FY27 General Structure

(effective 10/1/2026)

	HOURLY RATE			MONTHLY RATE			ANNUAL RATE		
GRADE	MIN	MID	MAX	MIN	MID	MAX	MIN	MID	MAX
200	$7.25	$9.45	$11.80	$1,255	$1,640	$2,045	$15,080	$19,655	$24,545
205	$8.00	$10.40	$13.00	$1,385	$1,805	$2,255	$16,640	$21,630	$27,040
210	$9.00	$11.70	$14.65	$1,560	$2,030	$2,540	$18,720	$24,335	$30,470
215	$10.00	$12.00	$15.00	$1,735	$2,080	$2,600	$20,800	$24,960	$31,200
220	$11.00	$12.50	$15.65	$1,905	$2,165	$2,715	$22,880	$26,000	$32,550
225	$12.00	$12.75	$15.95	$2,080	$2,210	$2,765	$24,960	$26,520	$33,175
230	$13.00	$13.00	$16.25	$2,255	$2,255	$2,815	$27,040	$27,040	$33,800
235	$13.00	$13.65	$17.05	$2,255	$2,365	$2,955	$27,040	$28,390	$35,465
237	$14.00	$14.00	$17.50	$2,425	$2,425	$3,035	$29,120	$29,120	$36,400
240	$14.00	$14.30	$17.90	$2,425	$2,480	$3,105	$29,120	$29,745	$37,230
245	$14.00	$14.65	$18.30	$2,425	$2,540	$3,170	$29,120	$30,470	$38,065
250	$15.00	$15.00	$18.70	$2,600	$2,600	$3,240	$31,200	$31,200	$38,895
255	$15.00	$15.60	$19.50	$2,600	$2,705	$3,380	$31,200	$32,450	$40,560
260	$15.00	$16.25	$20.30	$2,600	$2,815	$3,520	$31,200	$33,800	$42,225
263	$15.00	$16.60	$20.75	$2,600	$2,880	$3,595	$31,200	$34,530	$43,160
265	$15.00	$16.90	$21.15	$2,600	$2,930	$3,665	$31,200	$35,150	$43,990
270	$15.00	$17.55	$21.95	$2,600	$3,040	$3,805	$31,200	$36,505	$45,655
275	$15.00	$18.20	$22.75	$2,600	$3,155	$3,945	$31,200	$37,855	$47,320
277	$15.00	$18.55	$23.20	$2,600	$3,215	$4,020	$31,200	$38,585	$48,255
280	$15.00	$18.85	$23.55	$2,600	$3,270	$4,080	$31,200	$39,210	$48,985
283	$15.00	$19.20	$24.00	$2,600	$3,330	$4,160	$31,200	$39,935	$49,920
285	$15.00	$19.50	$24.40	$2,600	$3,380	$4,230	$31,200	$40,560	$50,750
287	$15.25	$19.80	$24.75	$2,645	$3,430	$4,290	$31,720	$41,185	$51,480
290	$15.50	$20.15	$25.20	$2,685	$3,495	$4,370	$32,240	$41,910	$52,415
293	$15.75	$20.50	$25.65	$2,730	$3,555	$4,445	$32,760	$42,640	$53,350
295	$16.00	$20.80	$26.00	$2,775	$3,605	$4,505	$33,280	$43,265	$54,080
297	$16.25	$21.15	$26.45	$2,815	$3,665	$4,585	$33,800	$43,990	$55,015
300	$16.50	$21.45	$26.80	$2,860	$3,720	$4,645	$34,320	$44,615	$55,745
303	$16.75	$21.80	$27.25	$2,905	$3,780	$4,725	$34,840	$45,345	$56,680
305	$17.00	$22.10	$27.65	$2,945	$3,830	$4,795	$35,360	$45,970	$57,510
310	$17.10	$22.25	$27.80	$2,965	$3,855	$4,815	$35,570	$46,240	$57,800
313	$17.55	$22.80	$28.50	$3,040	$3,950	$4,935	$36,460	$47,395	$59,245
315	$17.95	$23.35	$29.20	$3,110	$4,045	$5,060	$37,345	$48,550	$60,690
317	$18.35	$23.85	$29.80	$3,180	$4,135	$5,170	$38,170	$49,610	$62,015
320	$18.85	$24.50	$30.65	$3,270	$4,250	$5,310	$39,215	$50,980	$63,725

	HOURLY RATE			MONTHLY RATE			ANNUAL RATE		
GRADE	MIN	MID	MAX	MIN	MID	MAX	MIN	MID	MAX
325	$19.80	$25.75	$32.15	$3,430	$4,460	$5,575	$41,175	$53,530	$66,915
327	$20.30	$26.40	$33.00	$3,520	$4,575	$5,715	$42,210	$54,870	$68,590
330	$20.80	$27.00	$33.80	$3,605	$4,685	$5,855	$43,235	$56,205	$70,255
333	$21.10	$27.45	$34.30	$3,660	$4,755	$5,945	$43,890	$57,055	$71,320
335	$21.80	$28.35	$35.45	$3,785	$4,920	$6,150	$45,395	$59,015	$73,770
337	$22.35	$29.10	$36.35	$3,880	$5,040	$6,300	$46,530	$60,490	$75,615
340	$22.90	$29.80	$37.25	$3,970	$5,165	$6,455	$47,665	$61,965	$77,455
345	$24.05	$31.30	$39.10	$4,170	$5,420	$6,780	$50,050	$65,065	$81,330
347	$24.65	$32.05	$40.05	$4,270	$5,555	$6,940	$51,270	$66,665	$83,330
350	$25.25	$32.85	$41.05	$4,380	$5,695	$7,115	$52,555	$68,320	$85,400
355	$26.55	$34.50	$43.10	$4,600	$5,980	$7,475	$55,180	$71,735	$89,670
360	$27.85	$36.20	$45.25	$4,830	$6,275	$7,845	$57,940	$75,320	$94,150
363	$28.20	$36.65	$45.85	$4,890	$6,355	$7,945	$58,660	$76,255	$95,320
365	$29.25	$38.00	$47.55	$5,070	$6,590	$8,240	$60,835	$79,085	$98,855
367	$30.00	$38.95	$48.70	$5,195	$6,755	$8,445	$62,355	$81,060	$101,325
370	$30.70	$39.90	$49.90	$5,325	$6,920	$8,650	$63,875	$83,040	$103,800
375	$32.25	$41.90	$52.40	$5,590	$7,265	$9,085	$67,070	$87,190	$108,990
380	$33.85	$44.00	$55.00	$5,870	$7,630	$9,535	$70,425	$91,550	$114,440
385	$35.55	$46.20	$57.75	$6,160	$8,010	$10,015	$73,945	$96,130	$120,165
390	$37.35	$48.55	$60.65	$6,470	$8,410	$10,515	$77,640	$100,935	$126,170
395	$39.20	$50.95	$63.70	$6,795	$8,830	$11,040	$81,525	$105,980	$132,475
400	$41.15	$53.50	$66.90	$7,135	$9,275	$11,590	$85,600	$111,280	$139,100
405	$43.20	$56.20	$70.20	$7,490	$9,735	$12,170	$89,880	$116,845	$146,055
410	$45.35	$59.00	$73.75	$7,865	$10,225	$12,780	$94,375	$122,685	$153,355
413	$46.50	$60.45	$75.55	$8,060	$10,480	$13,100	$96,730	$125,750	$157,190
415	$47.65	$61.95	$77.40	$8,260	$10,735	$13,420	$99,090	$128,820	$161,025
420	$50.00	$65.05	$81.30	$8,670	$11,270	$14,090	$104,045	$135,260	$169,075
425	$52.50	$68.30	$85.35	$9,105	$11,835	$14,795	$109,250	$142,025	$177,530
430	$55.15	$71.70	$89.60	$9,560	$12,425	$15,535	$114,710	$149,125	$186,405
435	$57.90	$75.30	$94.10	$10,035	$13,050	$16,310	$120,445	$156,580	$195,725
440	$60.80	$79.05	$98.80	$10,540	$13,700	$17,125	$126,470	$164,410	$205,515
445	$63.85	$83.00	$103.75	$11,065	$14,385	$17,985	$132,790	$172,630	$215,790
450	$67.05	$87.15	$108.95	$11,620	$15,105	$18,880	$139,430	$181,260	$226,575
455	$70.40	$91.50	$114.40	$12,200	$15,860	$19,825	$146,405	$190,325	$237,905
460	$73.90	$96.10	$120.10	$12,810	$16,655	$20,815	$153,725	$199,840	$249,800
465	$77.60	$100.90	$126.10	$13,450	$17,485	$21,860	$161,410	$209,830	$262,290
470	$81.50	$105.90	$132.40	$14,125	$18,360	$22,950	$169,475	$220,320	$275,400
475	$85.55	$111.20	$139.00	$14,830	$19,280	$24,100	$177,950	$231,335	$289,170
480	$89.85	$116.80	$145.95	$15,570	$20,240	$25,300	$186,845	$242,900	$303,625
485	$94.30	$122.60	$153.25	$16,350	$21,255	$26,565	$196,190	$255,045	$318,805
490	$99.05	$128.75	$160.95	$17,165	$22,315	$27,895	$205,995	$267,795	$334,745
495	$104.00	$135.20	$169.00	$18,025	$23,430	$29,290	$216,295	$281,185	$351,480
500	$109.20	$141.95	$177.45	$18,925	$24,605	$30,755	$227,110	$295,245	$369,055