

Proposed Composite Fringe Benefit Rates FY 2026 - 2027

Campus ¹	Faculty Group AC	All Others (Monthly & Biweekly non- faculty and Residents) Groups BC, CC, and GC	Postdocs (21's) Group DC	P-T Temp/Irregular Group EC
Proposed Rate	35.0%	39.4%	28.1%	8.9%

Hospital ¹	All Others (Monthly and Biweekly non- faculty) Groups BH, CH, and GH	Residents, Postdocs, and Fellows Group DH	P-T Temp/Irregular Group EH
Proposed Rate	36.1%	22.8%	18.3%

LLC ¹	All Others (Monthly and Biweekly non- faculty) Groups B, C, and G	P-T Temp/Irregular Group E
Rate ²	23.0%	9.0%

¹ Based upon employee primary assignment and bears no relationship to the Oracle account charged.

² LLC rates are not negotiated with CAS.