

## EACC SUPPORT FOR MANAGERS

# Sometimes Speech

The Sometimes Speech is a tool for managers who may need help finding the appropriate language to refer their staff to the EACC.

*“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, UAB has the Employee Assistance and Counseling Center. The service is free and confidential. It has helped a lot of people.”*