

TEL Element(s) Description & Categorization

Week 1

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
\$1 Premium-WK1	\$1.00 per hour Rate	UAB E1 PREMIUM 1	Premium				Y	
\$2 Premium-WK1	\$2.00 per hour Rate	UAB E1 PREMIUM 2	Premium				Y	
\$2.50 Premium-WK1	\$2.50 per hour Rate	UAB E1 PREMIUM 7	Premium				Y	
\$3 Premium-WK1	\$3.00 per hour Rate	UAB E1 PREMIUM 3	Premium				Y	
\$3.13 Premium-WK1	\$3.13 per hour Rate	UAB E1 PREMIUM 4	Premium				Y	
\$5 Premium-WK1	\$5.00 per hour Rate	UAB E1 PREMIUM 5	Premium				Y	
\$6.25 Premium-WK1	\$6.25 per hour Rate	UAB E1 PREMIUM 6	Premium				Y	
\$10 Premium-WK1	\$10.00 per hour Rate	UAB E1 PREMIUM 8	Premium				Y	
\$12.50 Premium-WK1	\$12.50 per hour Rate	UAB E1 PREMIUM 9	Premium				Y	
Away W/Pay-WK1	No Services are Performed	UAB E1 AWAY WITH PAY	Regular Non-Worked	Other	Y			
Bad Weather-WK1	University Closed Due to Inclement Weather	UAB E1 BAD WEATHER	Regular Non-Worked	Other				
Bereavement-WK1	Paid Leave for Family Death - See Handbook for Details	UAB E1 BEREAVEMENT	Regular Non-Worked	Work & Benefit	Y			
Comm Wk A-WK1	Day Shift Committee	UAB E1 CMTE WRK A	Shift	Work & Benefit				
Comm Wk B-WK1	Evening Shift Committee	UAB E1 CMTE WRK B	Shift	Work & Benefit				
Comm Wk C-WK1	Night Shift Committee	UAB E1 CMTE WRK C	Shift	Work & Benefit				
Ed Vol OT Ex-WK1	Voluntary Training - Not Required by Department	UAB E1 EDU VOL OT EXEMPT	Regular	Other				
FIP-WK1	Fixed Increment Payment	UAB E1 FIP	Regular			Y		Y
Holiday-WK1	UAB Designated Holiday - See Handbook for Details	UAB E1 HOLIDAY	Regular Non-Worked	Work & Benefit				
Hosp Orien A-WK1	Hospital New Employee Orientation - Day Shift	UAB E1 HOS ORT A	Shift	Work & Benefit				
Hosp Orien B-WK1	Hospital New Employee Orientation - Evening Shift	UAB E1 HOS ORT B	Shift	Work & Benefit				
Hosp Orien C-WK1	Hospital New Employee Orientation - Night Shift	UAB E1 HOS ORT C	Shift	Work & Benefit				
Incentive Py-WK1	Incentive Pay - Approved by HRM Compensation	UAB E1 INCENTIVE PAY	Regular Non-Worked			Y		Y
Inserv Ed A-WK1	Participant in Required Training Program - Day Shift	UAB E1 INSERVED A	Shift	Work & Benefit				
Inserv Ed B-WK1	Participant in Required Training Program - Evening Shift	UAB E1 INSERVED B	Shift	Work & Benefit				
Inserv Ed C-WK1	Participant in Required Training Program - Night Shift	UAB E1 INSERVED C	Shift	Work & Benefit				
Jury Duty-WK1	Jury Duty - May Require Documentation	UAB E1 JURY DUTY	Regular Non-Worked	Work & Benefit				
Military Lv-WK1	Active Military Duty - Maximum 21 Days Annually	UAB E1 MILITARY LEAVE	Regular Non-Worked	Work & Benefit				
Misdpch A-WK1	Missed or Incorrect Punch - Day Shift	UAB E1 MISSED PCH SHFT A	Shift	Work & Benefit				
Misdpch B-WK1	Missed or Incorrect Punch - Evening Shift	UAB E1 MISSED PCH SHFT B	Shift	Work & Benefit				

TEL Element(s) Description & Categorization

Week 1

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
Misdpch C-WK1	Missed or Incorrect Punch - Night Shift	UAB E1 MISSED PCH SHFT C	Shift	Work & Benefit				
Misdpch D-WK1	Missed or Incorrect Punch - Weekend Day Shift	UAB E1 MISSED PCH SHFT D	Shift	Work & Benefit				
Misdpch E-WK1	Missed or Incorrect Punch - Weekend Evening Shift	UAB E1 MISSED PCH SHFT E	Shift	Work & Benefit				
Misdpch F-WK1	Missed or Incorrect Punch - Weekend Night Shift	UAB E1 MISSED PCH SHFT F	Shift	Work & Benefit				
NEO A-WK1	New Employee Orientation - Day Shift	UAB E1 NEWEEOR SHFT A	Shift	Work & Benefit				
NEO B-WK1	New Employee Orientation - Evening Shift	UAB E1 NEWEEOR SHFT B	Shift	Work & Benefit				
NEO C-WK1	New Employee Orientation - Night Shift	UAB E1 NEWEEOR SHFT C	Shift	Work & Benefit				
On Call Amount-WK1	On Call - Total Amount Other than UAB Standard Rate	UAB E1 ON CALL AMOUNT	Premium			Y	Y	Y
On Call Hours-WK1	On Call - Hourly Rate	UAB E1 ON CALL HOURS	Premium				Y	
OTP CommWk A-WK1	Overtime Premium - Committee Work - Day Shift	UAB E1 SHFT A CMTEWRK OTP	Overtime	Overtime				
OTP CommWk B-WK1	Overtime Premium - Committee Work - Evening Shift	UAB E1 SHFT B CMTEWRK OTP	Overtime	Overtime				
OTP CommWk C-WK1	Overtime Premium - Committee Work - Night Shift	UAB E1 SHFT C CMTEWRK OTP	Overtime	Overtime				
OTP A-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate - Day Shift	UAB E1 OT PREM SHIFT A	Overtime	Overtime				
OTP B-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate - Evening Shift	UAB E1 OT PREM SHIFT B	Overtime	Overtime				
OTP C-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate - Night Shift	UAB E2 OT PREM SHIFT C	Overtime	Overtime				
OTP D-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate - Weekend Day Shift	UAB E1 OT PREM SHIFT D	Overtime	Overtime				
OTP E-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate - Weekend Evening Shift	UAB E1 OT PREM SHIFT E	Overtime	Overtime				
OTP F-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate - Weekend Night Shift	UAB E1 OT PREM SHIFT F	Overtime	Overtime				
OTP Hsp Or A-WK1	Overtime Premium - Hospital New Employee Orientation - Day Shift	UAB E1 HOS ORT OTP A	Overtime	Overtime				
OTP Hsp Or B-WK1	Overtime Premium - Hospital New Employee Orientation - Evening Shift	UAB E1 HOS ORT OTP B	Overtime	Overtime				
OTP Hsp Or C-WK1	Overtime Premium - Hospital New Employee Orientation - Night Shift	UAB E1 HOS ORT OTP C	Overtime	Overtime				
OTP Ins Ed A-WK1	Overtime Premium - Participant in Required Training Program - Weekend Day Shift	UAB E1 SHT A INSERVED OTP	Overtime	Overtime				
OTP Ins Ed B-WK1	Overtime Premium - Participant in Required Training Program - Weekend Evening Shift	UAB E1 SHT B INSERVED OTP	Overtime	Overtime				
OTP Ins Ed C-WK1	Overtime Premium - Participant in Required Training Program - Weekend Night Shift	UAB E1 SHT C INSERVED OTP	Overtime	Overtime				
OTP Mispch A-WK1	Overtime Premium - Missed or Incorrect Punch - Day Shift	UAB E1 MISDPCH OTP SHFT A	Overtime	Overtime				
OTP Mispch B-WK1	Overtime Premium - Missed or Incorrect Punch - Evening Shift	UAB E1 MISDPCH OTP SHFT B	Overtime	Overtime				
OTP Mispch C-WK1	Overtime Premium - Missed or Incorrect Punch - Night Shift	UAB E1 MISDPCH OTP SHFT C	Overtime	Overtime				
OTP Mispch D-WK1	Overtime Premium - Missed or Incorrect Punch - Weekend Day Shift	UAB E1 MISDPCH OTP SHFT D	Overtime	Overtime				
OTP Mispch E-WK1	Overtime Premium - Missed or Incorrect Punch - Weekend Evening Shift	UAB E1 MISDPCH OTP SHFT E	Overtime	Overtime				

TEL Element(s) Description & Categorization

Week 1

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
OTP Mispch F-WK1	Overtime Premium - Missed or Incorrect Punch - Weekend Night Shift	UAB E1 MISDPCH OTP SHFT F	Overtime	Overtime				
OTP NEO A-WK1	Overtime Premium - New Employee Orientation - Day Shift	UAB E1 NEWEEOR OTP SHFT A	Overtime	Overtime				
OTP NEO B-WK1	Overtime Premium - New Employee Orientation - Evening Shift	UAB E1 NEWEEOR OTP SHFT B	Overtime	Overtime				
OTP NEO C-WK1	Overtime Premium - New Employee Orientation - Night Shift	UAB E2 NEWEEOR OTP SHFT C	Overtime	Overtime				
OTP Sit Py A-WK1	Overtime Premium - Patient Sitter - Day Shift	UAB E1 SITRPAY OTP A	Overtime	Overtime				
OTP Sit Py B-WK1	Overtime Premium - Patient Sitter - Evening Shift	UAB E1 SITRPAY OTP B	Overtime	Overtime				
OTP Sit Py C-WK1	Overtime Premium - Patient Sitter - Night Shift	UAB E1 SITRPAY OTP C	Overtime	Overtime				
OTP Wk Study-WK1	Overtime Premium - Work Study	UAB E1 OTP WORK STUDY	Overtime	Overtime				
OTP-WK1	Overtime Premium - Weighted average not less than 1/2 of regular rate	UAB E1 OT PREMIUM WEEK 1	Overtime	Overtime				
Pers Holiday-WK1	Personal Holiday	UAB E1 PERSONAL	Regular Non-Worked	Work & Benefit				
Sick-WK1	Sick Leave	UAB E1 SICK LEAVE	Regular Non-Worked	Work & Benefit				
Sitter Pay A-WK1	Patient Sitter - Day Shift	UAB E1 SITRPAY A	Shift	Work & Benefit				
Sitter Pay B-WK1	Patient Sitter - Evening Shift	UAB E1 SITRPAY B	Shift	Work & Benefit				
Sitter Pay C-WK1	Patient Sitter - Night Shift	UAB E1 SITRPAY C	Shift	Work & Benefit				
Vacation-WK1	Vacation	UAB E1 VACATION	Regular Non-Worked	Work & Benefit				
Weather Stby-WK1	Weather Standby - Required to Remain on Premises Outside of Regular Shift	UAB E1 WEATHER STNDBY PAY	Regular	Work & Benefit				
Wk (A) Other-WK1	Hours Worked Outside of Primary Department - Day Shift	UAB E1 OTHER WK A	Shift	Work & Benefit				
Wk (A) OTP Other-WK1	Overtime Premium - Hours Worked Outside of Primary Department - Day Shift	UAB E1 OTP A OTHER	Overtime	Overtime				
Wk (B) Other-WK1	Hours Worked Outside of Primary Department - Evening Shift	UAB E1 OTHER WK B	Shift	Work & Benefit				
Wk (B) OTP Other-WK1	Overtime Premium - Hours Worked Outside of Primary Department - Evening Shift	UAB E1 OTP B OTHER	Overtime	Overtime				
Wk (C) Other-WK1	Hours Worked Outside of Primary Department - Night Shift	UAB E1 OTHER WK C	Shift	Work & Benefit				
Wk(C) OTP Other-WK1	Overtime Premium - Hours Worked Outside of Primary Department - Night Shift	UAB E1 OTP C OTHER	Overtime	Overtime				
Wk (D) Other-WK1	Hours Worked Outside of Primary Department - Weekend Day Shift	UAB E1 OTHER WK D	Shift	Work & Benefit				
Wk (D) OTP Other-WK1	Overtime Premium - Hours Worked Outside of Primary Department - Weekend Day Shift	UAB E1 OTP D OTHER	Overtime	Overtime				
Wk (E) Other-WK1	Hours Worked Outside of Primary Department - Weekend Evening Shift	UAB E1 OTHER WK E	Shift	Work & Benefit				
Wk (E) OTP Other-WK1	Overtime Premium - Hours Worked Outside of Primary Department - Weekend Evening Shift	UAB E1 OTP E OTHER	Overtime	Overtime				
Wk (F) Other-WK1	Hours Worked Outside of Primary Department - Weekend Night Shift	UAB E1 OTHER WK F	Shift	Work & Benefit				
Wk (F) OTP Other-WK1	Overtime Premium - Hours Worked Outside of Primary Department - Weekend Night Shift	UAB E1 OTP F OTHER	Overtime	Overtime				
Work (AMR)-WK1	America Reads - Grant Funded Work Study Program	UAB E1 AMERICA READS HRLY	America Reads Hourly	Work & Benefit				

TEL Element(s) Description & Categorization

Week 1

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
Work (FWSP)-WK1	Federal Work Study - 75% Federal Funding	UAB E1 WORK STUDY	Work Study	Work & Benefit				
Work A-WK1	Regular Hours - Day Shift	UAB E1 REG HRLY A	Shift	Work & Benefit				
Work B-WK1	Regular Hours - Evening Shift	UAB E1 REG HRLY B	Shift	Work & Benefit				
Work C-WK1	Regular Hours - Night Shift	UAB E1 REG HRLY C	Shift	Work & Benefit				
Work D-WK1	Regular Hours - Weekend Day Shift	UAB E1 REG HRLY D	Shift	Work & Benefit				
Work E-WK1	Regular Hours - Weekend Evening Shift	UAB E1 REG HRLY E	Shift	Work & Benefit				
Work F-WK1	Regular Hours - Weekend Night Shift	UAB E1 REG HRLY F	Shift	Work & Benefit				

TEL Element(s) Description & Categorization

Week 2

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
\$1 Premium-WK2	\$1.00 per hour Rate	UAB E2 PREMIUM 1	Premium				Y	
\$2 Premium-WK2	\$2.00 per hour Rate	UAB E2 PREMIUM 2	Premium				Y	
\$2.50 Premium-WK2	\$2.50 per hour Rate	UAB E2 PREMIUM 7	Premium				Y	
\$3 Premium-WK2	\$3.00 per hour Rate	UAB E2 PREMIUM 3	Premium				Y	
\$3.13 Premium-WK2	\$3.13 per hour Rate	UAB E2 PREMIUM 4	Premium				Y	
\$5 Premium-WK2	\$5.00 per hour Rate	UAB E2 PREMIUM 5	Premium				Y	
\$6.25 Premium-WK2	\$6.25 per hour Rate	UAB E2 PREMIUM 6	Premium				Y	
\$10 Premium-WK2	\$10.00 per hour Rate	UAB E2 PREMIUM 8	Premium				Y	
\$12.50 Premium-WK2	\$12.50 per hour Rate	UAB E2 PREMIUM 9	Premium				Y	
Away W/Pay-WK2	No Services are Performed	UAB E2 AWAY WITH PAY	Regular Non-Worked	Other	Y			
Bad Weather-WK2	University Closed Due to Inclement Weather	UAB E2 BAD WEATHER	Regular Non-Worked	Other				
Bereavement-WK2	Paid Leave for Family Death - See Handbook for Details	UAB E2 BEREAVEMENT	Regular Non-Worked	Work & Benefit	Y			
Comm Wk A-WK2	Day Shift Committee	UAB E2 CMTE WRK A	Shift	Work & Benefit				
Comm Wk B-WK2	Evening Shift Committee	UAB E2 CMTE WRK B	Shift	Work & Benefit				
Comm Wk C-WK2	Night Shift Committee	UAB E2 CMTE WRK C	Shift	Work & Benefit				
Ed Vol OT Ex-WK2	Voluntary Training - Not Required by Department	UAB E2 EDU VOL OT EXEMPT	Regular	Other				
FIP-WK2	Fixed Increment Payment	UAB E2 FIP	Regular			Y		Y
Holiday-WK2	UAB Designated Holiday - See Handbook for Details	UAB E2 HOLIDAY	Regular Non-Worked	Work & Benefit				
Hosp Orien A-WK2	Hospital New Employee Orientation - Day Shift	UAB E2 HOS ORT A	Shift	Work & Benefit				
Hosp Orien B-WK2	Hospital New Employee Orientation - Evening Shift	UAB E2 HOS ORT B	Shift	Work & Benefit				
Hosp Orien C-WK2	Hospital New Employee Orientation - Night Shift	UAB E2 HOS ORT C	Shift	Work & Benefit				
Incentive Py-WK2	Incentive Pay - Approved by HRM Compensation	UAB E2 INCENTIVE PAY	Regular Non-Worked			Y		Y
Inserv Ed A-WK2	Participant in Required Training Program - Day Shift	UAB E2 INSERVED A	Shift	Work & Benefit				
Inserv Ed B-WK2	Participant in Required Training Program - Evening Shift	UAB E2 INSERVED B	Shift	Work & Benefit				
Inserv Ed C-WK2	Participant in Required Training Program - Night Shift	UAB E2 INSERVED C	Shift	Work & Benefit				
Jury Duty-WK2	Jury Duty - May Require Documentation	UAB E2 JURY DUTY	Regular Non-Worked	Work & Benefit				
Military Lv-WK2	Active Military Duty - Maximum 21 Days Annually	UAB E2 MILITARY LEAVE	Regular Non-Worked	Work & Benefit				
Misdpch A-WK2	Missed or Incorrect Punch - Day Shift	UAB E2 MISSED PCH SHFT A	Shift	Work & Benefit				
Misdpch B-WK2	Missed or Incorrect Punch - Evening Shift	UAB E2 MISSED PCH SHFT B	Shift	Work & Benefit				

TEL Element(s) Description & Categorization

Week 2

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
Misdpch C-WK2	Missed or Incorrect Punch - Night Shift	UAB E2 MISSED PCH SHFT C	Shift	Work & Benefit				
Misdpch D-WK2	Missed or Incorrect Punch - Weekend Day Shift	UAB E2 MISSED PCH SHFT D	Shift	Work & Benefit				
Misdpch E-WK2	Missed or Incorrect Punch - Weekend Evening Shift	UAB E2 MISSED PCH SHFT E	Shift	Work & Benefit				
Misdpch F-WK2	Missed or Incorrect Punch - Weekend Night Shift	UAB E2 MISSED PCH SHFT F	Shift	Work & Benefit				
NEO A-WK2	New Employee Orientation - Day Shift	UAB E2 NEWEEOR SHFT A	Shift	Work & Benefit				
NEO B-WK2	New Employee Orientation - Evening Shift	UAB E2 NEWEEOR SHFT B	Shift	Work & Benefit				
NEO C-WK2	New Employee Orientation - Night Shift	UAB E2 NEWEEOR SHFT C	Shift	Work & Benefit				
On Call Amount-WK2	On Call - Total Amount Other than UAB Standard Rate	UAB E2 ON CALL AMOUNT	Premium			Y	Y	Y
On Call Hours-WK2	On Call - Hourly Rate	UAB E2 ON CALL HOURS	Premium				Y	
OTP CommWk A-WK2	Overtime Premium - Committee Work - Day Shift	UAB E2 SHFT A CMTEWRK OTP	Overtime	Overtime				
OTP CommWk B-WK2	Overtime Premium - Committee Work - Evening Shift	UAB E2 SHFT B CMTEWRK OTP	Overtime	Overtime				
OTP CommWk C-WK2	Overtime Premium - Committee Work - Night Shift	UAB E2 SHFT C CMTEWRK OTP	Overtime	Overtime				
OTP A-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate - Day Shift	UAB E2 OT PREM SHIFT A	Overtime	Overtime				
OTP B-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate - Evening Shift	UAB E2 OT PREM SHIFT B	Overtime	Overtime				
OTP C-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate - Night Shift	UAB E2 OT PREM SHIFT C	Overtime	Overtime				
OTP D-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate - Weekend Day Shift	UAB E2 OT PREM SHIFT D	Overtime	Overtime				
OTP E-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate - Weekend Evening Shift	UAB E2 OT PREM SHIFT E	Overtime	Overtime				
OTP F-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate - Weekend Night Shift	UAB E2 OT PREM SHIFT F	Overtime	Overtime				
OTP Hsp Or A-WK2	Overtime Premium - Hospital New Employee Orientation - Day Shift	UAB E2 HOS ORT OTP A	Overtime	Overtime				
OTP Hsp Or B-WK2	Overtime Premium - Hospital New Employee Orientation - Evening Shift	UAB E2 HOS ORT OTP B	Overtime	Overtime				
OTP Hsp Or C-WK2	Overtime Premium - Hospital New Employee Orientation - Night Shift	UAB E2 HOS ORT OTP C	Overtime	Overtime				
OTP Ins Ed A-WK2	Overtime Premium - Participant in Required Training Program - Weekend Day Shift	UAB E2 SHT A INSERVED OTP	Overtime	Overtime				
OTP Ins Ed B-WK2	Overtime Premium - Participant in Required Training Program - Weekend Evening Shift	UAB E2 SHT B INSERVED OTP	Overtime	Overtime				
OTP Ins Ed C-WK2	Overtime Premium - Participant in Required Training Program - Weekend Night Shift	UAB E2 SHT C INSERVED OTP	Overtime	Overtime				
OTP Mispch A-WK2	Overtime Premium - Missed or Incorrect Punch - Day Shift	UAB E2 MISDPCH OTP SHFT A	Overtime	Overtime				
OTP Mispch B-WK2	Overtime Premium - Missed or Incorrect Punch - Evening Shift	UAB E2 MISDPCH OTP SHFT B	Overtime	Overtime				
OTP Mispch C-WK2	Overtime Premium - Missed or Incorrect Punch - Night Shift	UAB E2 MISDPCH OTP SHFT C	Overtime	Overtime				
OTP Mispch D-WK2	Overtime Premium - Missed or Incorrect Punch - Weekend Day Shift	UAB E2 MISDPCH OTP SHFT D	Overtime	Overtime				
OTP Mispch E-WK2	Overtime Premium - Missed or Incorrect Punch - Weekend Evening Shift	UAB E2 MISDPCH OTP SHFT E	Overtime	Overtime				

TEL Element(s) Description & Categorization

Week 2

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
OTP Mispch F-WK2	Overtime Premium - Missed or Incorrect Punch - Weekend Night Shift	UAB E2 MISDPCH OTP SHFT F	Overtime	Overtime				
OTP NEO A-WK2	Overtime Premium - New Employee Orientation - Day Shift	UAB E2 NEWEEOR OTP SHFT A	Overtime	Overtime				
OTP NEO B-WK2	Overtime Premium - New Employee Orientation - Evening Shift	UAB E2 NEWEEOR OTP SHFT B	Overtime	Overtime				
OTP NEO C-WK2	Overtime Premium - New Employee Orientation - Night Shift	UAB E2 NEWEEOR OTP SHFT C	Overtime	Overtime				
OTP Sit Py A-WK2	Overtime Premium - Patient Sitter - Day Shift	UAB E2 SITRPAY OTP A	Overtime	Overtime				
OTP Sit Py B-WK2	Overtime Premium - Patient Sitter - Evening Shift	UAB E2 SITRPAY OTP B	Overtime	Overtime				
OTP Sit Py C-WK2	Overtime Premium - Patient Sitter - Night Shift	UAB E2 SITRPAY OTP C	Overtime	Overtime				
OTP Wk Study-WK2	Overtime Premium - Work Study	UAB E2 OTP WORK STUDY	Overtime	Overtime				
OTP-WK2	Overtime Premium - Weighted average not less than 1/2 of regular rate	UAB E2 OT PREMIUM WEEK 1	Overtime	Overtime				
Pers Holiday-WK2	Personal Holiday	UAB E2 PERSONAL	Regular Non-Worked	Work & Benefit				
Sick-WK2	Sick Leave	UAB E2 SICK LEAVE	Regular Non-Worked	Work & Benefit				
Sitter Pay A-WK2	Patient Sitter - Day Shift	UAB E2 SITRPAY A	Shift	Work & Benefit				
Sitter Pay B-WK2	Patient Sitter - Evening Shift	UAB E2 SITRPAY B	Shift	Work & Benefit				
Sitter Pay C-WK2	Patient Sitter - Night Shift	UAB E2 SITRPAY C	Shift	Work & Benefit				
Vacation-WK2	Vacation	UAB E2 VACATION	Regular Non-Worked	Work & Benefit				
Weather Stby-WK2	Weather Standby - Required to Remain on Premises Outside of Regular Shift	UAB E2 WEATHER STNDBY PAY	Regular	Work & Benefit				
Wk (A) Other-WK2	Hours Worked Outside of Primary Department - Day Shift	UAB E2 OTHER WK A	Shift	Work & Benefit				
Wk (A) OTP Other-WK2	Overtime Premium - Hours Worked Outside of Primary Department - Day Shift	UAB E2 OTP A OTHER	Overtime	Overtime				
Wk (B) Other-WK2	Hours Worked Outside of Primary Department - Evening Shift	UAB E2 OTHER WK B	Shift	Work & Benefit				
Wk (B) OTP Other-WK2	Overtime Premium - Hours Worked Outside of Primary Department - Evening Shift	UAB E2 OTP B OTHER	Overtime	Overtime				
Wk (C) Other-WK2	Hours Worked Outside of Primary Department - Night Shift	UAB E2 OTHER WK C	Shift	Work & Benefit				
Wk(C) OTP Other-WK2	Overtime Premium - Hours Worked Outside of Primary Department - Night Shift	UAB E2 OTP C OTHER	Overtime	Overtime				
Wk (D) Other-WK2	Hours Worked Outside of Primary Department - Weekend Day Shift	UAB E2 OTHER WK D	Shift	Work & Benefit				
Wk (D) OTP Other-WK2	Overtime Premium - Hours Worked Outside of Primary Department - Weekend Day Shift	UAB E2 OTP D OTHER	Overtime	Overtime				
Wk (E) Other-WK2	Hours Worked Outside of Primary Department - Weekend Evening Shift	UAB E2 OTHER WK E	Shift	Work & Benefit				
Wk (E) OTP Other-WK2	Overtime Premium - Hours Worked Outside of Primary Department - Weekend Evening Shift	UAB E2 OTP E OTHER	Overtime	Overtime				
Wk (F) Other-WK2	Hours Worked Outside of Primary Department - Weekend Night Shift	UAB E2 OTHER WK F	Shift	Work & Benefit				
Wk (F) OTP Other-WK2	Overtime Premium - Hours Worked Outside of Primary Department - Weekend Night Shift	UAB E2 OTP F OTHER	Overtime	Overtime				
Work (AMR)-WK2	America Reads - Grant Funded Work Study Program	UAB E2 AMERICA READS HRLY	America Reads Hourly	Work & Benefit				

TEL Element(s) Description & Categorization

Week 2

<u>Reporting Name</u>	<u>Description</u>	<u>Element Name</u>	<u>Category</u>	<u>Reported as:</u>	<u>Comments</u>	<u>Amounts</u>	<u>Units</u>	<u>TAMS Dept Input</u>
Work (FWSP)-WK2	Federal Work Study - 75% Federal Funding	UAB E2 WORK STUDY	Work Study	Work & Benefit				
Work A-WK2	Regular Hours - Day Shift	UAB E2 REG HRLY A	Shift	Work & Benefit				
Work B-WK2	Regular Hours - Evening Shift	UAB E2 REG HRLY B	Shift	Work & Benefit				
Work C-WK2	Regular Hours - Night Shift	UAB E2 REG HRLY C	Shift	Work & Benefit				
Work D-WK2	Regular Hours - Weekend Day Shift	UAB E2 REG HRLY D	Shift	Work & Benefit				
Work E-WK2	Regular Hours - Weekend Evening Shift	UAB E2 REG HRLY E	Shift	Work & Benefit				
Work F-WK2	Regular Hours - Weekend Night Shift	UAB E2 REG HRLY F	Shift	Work & Benefit				