is not case sensitive. When the Requestor is selected or entered, the person's BlazerID will display in the field.

## Appoint, Change and Terminate (ACT) Documentation Using the ACT Find Window – Part One: Field Facts and Button Definitions

#### Full Name

The **FULL NAME** field can be used to view employee information, locate a document for the employee, or create a new document for the specified employee. The Full Name must be entered in the *last name, first name* format. If the employee is not found, use the LOV to locate the person. If you type in a percent sign (%) in the **FULL NAME** field you will be able to view all of the UAB employees in your organization. Use the percent (%) wildcard to narrow the search, and be as specific as possible. The full name LOV is not case sensitive.

#### Identification Number

The **IDENTIFICATION NUMBER** field can be used to view employee information. All UAB employees will be assigned an identification number once their initial hire document is processed through Central Administration. The **IDENTIFICATION NUMBER** field will not have an LOV. To locate an employee by their identification number, a Requestor must know the employee's number.

#### SSN

The **SSN (SOCIAL SECURITY NUMBER)** field can be used to view employee information. To locate an employee by their SSN, a Requestor must know the employee's number. The **SSN** field will not have an LOV. The Administrative Systems database will not acknowledge the employee's SSN number until their initial hire document is in a "**Complete**" Status.

#### Employee Blazer Id

The **EMPLOYEE BLAZER ID** field can be used to view employee information. To locate an employee by their Employee Blazer, a Requestor must know the employee's Blazer Id. The **EMPLOYEE BLAZER ID** field will not have an LOV.

#### Assignment Number

The **ASSIGNMENT NUMBER** field is a display field only. Some employees may have multiple assignments. To view information/documents or create a document for an employee with multiple assignments, a Requestor must make sure they choose the correct employee's assignment.

#### Effective Date

The **EFFECTIVE DATE** field is a future-use field. After a history has been started on an employee, you will be able to view a snapshot of the employee at a specified time in history.

**Example:** The year is 2006. You want to see what Tia Rodriquez was doing 21-Dec-2004 and what her salary was at the time. You would enter her name, SSN, or Employee ID (any one of the three). You would enter 21-DEC-2004 in the Effective Date field, and click **DATA INQUIRY** button to view her information as of that date. The starting history effective dates will be 21-Sep-03 for biweekly paid employees and 01-OCT-2003 for monthly paid employees.

## Appoint, Change and Terminate (ACT) Documentation Using the ACT Find Window – Part One: Field Facts and Button Definitions

Find Window Button Definitions

Clear

The **CLEAR** button is used to quickly clear all the **FIND WINDOW** fields. Information entered in the **FIND WINDOW** must be cleared before trying to locate another document or employee.

# Data Inquiry

The **DATA INQUIRY** button when used will display only data for the specified employee and assignment. Once an employee has been located, the system will look for multiple assignments. If multiple assignments exist, an LOV of assignments for that employee will display. If only one assignment exists, the **DATA INQUIRY** forms will be populated. No document information is shown on the **DATA INQUIRY** form and if an employee has a document in process, the information will not be updated on the **DATA INQUIRY** forms until the document status reaches a "**COMPLETE**" status.

#### Retrieve a Document

The **RETRIEVE A DOCUMENT** button is used to access a particular document on an employee. The Retrieve Document form is used for adding or editing current information on a document that is in **OPEN** status; canceling a document that has not be submitted but has been saved; reviewing a document that is in the approval process; and or reviewing documents that are in "**COMPLETE**" status.

#### Create New Document

The **CREATE NEW DOCUMENT** button is used to create a document for an existing employee or for a new employee, volunteer, or trainee award. Once a new document has been saved a document number is created. Once the document number has been created, a Requestor can use the **RETRIEVE A DOCUMEN**t button to edit the information before it is submitted.

The **FIND WINDOW** allows a Requestor to locate a specific employee within an Organization by using one of four values:

- by % Wildcard function
- by Full Name
- by Identification Number
- by Social Security Number

#### Locating Employees using % Wildcard

1. On the ACT FIND WINDOW; click in the FULL NAME field.

Find			ज ×
Document Number			
. Requestor			
Full Name			
Identification Number			
SSN		(xxxxxxxx)	
Employee Blazer Id			
Assignment Number			
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

2. Type in the UAB employee's Last Name followed by the percent (%) wildcard.

Find			त्र ×
Document Number			
Requestor			
Full Name	jones%		
Identification Number			
SSN		(xxxxxxxx)	
Employee Blazer Id			
Assignment Number	1021348		
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

- 3. Press the **TAB** key.
- 4. An LOV listing all the employees by the specified last name will appear.

Employee Name (2000)2000000			*******************	>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>>
Find <mark>Jones%</mark>				
Full_Name	Assg_Eff_Start_Date	Assignment_Number	Org_Name	Assg_Status
Jones Putnam, Kellie E	01-OCT-2004	1002411	392200000 Microbiology	Active Assignment
Jones Thomas, Shirley H.	11-JUL-2004	1028666	379701000 UAB Center for H	Active Assignment
Jones Thomas, Shirley H.	11-JUL-2004	1028666-2	379701000 UAB Center for H	Active Assignment
Jones, Adriane Michelle	01-MAY-2005	1026188	113300000 Budget Administr	Active Assignment
Jones, Adrienne R	31-OCT-2004	1013847	703450000 Emergency Servic	Active Assignment
Jones, Ahmad R	01-JUL-2005	1015804	090000000 Athletics Departm	Active Assignment
Jones, Alesia M	22-OCT-2003	1002892	704700000 HRM Recruitment	Active Assignment
Jones, Alfred Wayne	07-MAR-2005	1031822	112301000 Hospital Maintena	Active Assignment
Jones, Allison L	06-APR-2005	1017337	702800000 Critical Care Tran	Terminate Assignn
Jones, Amanda Hunt	01-MAY-2005	1009626	311402200 Med - Hematology	Active Assignment
Jones, Amanda Hunt	22-OCT-2003	1009626-2	705800000 Medical Social Se	Active Assignment
Jones, Amber L.	20-FEB-2005	1028359	704250000 Food & Nutrition S	Active Assignment 💌
[ </td <td></td> <td></td> <td></td> <td></td>				
	E	ind <u>Q</u> K	Cancel	

<u>Note:</u> You may see duplicate names for some employees. Employees who have more than one assignment will have the same identification number, but the second assignment will have the identification number followed by a dash and 2.

Jones, Amanda Hunt01-MAY-20051009626311402200 Med - Hematology...Active AssignmentJones, Amanda Hunt22-OCT-20031009626-2705800000 Medical Social Se...Active AssignmentBefore creating or retrieving a document on an employee with multipleassignments, make sure you choose the correct one from the list.Also beaware of the assignment effective start date.

- 5. Highlight the employee you wish to view, and click on the **OK** button (or double click on the name). You may have to use the scroll bar to locate the employee.
- 6. The **FULL NAME, IDENTIFICATION NUMBER**, and **ASSIGNMENT NUMBER** fields should be populated.

Find		স ×
Document Number		
Requestor		
Full Name	Jones Putnam, Kell	lie E
Identification Number	1002411	
SSN		(xxxxxxxx)
Employee Blazer Id		
Assignment Number	1002411	
Effective Date		
Clear	Data Inquiry	Retrieve a Document Create New Document

- Click the DATA INQUIRY button to view the employee's personal information. For instructions on viewing the DATA INQUIRY FORM, <u>click here</u>. Click the RETRIEVE A DOCUMENT button to view completed documents or edit an open document. For instructions on RETRIEVING A DOCUMENT, <u>click here</u>. Click CREATE NEW DOCUMENT to create a new document for an employee.
- 8. Click on the FLASHLIGHT in the toolbar to return to the FIND WINDOW.
- 9. Before performing another search from the **FIND WINDOW**, click the **CLEAR** button. This will ensure that the previous employee's information is cleared from the search.

#### Locating Employees by Full Name

- 1. Clear the **FIND WINDOW**.
- 2. Enter *the correct name of an employee* in the FULL NAME field using the last name, first name format.

Find			স ×
Document Number			
Requestor			
Full Name	McGlone, Carrie		
Identification Number			
SSN		(xxxxxxxx)	
Employee Blazer Id			
Assignment Number			
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

- 3. Press the **TAB** key.
- 4. The **FULL NAME, IDENTIFICATION NUMBER**, and **ASSIGNMENT NUMBER** fields should be populated.

Find		
Document Number		
Requestor		
Full Name	McGlone, Carrie D	
Identification Number	1004026	
SSN		(xxxxxxxxx)
Employee Blazer Id		
Assignment Number	1004026	
Effective Date		

5. Click on **DATA INQUIRY, RETRIEVE A DOCUMENT**, or **CREATE NEW DOCUMENT** for this employee.

**Quick Tip:** You can "speed up" this process. After entering the employee's correct name click on any one of the three form buttons – **DATA INQUIRY, RETRIEVE A DOCUMENT, OR CREATE NEW DOCUMENT.** You will be taken directly to the employee's information.

Locating Employees by Identification Number

#### UAB DOES NOT UTILIZE AN EMPLOYEE'S SOCIAL SECURITY NUMBER AS EMPLOYEE IDENTIFIERS. INSTEAD UAB EMPLOYEES WILL BE ASSIGNED A SEVEN-DIGIT IDENTIFICIATION NUMBER AFTER THEIR INITIAL HIRE DOCUMENT HAS ENTERED COMPLETE STATUS.

- 1. Clear the **FIND WINDOW**.
- 2. Enter the Employee's Identification Number.

○ Find			ন ×
Document Number			
Requestor			
Full Name			
Identification Number	1004026		
SSN		(xxxxxxxx)	
Employee Blazer Id			
Assignment Number			
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

- 3. Press the **TAB** key.
- 4. The **FULL NAME, IDENTIFICATION NUMBER**, and **ASSIGNMENT NUMBER** fields should be populated.
- 5. Click on **DATA INQUIRY, RETRIEVE A DOCUMENT**, or **CREATE NEW DOCUMENT** for this employee.

**Quick Tip:** You can "speed up" this process. After entering the employee's correct name click on any one of the three form buttons – **DATA INQUIRY, RETRIEVE A DOCUMENT, OR CREATE NEW DOCUMENT.** You will be taken directly to the employee's information.

### Locating Employees by Social Security Number

- 1. Clear the **FIND WINDOW**.
- Enter the *Employee's Social Security Number without the dashes*. Enter only nine numbers. If you forget and enter the dashes, you will get an error message. Click OK to clear the error message and retype with the dashes.
- 3. Press the **TAB** key.
- 4. The **FULL NAME, IDENTIFICATION NUMBER**, and **ASSIGNMENT NUMBER** fields should be populated.
- 5. Click on **DATA INQUIRY, RETRIEVE A DOCUMENT**, or **CREATE NEW DOCUMENT** for this employee.

**Quick Tip:** You can "speed up" this process. After entering the employee's correct name click on any one of the three form buttons – **DATA INQUIRY, RETRIEVE A DOCUMENT, OR CREATE NEW DOCUMENT.** You will be taken directly to the employee's information.

The **FIND WINDOW** allows the Requestor to *locate, view* and *retrieve* documents created for a specific employee. These documents may be in any status: **OPEN, READY, USER-APPROVED, CENTRAL APPROVAL, COMPLETED OR CANCELED**. Only the documents that are still in **OPEN** status may be edited. Once a document is submitted for approval, is canceled, or reaches a completed status, it becomes a view only document for the Requestor.

Documents can be located and retrieved using one of the following methods:

- Entering your name in the **REQUESTOR** field.
- Entering another Requestor's name within your organization in the **REQUESTOR** field.
- Document Number.
- A Future-Dated Document

#### Locating and Retrieving Your Documents by Requestor

- 1. Clear the **FIND WINDOW**.
- 2. Click inside the **REQUESTOR** field and type your LAST NAME, FIRST NAME.

Find	л ×
Document Number	
Requestor	McGlone, Carrie
Full Name	
Identification Number	
SSN	(XXXXXXXX)
Employee Blazer Id	
Assignment Number	
Effective Date	
Clear	Data Inquiry Retrieve a Document Create New Document

3. Click on **RETRIEVE A DOCUMENT** to view your list of documents.

Ľ	Document Numbe	er inininininininininininininininininini		ninininininininini	and a second	ninininininininini	-ininininini
I							
I	Find <mark>%</mark>						
					-		
	Effective_Date	Doc_Reason	Full_Name	Assgn_No	Doc_No	Status	
	24-OCT-2005	ADDITIONAL ASSIGNMENT	Clark, Samuel		125737	OPEN	
	17-OCT-2005	CREATE VOLUNTEER	Alexander, JoAnne	1033579	125736	COMPLETE	
	06-JAN-2006	REHIRE	Belcher, Samantha	1033577-2	125734	COMPLETE	
	06-JAN-2006	REHIRE	Belcher, Samantha		125732	CANCELED	
	06-JAN-2006	NEW HIRE			125731	OPEN	
	25-SEP-2005	TRANSFER LATERAL/SAME	Castaneda, Ludwin	1025442	125728	READY	
	25-SEP-2005	SALARY SCHEDULE ADJUS	Castaneda, Ludwin	1025442	125727	CANCELED	
	03-JAN-2006	REHIRE	Belcher, Samantha		125726	CANCELED	
	06-JAN-2006	NEW HIRE			125718	CANCELED	
	30-JUN-2005	TERMINATE EMPLOYEE	Belcher, Samantha	1033577	125717	COMPLETE	
	01-OCT-2004	NEW HIRE	Belcher, Samantha	1033577	125716	COMPLETE	
	31-OCT-2005	NEW TRAINEE AWARD	Geer, Richard	1033576	125709	COMPLETE	
	31-OCT-2005	NEW HIRE			125708	OPEN	
			Eind	<u>o</u> k	Cancel		

- 4. Locate the document you want to view; click **OK**.
- 5. The document will open for viewing/editing. <u>Remember you can edit only</u> <u>documents in "Open" status.</u>



Locating and Retrieving another Requestors Documents:

ACT allows for Requestors within the same responsibility to retrieve another Requestor's document for processing and approval.

- 1. Clear the **FIND WINDOW**.
- 2. Click inside the **REQUESTOR** field.
- 3. Type the Requestor's *last name, first name*.

Find			ज ×
	_		
Document Number			
Requestor	Sweet, Barbara 😁		
Full Name			
Identification Number			
SSN		(xxxxxxxx)	
Employee Blazer Id			
Assignment Number			
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

4. Press the **TAB** key. If the Requestor is found, his or her BlazerID will appear in the field.

🗢 Find						
	Document Num Reque Full Na	nber BLS				
	Document Numbe	er (2+2+2+2+2+2+2+2+2+2+2+2+2+2+2+2+2+2+2+		-0	<u></u>	+5+5+5+5+5+5+5+5+5+5+5+5+5+5+6+6+6+6+6+
	Find <mark>%</mark>					
	Effective Date	Doc Reason	Full Name	Assan No	Dec Ne	Status
	25-JUL-2005	NEW HIRE	T dil_rtame	Noogin_No	125410	OPEN
	25-JUL-2005	NEW HIRE			125408	READY
	25-JUL-2005	NEW HIRE			125399	READY
	25-JUL-2005	NEW HIRE			125395	READY
signment C	13-AUG-2005	TERMINATE EMPLOYEE	Donaldson, Jason	1006540	125389	READY
	18-AUG-2005	MEDICAL LEAVE WITHOUT	Harvey, Valencia	1030960	125384	READY
	07-AUG-2005	TRANSFER LATERAL/DIFFE	Waddle, Sandy K	1009031	125347	OPEN
	11-JUL-2005	NEW HIRE			125260	USER_APPROVED
Assignmen	24-JUL-2005	TRANSFER LATERAL/SAME	Reeder, Christie R	1007984	125248	USER_APPROVED
	15-AUG-2005	TERMINATE EMPLOYEE	Long, Donna A	1001540	125230	USER_APPROVED
Person	16-JUL-2005	TERMINATE EMPLOYEE	Pickens, Christie	1031400	125169	USER_APPROVED
	01-MAY-2005	TERMINATE EMPLOYEE	Taylor, Ellen B	1014896	125157	USER_APPROVED
mments	17-JUL-2005	EMLA WITH PAY	McDonald, Kimberlv A	1006396	125089	USER APPROVED
			Find	OK	Cancel	
Person Dat			Enia			

5. If the Requestor is not found, the **REQUESTOR LOV** will open with a list of all of Requestors in your organization.

Requestor (-C-C-C-C-C-C-C-C-C-C-C-C-C-C-C-C-C-C-C	\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+\$+	$\sim$
Find %		
_		
Requestor Name	BlazerID	
AHMED, Sujood	SUJOOD	<u> </u>
Aaron, Ann R.	AARON392	
Aaron, Karen W	KA123	
Aaron, Kimberly S	KAARON	
Aaron, Kristal Jo	KJAARON	
Aaron, Lisa A	LAARON	
Aban, Gilbert	GA6264	
Aban, Inmaculada B	CABAN	
Abanses, Juan Carlos	CABANSES	
Abate, Angelina M.	ANGELMA	
Abbas, Sheerin S.	SABBAS13	
Abbott, Arkaya S	KABBOTT	
Abbott. Ellen I	ABBOTT	
	Eind <u>QK</u> Cancel	

- Enter the *last name of the requestor and the percent symbol (%)* to view a filtered list of Requestors. Once you have located the appropriate Requestor, click OK.
- 7. Click on the **RETRIEVE A DOCUMENT** button to view a list of the Requestor's documents.
- 8. Select the document you want to view or edit; click OK. <u>Remember you can edit</u> <u>only documents in an "Open" status.</u>
- 9. The **FIND WINDOW** displays the **DOCUMENT NUMBER** and the **REQUESTOR'S BLAZER ID**.

Find			স ম
Document Number	125347		
Requestor	BLS		
Full Name			
Identification Number			
SSN		(xxxxxxxx)	
Employee Blazer Id			
Assignment Number			
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

10. Click the **RETRIEVE A DOCUMENT** button in order to view the document.

In order to edit a document created by another Requestor, you will have to "<u>Take the</u> <u>Document</u>". For instructions on: "<u>Taking a Document</u>" <u>click here.</u>

Locating and Retrieving Documents by Document Number

It is recommended that you keep a list of your documents in order to quickly locate a document by the document number.

When creating a document for a new employee (volunteer, trainee or new hire), it is <u>strongly recommended</u> you record the document number. Until the New Hire Document reaches a "Complete" status, your information can only be retrieved by document number or Requestor. The Administrative Systems can not locate new employees by name or social security number until the New Hire Document reaches a "Complete" status.

- 1. Clear the **FIND WINDOW**.
- 2. Enter *the document number* in the **DOCUMENT NUMBER** field.

Find			त्र X
Document Number	125156		
Requestor			
Full Name			
Identification Number			
SSN		(x0000000)	
Employee Blazer Id			
Assignment Number			
Effective Date			
Clear	Data Inquiry	Retrieve a Document	Create New Document

3. Click on the **RETRIEVE A DOCUMENT** button. The document will appear in the **ACT MAIN FORM**. If the document is still in **OPEN** status, you will be able to edit the information. If it is in any other status, the document will be view only.

O ACT Main Form			ন >
Document Reason TRANSFER LATERAL/DIFFE	Document Number	125156	
Effective Date 10-JUL-2005	Document Status	OPEN	
Requestor Name HALEY	Workflow Type	CHANGE	
Attachments Received	Submit Date		
Person Data			
Name Berrett, Charles Swafford	Gender	Male	
Identification Number 1032159	Ethnic Origin	White / Non Hispanic	
SSN <b>SSN</b>	Total Active Assignments	1	
Latest Hire Date 17.APR-2005	Total Annual Salary	5,709.08	
Date of Birth 24-MAR-1970		Prior UAB Service	
Assignment Data			
Assignment Number 1032159	Assignment Status	Active Assignment	
Assignment Category 04 Irregular	Organization	708450000 Resource Manag	
Job HB002N2.Respiratory Thera	Position	708450000.87103.031001	
FTE .1	Primary	Y	
Assignment Salary <mark>5,709.08</mark>	Payroll	Biweekly	
 ☐ ■Person ■Address ■Assignme	ent 🔲 Salary 🔲 í	Element Entries 🛛 Labor So	
Comments			
Person Data Address Assign	ment Salary	Element Entries La	bor Sources
Save Submit C	ancel this document	Log Reassi	gn

## Locating and Retrieving Future Dated Documents

If you wish to view a future-dated document, perform the following steps:

- In the FIND WINDOW, use one of the methods described above to locate the employee. For example, click in the FULL NAME field, type in *the last name of the employee followed by the %*. Press the TAB key.
- 2. In the EFFECTIVE DATE field, enter *the date of the future dated document*. For example: 01-DEC-2005.
- 3. Click on **RETRIEVE A DOCUMENT**.
- 4. A list will appear of documents that have been prepared for this employee. Doubleclick on the future-dated document to view the document.

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